

Florida Government Finance Officers Association, Inc Meeting of the Board of Directors Friday, August 9, 2019

Meeting 9:00 a.m.

Florida League of Cities
Third Floor Conference Room
125 E Colonial Drive, Orlando

Network ID: FLCGuest Password: FLC-w1f1

ATTENDANCE - FGFOA BOARD OF DIRECTORS MEETING August 9, 2019

NOT DDESENT	DDECENT				
<u>PRESENT</u>	<u>PRESENT</u>	<u>OFFICERS</u>			
		Ken Burke			
		Jamie Roberson			
		Shannon Ramsey-Chessman			
		Shannon Kanisey-Chessman			
		DIRECTORS	1st Term	2nd Term	3rd Term
		Melissa Burns	2019-2022	2 114 1 01111	
		Rip Colvin	2016-2019	2019-2022	
		Frank DiPaolo	2017-2020	2019 2022	
		Nicole Gasparri	2015-2018	2018-2021	
		Mike Gomez	2017-2018	2018-2020	
		Jonathan McKinney	2014-2017	2017-2020	
		William Spinelli	2018-2017	2017-2020	
		Kelly Strickland	2018-2021		
		Keny Strickland	2010-2021		
		COMMITTEE CHAIRS			
		Lorrie Simmons, Certification			
		Lisa Snead, Conference Host			
		Nicole Jovanovski, Conference	Program		
		Rebecca Schnirman, Education	•		
		Stephen Timberlake, Legislativ			
		Olga Rabel, Member & Leaders			
		Sharon Almeida, 2019 SOGF	omp 20 verepinent		
		Linda Benoit, Technical Resour	rces		
		Bryan Cahen, Ad-Hoc Enhancin		nance Profession	nal
		21) =, : 110 = 2			
		CHAPTER PRESIDENTS			
		Mike Gomez, Big Bend			
		Nanette Mel, Central Florida			
		Judy Garard, Florida First Coas	st		
		Amy Ratliff, Gulf Coast			
		Karen Keith, Hillsborough			
		Brandy Cook, Nature Coast			
		Claudia Rasnick, North Central	l Florida		
		Katie Roundtree, Palm Beach			
		Lakia McNeal, Panhandle			
		Marie Elianor, South Florida			
		John Lege, Southwest			
		Teri Butler, Space Coast			
		Jennifer Hill, Treasure Coast			
		Catherine Colwell, Volusia/Fla	gler		
		· ·	-		
		OTHERS IN ATTENDANCE	2		
		Paul Shamoun, Florida League	of Cities		
		Jill Walker, Florida League of G			
		Karen Pastula, Florida League			
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FGFOA BOARD OF DIRECTORS MEETING AGENDA

DATE/TIME: Friday, August 9, 2019

Meeting: 9:00 a.m.

LOCATION: Florida League of Cities Office, Orlando, Third Floor Conference

Room

- I. Call to Order Ken Burke, President
- II. Roll Call
- **III.** Retiree Talent Network

Chair – Sarah Koser – via conference Call

IV. Ethics Ad-Hoc Committee

Chair - Linda Davidson - via conference Call

- V. Consideration of Minutes June 11, 2019 and June 12, 2019
- VI. Report of Officers
 - A. President Ken Burke
 - 1. Strategic Planning Action Items
 - 2. Association of Government Accountants
 - 3. Recognition Letters for FGFOA Service by Board Members and Committee Chairs to Local Governments
 - B. President-elect Jamie Roberson
 - 1. Chapter President Call
 - C. Secretary/Treasurer Shannon Ramsey-Chessman
 - D. Executive Director Report Paul Shamoun
 - 1. Membership Update
 - 2. Annual Conference Membership Survey Results
 - 3. FGFOA Board and Committee Chair Updated Contact
 - 4. Upcoming Dates SOGF and Annual Conference
 - 5. Expense Processing

Agenda FGFOA Board of Directors August 9, 2019 Page 2 of 2

VII. Ad Hoc Committee

- 1. Election Chair – Rip Colvin
- 2. Enhancing the Role of the Finance Professional Chair Bryan Cahen

