

## **Agenda**

- 1 Key Takeaways
  Insights You'll Leave With
- 2 Framing the Problem
  Shifting the Conversation
- 3 Strategic Budgeting
  Overview of the Types
- 4 Ideas in Action
  Results from our Panelists

### **Key Takeaways**



"Give me a lever long enough and a fulcrum on which to place it, and I shall move the world." - Archimedes

# Conceptualize Budget as Strategic Lever

Accept that we're talking about more than a simple math exercise

- Discuss Various Paths
  Understand how different approaches will yield different results
- Jips and tools to get started

## Framing the Problem

Shifting the Conversation

#### What We're Talking About

Shifting the conversation from budget **automation** towards budget **strategy** 

- → Improve decisions
- → Drive outcomes
- $\rightarrow$  Engage Community



Move away from "incremental, line item budgeting" by taking advantage of new ways of thinking, new technologies, and to better meet the changing needs of communities with a limited budget.

### **Budget Maturity**



#### Initial

- Centralized
- Paper or spreadsheet based
- Annual

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#### Managed

- Organized by department
- Decentralized
- Done in purpose-built software



#### Defined

- Included strategic initiatives
- Breaks out discretionary proposals
- Updates tied to actual results



#### Quantitatively managed

- Organized by programs and projects
- Cross functional teams collaborate on proposals
- Updated based on changing priorities



#### **Optimizing**

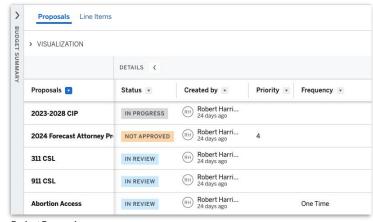
- Outcome based
- Tied to non-financial metrics
- Incorporates community feedback

## **Strategic Budgeting**

Overview of different approaches

### Budget Structure | Program-Based Budgeting

- Organize budget structure by **Program** instead of by **Department**
- Cross-collaboration needed between departments to coordinate services and budget proposals



**Budget Proposals** 



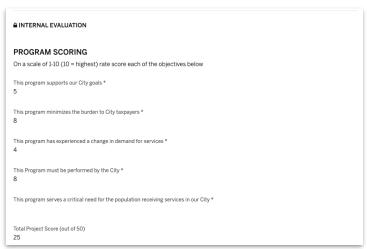
#### **Program-Based Budgeting in Boulder**

- Over the past 10 years:
  - Operating budget has increased 43%
  - Capital budget has increased 184%.
- New process better aligns City's investments with community goals
  - Sustainability, Equity, and Resilience Framework



### Setting Funding Priorities | Priority-Based Budgeting

- You have a process to prioritize the proposals before they are accepted in the budget.
- Ask the same set of questions against all proposals to rank them. Involves evaluation team.



Custom Forms & Workflows for Screening and Scoring



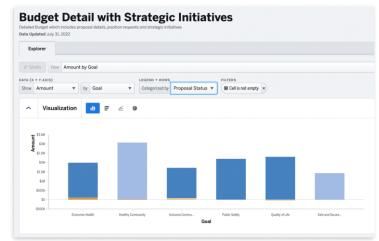
### **Priority-Based Budgeting in Kansas City**

- The budget process creates actions around the Citywide Business plan, providing resources to accomplish the City Goals adopted by City Council in the plan
  - Finance & Governance
  - Housing and Healthy Communities
  - Public Safety
  - Infrastructure and Accessibility
  - Equity and Customer Service (A Lens Across All Goals)



### Strategic Initiatives | Outcome-Based Budgeting

- Measure budget against Strategic Initiatives (or outcomes)
- Assign proposals and worksheets to specific goals, strategies, or initiatives
- Evaluate and prioritize proposals based on how they impact the broader strategic plan



Strategic Initiatives Reporting



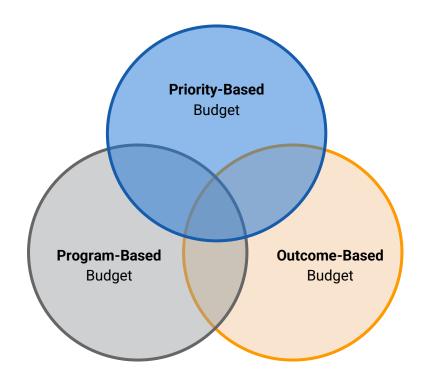
#### Strategic Budgeting in Atlanta Public Schools

- Guiding Principles of Budget Development
  - Depth vs. Breadth Making deeper investments in specific parameters instead of distributing funds over too many disparate priorities
  - Budget parameters should be in alignment with the Mission, Vision, Strategic Plan and with the Charter System Operating Model



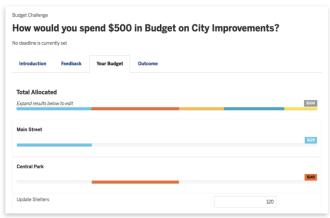
### Not Mutually Exclusive

- Approaches can be combined for greater impact
- Key is to start with the end in mind



#### Community Voice | Participatory Budgeting

- Extremely powerful tool in strategic planning
- However, it is really easy to mis-step and quickly damage community trust
- Key is to balance education, engagement, empowerment
- Often reserved for Strategic Initiatives, Capital Projects, and general community feedback



Community Feedback



## Implementation Plan

### Identify Budgeting Method

- To begin the budgeting process it is crucial to identify the budgeting methodology to use.
  - Doesn't have to be one
- Clearly communicate the method to your Departments and Elected Officials.

#### How Can We Measure Success

- Before beginning spend time identifying how to identify success of the program
- Make sure that the data is available
- Make sure that the measures is truly connected to the goal
- Make communication the first step in the process

#### How do we get started

- Start small and take steps to grow into your budget methodology
- We don't have to implement 100% year one, small incremental changes will get us where we want to go
- Communicate, Communicate, Communicate

