Making the Most of FGFOA's Resources

Growing Together through FGFOA: Leadership that Builds Capacity In Ourselves and Others

LEADERSHIP

Build capacity in ourselves.

EMPOWERMENT

Create capacity for others.

Molly Greenwald, MSA
Chief Financial Officer
Children's Trust of Alachua County

Christopher Day, CPFIM
Treasury Manager
Collier County Clerk & Comptroller

Who helped you become ready?

01 A colleague who shared experience.

02 A mentor who challenged your thinking.

03 A leader who trusted you with meaningful work.

FGFOA VALUE Think of your next responsibility, and who you could help prepare.

Education. Judgment. Capacity

01 EDUCATE

Learn from guidance and one another.

02 ELEVATE

Bring broader judgment to the work.

03 EMPOWER

Build capacity others can carry forward.

FGFOA VALUE **FGFOA connects education with the capacity to lead.**

FGFOA's greatest resource is its people

Your experience can become someone else's way forward.

YOUR EXPERIENCE	FGFOA CONNECTIONS	OTHERS' GROWTH
A challenge solved. A lesson learned.	Peers who bring different perspectives.	Insight they can use in their own work.

FGFOA VALUE **FGFOA gives us access to people whose experience expands our own.**

Different perspectives. More possibilities

COUNTIES

Complex services and coordination

CITIES

Community priorities and service delivery

SPECIAL DISTRICTS

Focused missions and defined authority

CLERKS & COMPTROLLERS

Oversight and financial accountability

FGFOA VALUE **Different entities, backgrounds, and experiences reveal different solutions.**

Membership

Experience beyond your organization

01 WHAT YOU GAIN

Access to a broader professional community.

02 WHAT YOU CAN CREATE

Better-informed questions and recommendations.

FGFOA VALUE **Begin with a question worth bringing to a peer.**

Local chapters

Relationships that grow through recurring contact

01 WHAT YOU GAIN

Continuity, connection, and local perspective.

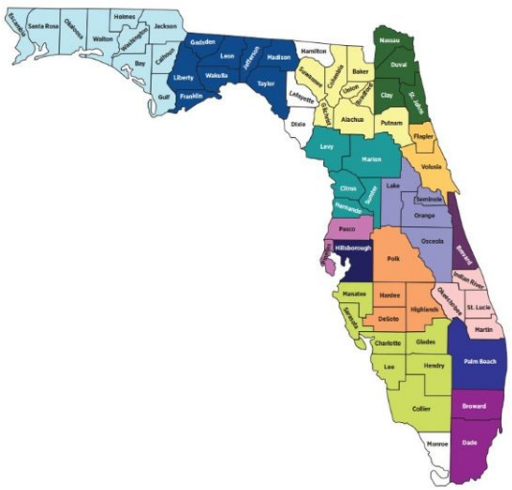
02 WHAT YOU CAN CREATE

A wider circle of support for you and newer colleagues.

FGFOA VALUE **Bring someone into the conversation.**

Connect locally. Grow together

Luncheons and socials
Development workshops
Speaker Series
Opportunities to network, learn, and lead



FGFOA VALUE **Strengthen FGFOA connections in your own community.**

The experience in this room

01	Share a challenge you are working through.
02	Ask what your partner’s experience changes.
03	Offer one lesson that may help them.
04	Identify a reason to reconnect.

FGFOA VALUE **Someone here knows something you need. You know something they need.**

Committee service

Leadership through contribution

01 WHAT YOU GAIN

Practice leading across organizational boundaries.

02 WHAT YOU CAN CREATE

Resources and opportunities other members can use.

FGFOA VALUE **Choose a contribution you can deliver well.**

Committees that build learning opportunities

Annual Conference Program	Plans and develops the conference's educational program.
CGFO Certification	Oversees applications, exams, review courses, study materials, and renewals.
Educational Programs	Plans webinars, including topics and speakers.
Event Host	Organizes events at Annual Conference and SOGF.

FGFOA VALUE **Committee participation turns member expertise into shared opportunities.**

Committees that strengthen the profession

Local Chapter	Local chapter participation and connection.
Professional Development	Helps shape future leaders through the Mentoring Program.
School of Governmental Finance	Develops and presents seminars at the annual SOGF.
Technical & Legislative Resources	Supports members across governmental finance topics.

FGFOA VALUE **Choose a contribution you can deliver well.**

Mentorship

Developing the person and the profession

01 WHAT YOU GAIN

Perspective and candid feedback for the next step.

02 WHAT YOU CAN CREATE

More people ready to exercise judgment and lead.

FGFOA VALUE **Bring a real decision. Make room for another perspective.**

Your participation reaches beyond the room

Growing together means making someone else more capable.

YOU	YOUR TEAM	THE PROFESSION
Gain perspective through participation.	Apply the learning and share the reasoning.	Help another member become more capable.

FGFOA VALUE **The value of participation grows when we share what we learn.**

Conferences & SOGF

Broader questions. New perspectives.

01 WHAT YOU GAIN

Ideas and experience beyond your daily work.

02 WHAT YOU CAN CREATE

Learning your team can use after the event ends.