VIII. Standing Committee Reports

A. 2019 School of Governmental Finance

Chair – Sharon Almeida Liaison: Nicole Gasparri

- 1. SOGF Final Schedule
- 2. Subsidized Costs
- 3. Hospitality Suite
- 4. Marketing Ideas

B. Certification Committee

Chair – Lorrie Simmons Liaison: Jonathan McKinney

C. Conference Host

Chair – Lisa Snead Liaison: Frank DiPaolo

D. Conference Program

Chair – Nicole Jovanovski Liaison: Rip Colvin

E. Education and Webinar

Chair – Rebecca Schnirman Liaison: Kelly Strickland

F. Legislative

Chair – Stephen Timberlake Liaison: William Spinelli

G. Member and Leadership Development

Chair – Olga Rabel Liaison: Melissa Burns

H. Technical Resources

Chair – Linda Benoit Liaison: Mike Gomez

IX. Other Business

X. Next Meeting – Wednesday, October 23, 2019

Being held in conjunction with the School of Governmental Finance at the Hilton Sandestin



Florida Government Finance Officers Association Retiree Network Ad-Hoc Committee 2019-2020

2019-2020

<u>CHAIRPERSON</u> Sarah Koser, CPA, CGFO, CPFO

Retired - Life Honorary Member PO Box 2538 Ellijay, GA 30540-0041 (352) 464-4681 Sackoser@yahoo.com

STAFF LIAISON
Karen Pastula

COMMITTEE MEMBERS

Kim Adams Kimberly Ferrell Rob Garner Marge Strausbaugh

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Temporary Finance Professional Network

Executive Summary, Explanation or Background Information:

The committee met at the Annual Conference and began work on the Retiree Network. There was discussion to include "members in transition" who may wish to take a temporary position. The committee's only concern was that they could acquire a permanent position during their engagement. We drafted the documents to include those members but look to the Board for guidance.

The committee also agreed that the FGFOA vetting should be limited to verifying that certifications listed in their Bio are valid and active. The draft disclaimer for the webpage states the limit of the vetting process. The committee recommends that legal review the disclaimer for sufficiency of protection for FGFOA.

In order to gather a list of participating members, the committee felt that an e-mail blast, including a letter from the President and the blank application, be sent to all retiree members.

Included are the draft application and verbiage for the website.

Recommended Action:

Direction on the inclusion of Members in Transition. Approval of the program. Approval of the draft application and website.

Sarah C. Koser	8/1/2019
Sarah Koser	Date

FGFOA TEMPORARY FINANCE PROFESSIONAL NETWORK HELPING GOVERNMENT FINANCE ORGANIZATIONS

The FGFOA offers a program that provides a listing of Finance Professionals (participants) who will provide temporary staffing to local governments that are in need of assistance due to retirements, extended vacancies, special projects or peak workloads.

- Are you new to your Government agency? Could you use an experienced professional to help you get started?
- Do you need to streamline current practices?
- Do you need temporary help to meet deadlines such as the budget and audit?
- Do you need help preparing your CAFR or your Budget?
- Do you need someone to fill in temporarily in a key Finance/Budget position?

This program is designed to help government organizations utilize the expertise and knowledge of FGFOA retirees and members in transition. The participants have been vetted by the FGFOA to ensure that they possess the certifications you need.

HOW DOES THIS WORK?

FGFOA provides a listing (below) of participants in the program. It is up to the government to further vet the participant(s) selected to ensure that you get the best fit for the needs of your organization. It is up to the participant and the government to agree on a fee for their services.

- Review the Information/Bio to find the participant(s) with the best knowledge, skills, experience and fit for your agency.
- Contact the participant(s) to discuss your needs and ensure that their qualifications meet your needs.
- Check the provided references of the participants.
- Discuss/determine the particulars of the engagement (i.e., fee, work location, term, etc.) and select the participant that best fills your needs.

Retiree List:

FGFOA Disclaimer – The FGFOA's vetting of the Finance Professionals (participants) is limited in scope to verifying the validity of the certifications/licenses held. FGFOA does not endorse any participant and has not verified prior work performance.

