



Florida Government Finance Officers Association, Inc.

FGFOA LEADERSHIP 2024

March 4 – 8, 2024

**Embassy Suites by Hilton Orlando North
225 Shorecrest Drive
Altamonte Springs, FL**

Application Deadline: January 19, 2024

Announcing FGFOA Leadership 2024

In our continuing effort to support and enhance the capabilities of Florida's finance officers, the FGFOA is pleased to announce the opening of registration for FGFOA Leadership 2024. This program is part of a series of Leadership-directed programs introduced by the FGFOA, including pre-seminar sessions at the Annual Conference and the establishment of an Emerging Leaders Group.

The FGFOA Leadership 2024 program will focus on You, Your team, Your organization, and Your interaction with the broader governmental environment. This focus will allow for a robust, rewarding and career-changing week for Florida's current and future financial leaders.

The 20 individuals chosen for this FGFOA Leadership 2024 class will make an impact on their organizations, the FGFOA and the financial leadership of Florida.

SUBSIDIZED REGISTRATION FEE!!

PROGRAM SYNOPSIS

Who: FGFOA Leadership 2024 is geared toward both current and emerging leaders. Enrollment is limited to 20 participants chosen from all the applications received.

What: FGFOA Leadership 2024 is a five-day rigorous program covering a variety of leadership topics, including Workplace & Compliance Training, Communication Skills & Media Relations, Management and Supervisory Skills, Leadership Development and more.

When: FGFOA Leadership 2024 is being held March 4-8, 2024. Applications must be received via email by 5:00 p.m. on Friday, January 19, 2024. Participant selection will be announced on Friday, February 2, 2024.

Where: FGFOA Leadership 2024 will be held in Orlando. Lodging will be provided at the Embassy Suites by Hilton Orlando North.

And daily sessions will be held at the hotel, local agency offices, and other locations.

How: The FGFOA Board is bringing in high-level academic and professional teachers and trainers to provide a robust training opportunity, supplemented with after-hour events, and meetings with local government officials and others. The program is rigorous, and the selection process is competitive.

Why: The FGFOA Board recognizes the need to continue to develop LEADERS, both for its member agencies and for the FGFOA. The FGFOA Leadership 2024 class will be a career-changing event for participants and a significant enhancement to financial leadership talent in the state.

What do the costs include? The registration fee for the program is \$3,000; however, the FGFOA is subsidizing the fee. The **COST TO MEMBERS IS ONLY \$995!** This fee covers all costs (training, materials, personality profile, lodging, food, etc.) Transportation and parking is the responsibility of the attendees.

BEFORE THE PROGRAM BEGINS FEBRUARY 2024

Approximately one month before the program begins participants will be required to complete a personal DISC profile. This personality profile will be reviewed in advance of the program by the instructor and will be one of the initial topics of discussion when the program starts on Monday, March 4, 2024.

SUNDAY, MARCH 3, 2024

Participants will arrive in Orlando. Lodging for five nights, Sunday through Thursday, is provided within the registration fee. Participants are required to lodge in the program hotel. Dinner with the group will be provided.

PROGRAM IS TENTATIVE – SPEAKERS SUBJECT TO CHANGE

MONDAY, MARCH 4, 2024

DAY ONE – Setting the Foundation

A case for growth, progress, and leadership. This day starts by focusing on the future as a driver for the present. The group will be lead through a series of interactive activities, and small group discussions to explore their growth mindset; this session is designed to allow participants to identify their strengths, adaptability, and leadership in the midst of the ever-changing environment.

Teacher: *Nicole Gasparri, Director of Strategic Management and Professional Development, Clerk of the Circuit Court & Comptroller, Palm Beach County.*

TUESDAY, MARCH 5, 2024

DAY TWO – It's About You

Day two will take participants through a broad array of leadership topics, starting with the participants personally "It's About You," and moving through to their teams, their organizations, the broader environment and the future on subsequent days.

Teacher: *Miriam (Mimi) B. Hull, Ph.D., President of Hull & Associates.*

Day Two – “It’s About You” – begins in the morning with a discussion of successful leadership and a comparison of management versus leadership, followed by a discussion on leadership and communication. After Lunch, the DISC profiles will be reviewed. The day will end with a discussion on perfection listening and communication skills.

Teacher: *Miriam (Mimi) B. Hull, Ph.D., President of Hull & Associates*

After class has finished for the day, the participants will convene to share dinner (meals are included in the registration fee).

WEDNESDAY, MARCH 6, 2024 **DAY THREE – About Your Team**

On the third day. The program will continue with Dr. Hull covering a variety of leadership topics, including relationship and team building, handling stressful situations, coaching, and mentoring, the price of being a good leader (work/life balance) and personal goal setting.

Teacher: *Miriam (Mimi) B. Hull, Ph.D., President of Hull & Associates*

Participants will have an open night for dinner (gift cards will be provided to cover your meal and are included in your registration fee).

THURSDAY, MARCH 7, 2024 **DAY FOUR – About Your Organization**

The fourth day, participants will begin with discussions on ethics and integrity (Personal leadership and establishing a culture of ethics), followed by training on conducting effective meetings and facilitation skills. The day will close with a discussion on labor law>

Teacher: *J. Lenora Bresler, J.D., Bresler Training, LLC (labor law)*

On the last night of the program, the participants will convene to share dinner (meals are included in the registration fee) with the FGFOA Board of Directors at an off-site location.

FRIDAY, MARCH 8, 2024 **DAY FIVE – About the Broader Environment**

Participants will begin the fifth and final day learning about media relations, presentation and public speaking skills (including limited microphone interview simulations), along with crisis and conflict resolution skill.

Teacher: *J. Lenora Bresler, J.D., Bresler Training, LLC*

After the day’s sessions have been completed, there will be a closing ceremony and luncheon. FGFOA President Frank DiPaolo and the FGFOA Board will present the participants with certificates of completion and their award.

FREQUENTLY ASKED QUESTIONS

1. **What is the cost?** The registration fee is \$2,700; however, with the FGFOA subsidizing the fee the cost to members is \$995.
2. **What do the costs include?** The registration fee is designed to cover all costs (training, materials, personality profile, lodging, food, etc.), other than parking and transportation to and from the host hotel at the beginning and end of the program.
3. **Does the program qualify for CPE?** Some aspects of the program will be eligible for CPE hours. Currently, the coursework will qualify for approximately 34 hours of behavioral (BEH) and 2 hours of technical business (TB) continuing education.
4. **Why is lodging mandatory?** Lodging is mandatory because some participants living in the local vicinity may be tempted to not participate in scheduled after-hour events and because some governmental agencies may frown on having local participants pay for lodging. The FGFOA Board and Committee Chairs have designed the program to allow participants to completely focus on the training.