FGFOA VALUE **Return with one application and one lesson to teach.**

Two settings for professional growth

ANNUAL CONFERENCE

1,000+ attendees

Five tracks

Accounting, auditing & financial reporting
Budgets, economics & financial planning
Policy, leadership, strategy & personnel
Banking, investment, risk, treasury & debt
Technology

SCHOOL OF GOVERNMENTAL FINANCE

250+ attendees

Two tracks

Basic / Intermediate
Intermediate / Advanced

FGFOA VALUE **Return with one application and one lesson to teach.**

Leadership FGFOA

An immersive investment in leadership

- Immersive five-day program designed to shape current and future FGFOA leaders
- Enrollment is capped at 20 participants and application only
- Career-changing event for participants and a significant enhancement to financial leadership talent in the state
- Led by top-tier academic and professional trainers
- Training in leadership development, management, communication, workplace compliance, and more

FGFOA VALUE **Develop your leadership capacity, and strengthen the profession.**

How we lead matters

Leadership FGFOA in everyday practice

01 WHAT YOU GAIN

Insight into how you lead yourself and work with others.

02 WHAT YOU CAN CREATE

Clearer direction and more deliberate coaching.

FGFOA VALUE **Choose one leadership behavior to improve.**

Knowledge we can put to work

Boot Camp	Foundational governmental accounting knowledge.
CGFO	Structured professional study and certification.
Webinars	Continued learning between larger events.

FGFOA VALUE **Practice and feedback make progress visible.**

Beginner Boot Camp

Foundations for governmental accounting

2 DAYS **30 PARTICIPANTS** **Lottery Registration**

WHO IT SERVES

New accounting and audit staff; staff changing roles; managers with limited technical accounting experience; professionals refreshing the basics.

WHAT PARTICIPANTS LEARN

Fund types and transactions. Accounting, reporting and budget accountability. Governmental and business transactions. State and local reporting.

FGFOA VALUE **Build the technical confidence to take on the next responsibility.**

Certified Government Finance Officer

Demonstrated knowledge. Applied professional judgment.

01	Accounting & Financial Reporting
02	Debt Administration
03	Financial Administration
04	Planning & Budgeting
05	Treasury Management

FGFOA VALUE **CGFO review courses are open to all FGFOA members.**

The CGFO-to-CPFO pathway

Reciprocity with GFOA

3 **CPFO exam credits for CGFO holders**

4 **Remaining exams to complete**

EXAM TOPICS

Accounting & Financial Reporting
Debt Management
Treasury & Investment Management
Risk Assessment
Compensation & Benefits
Planning & Budgeting
Procurement

FGFOA VALUE **Build on your CGFO achievement while reducing duplicate effort.**

Continued learning, throughout the year

FGFOA webinar series

Risk & technology

Cybersecurity risks
Investment risk management
AI and machine learning
AI in government finance

Accounting & reporting

GASB updates
Pensions & OPEB disclosures
Understanding financial statements
Understanding special districts

Grants & compliance

Common audit findings in grants
Single Audit updates
Navigating arbitrage
ARPA wrap-up

FGFOA VALUE **FGFOA keeps professional learning within reach throughout the year.**

Help someone carry the learning forward

01	Choose a capability to develop.
02	Connect an FGFOA resource to a real assignment.
03	Provide coaching and review.
04	Let the learner teach the lesson back.

FGFOA VALUE **Leadership multiplies when we develop other leaders.**

Build a development plan

01 Name a capability your team needs.

02 Choose an FGFOA resource.

03 Design an assignment with feedback.

04 Explain what progress would look like.

FGFOA VALUE **Choose a resource that helps another person grow.**

What we bring back matters

01 A QUESTION

Becomes a useful peer conversation.

02 A SESSION

Becomes a reviewed workplace assignment.

03 A LESSON

Becomes knowledge the team can use.

FGFOA VALUE **FGFOA's value reaches the team through our follow-through.**

Your next step

01 One FGFOA resource.

02 One capability to strengthen.

03 One person to help develop.

04 One action and target date.

FGFOA VALUE **Choose how you will grow, and whom you will help grow.**

What could FGFOA help you make possible?

01 A decision approached with better judgment.

02 A responsibility someone becomes ready to carry.

03 **A contribution that helps another member move forward.**

FGFOA VALUE **FGFOA connects your experience with someone else's next opportunity.**

We grow through FGFOA when we help others grow

Bring your questions. Contribute your experience. Build capacity others can carry forward.

YOUR QUESTIONS	YOUR EXPERIENCE	BUILD CAPACITY
Access the experience of your FGFOA peers.	Make useful knowledge available to others.	Help someone carry the work forward.

FGFOA VALUE **FGFOA is the connection. Our contribution extends its value.**

Your development is stronger when it's not done alone, and our organization is stronger when every person is actively growing. Start that partnership today.

Our experience. Our relationships. Our opportunity to help others lead.

Your FGFOA resource library

Membership & resources
fgfoa.org/resources/

Local chapters
fgfoa.org/local-chapters/

Mentoring Program
fgfoa.org/mentoring-program/

Leadership FGFOA
fgfoa.org/leadership-fgfoa/

Committee participation
fgfoa.org/committees/

List Serve
fgfoa.org/list-serve-information/

Government Resource Manual
FGFOA download reference

2026 legislative summary
FGFOA download reference

GFOA resource materials
gfoa.org/materials

Keep learning. Stay connected

GASB updates
fgfoa.org/gasb-update/

FGFOA links
fgfoa.org/links/

CGFO program
fgfoa.org/cgfo/

Webinars
fgfoa.org/webinars/

Annual Conference
fgfoa.org/annual-conference/

GFOA resource materials
gfoa.org/materials

Q&A

Growing Together through FGFOA

What question or experience would you like to bring to the conversation?

FGFOA VALUE **Your question may be the resource someone else needs.**