FGFOA Retiree Network Application

Name:					
Address:					
Phone:			Email:		
Preferred Gov	vernment:	City/town	County	Special Dist	Any
Employment S	Status:	Retired	Part-time	Searching for full-	-time
Available:	1 month or les	ss 3 mor	nths or less	6 months or less	Open-ended
Education:					
Special Traini	ng:				
Certifications	(active/inactive	e):			
Relevant Posi	itions held:				
Entity:			Title:		Years:
	Supervisor/ph	one:			
	Reason left:				
Entity:			Title:		Years:
	Supervisor/ph	one:			
	Reason left:				
Entity:			Title:		Years:
	Supervisor/ph	one:			
	Reason left:				
Areas of Expe	ertise (L = low	M = medium	n H = high):		
CAFR_	Budget	_ CIP A	udit Gen. /	Actg. (GL, AP, AR)_	Pension HR
Purcha	asing Grai	nts Payr	oll Investr	ments Risk Mg	ıt Debt IT
Utilitie	s: Water	Wastewater_	Garbage_	Stormwater	Gas Electric
Have you eve	r been charged	d with an impro	opriety, regardle	ess of result Y N_	_ (if yes, please explain)
References:					
Name/	/phone/relation	ship:			
Name	/phone/relation	ship:			
Name/	/phone/relation	ship:			
Please attach	a current resu	me			



Florida Government Finance Officers Association Ethics Ad-Hoc Task Force 2019-2020

2019-2020

<u>CHAIRPERSON</u> Linda C. Davidson, CGFO, CPA, CPFO

Director of Financial Services Boca Raton 201 W Palmetto Park Rd Boca Raton, FL 33432-3730 (561) 393-7737

<u>ldavidson@myboca.us</u>

STAFF LIAISON

Karen Pastula

COMMITTEE MEMBERS

Barry Skinner Robert Inzer Linda Howard Mary-Lou Pickles

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Ethics Ad-Hoc Committee Report

Executive Summary, Explanation or Background Information:

The Ethics Ad-Hoc Task Force was established to:

- 1) Review the current FGFOA Code of Ethics.
- 2) Propose Revisions to the FGFOA Code of Ethics.
- 3) Establish written procedures, if necessary.

A majority of the members met on June 11, 2019 during the FGFOA Annual Conference. Prior to the meeting materials were distributed that included:

- 1) FGFOA Code of Ethics revised 10-2008
- 2) Draft GFOA Code of Ethics (that were subsequently adopted during the GFOA Annual Conference in May)
- 3) Various Organizations' Membership Objection Procedures in the event of an alleged ethics violation.

After discussion draft language was proposed to provide that a member shall report any suspected ethics violations to the Board of Directors and that the Board shall be empowered to sanction a member. See attached. This would complete items 1 & 2 of the tasks. If the Board so desires the Task Force can develop written procedures for the Board.

Recommended Action:

Approve revision to FGFOA Code of Ethics

<u> Línda C. Davidson</u>

8/1/19

Linda C. Davidson

Date

Florida Government Finance Officers Association Code of Ethics

The Florida Government Finance Officers Association is a professional organization dedicated to promote and improve the quality of financial accountability, management, and communications by and for all governmental units in the State of Florida by providing training and individual development for governmental financial professionals in technical finance related areas and other aspects of financial management.

To further these goals, we the members of the Florida Government Finance Officers Association are enjoined to adhere to legal, moral, and professional standards of conduct in the fulfillment of our professional responsibilities as set forth in this Code of Ethics in order to enhance the quality of our performance.

We shall conduct ourselves with integrity in all working relationships with public officials, employees, and the citizens whom we serve.

We shall not condone or allow the issuance of any false or misleading financial information or omit any information that is essential to making an informed decision.

We shall prepare and present financial information in accordance with generally accepted governmental accounting principles.

We shall abide by all applicable laws and regulations of the State of Florida and those of our individual local jurisdictions.

We shall not be involved with or by our actions condone any illegal activity.

We shall conduct ourselves objectively and not seek or accept personal gain that would influence the conduct of our official duties. We shall not use public resources for personal gain.

We shall not reveal or improperly use confidential information.

We shall accurately represent our professional qualifications, education, and affiliations.

We shall promote equal employment opportunities and oppose any discrimination, harassment or other unfair employment practices.

Proposed new language to add at end:

It is the responsibility of the individual member to adhere to this Code of Ethics and to report any suspected ethics violations to the elected Board of Directors. Enforcement shall be the responsibility of the Board of Directors.

The Board of Directors shall timely review each reported ethics violation and shall determine if sufficient information exists to further warrant an additional investigation. If it is determined that an ethics violation has occurred based upon the further investigation, sanctions may be taken by the Board of Directors which may include the suspension of membership and/or the permanent expulsion of the member from the association.

FLORIDA GOVERNMENT FINANCE OFFICERS ASSOCIATION, INC. ANNUAL BUSINESS MEETING June 11, 2019

The Annual Business meeting of the Florida Government Finance Officers Association, Inc. (FGFOA) was held on Tuesday, June 11, 2019 at the Diplomat Beach Resort, Hollywood, Florida.

President Kent Olson called the meeting to order at 12:00 p.m. and announced that a quorum was present.

As the first order of business, President Olson asked for any proposed modifications to the meeting agenda. There being none, a motion was made and seconded to approve the agenda as presented. The motion was adopted without dissent.

The next item of business was the consideration of the minutes for the Annual Business meeting held June 19, 2018 at Marriot World Center, Orlando, Florida. A motion was made and seconded to approve the minutes of the Tuesday, June 19, 2018 business meeting. The motion was adopted without dissent.

Secretary/Treasurer's Report

Shorstein and Shorstein audited the financial statements for the fiscal year ended June 30, 2018. The auditors expressed an opinion that the financial statements present fairly, in all material respects, the financial position of the Florida Government Finance Officers Association, Inc. as of June 30, 2018, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The projected net asset balance for FY 2018-2019 complies with our Net Asset policy.

Motion was made and seconded to approve the Secretary/Treasurer's report. The motion was adopted without dissent.

Standing Committee Reports

President Olson thanked all Committee Chairs and presented a plaque to each Chair in appreciation for their hard work.

Local Chapters

President Olson recognized all the FGFOA Local Chapter Presidents

CGFO of The Year

FGFOA Board of Directors approved a recognition program that promotes the Certified Government Finance Officer designation. This award goes to the new CGFO for the year that had the highest score on the CGFO Exam. This year's award was presented to Leslie Porter, City Manager/Finance Officer for the City of Dade City.

Special Recognition

Rob Garner presented, and accepted on behalf of the winner, the 19th Annual FGFOA Lifetime Achievement Award, to Bill Fry, Jr. retired Director of Finance/City Treasurer for the City of Port St. Lucie.

Nominating Committee Report

President Olson recognized Linda Howard, Immediate Past President and Chair of the Nominating Committee, then announced the results of the 2019-2020 Election of Officers and Directors. President Olson advised those in attendance that the election results were complete.

The 2019-2020 Board of Directors are as follows:

Officers
Ken Burke, President
Jamie Roberson, President-Elect
Shannon Ramsey-Chessman, Secretary/Treasurer

Annual Business Meeting June 11, 2019 Page 2 of 2

<u>Directors</u>
Melissa Burns
Rip Colvin
Frank DiPaolo
Nicolle Gasparri
Mike Gomez
John McKinney
William Spinelli
Kelly Strickland

President Olson recognized President-elect Ken Burke. President Olson thanked the membership for the privilege and the honor of serving the Association.

President Burke presented to Past-President Olson, his Past-President's Pin and a plaque in appreciation of his dedicated service as the 2018-2019 President.

President's Acceptance Speech

President Burke discussed his plans for the upcoming year.

Tuesday Night Event

Laura Aker Reece gave details of the Tuesday night event.

Adjournment

There being no further business President Burke adjourned the 2019 Annual Business Meeting.

Respectfully Submitted,	
Paul Shamoun, Executive Director	
Attest:	
Ken Burke, President	Shannon Ramsey-Chessman, Secretary/Treasurer

FLORIDA GOVERNMENT FINANCE OFFICERS ASSOCIATION, INC. BOARD OF DIRECTORS MEETING MINUTES June 12, 2019

The meeting of the FGFOA Board of Directors took place on June 12, 2019 at the Diplomat Resort in Hollywood, FL.

IN ATTENDANCE:

OFFICERS AND BOARD MEMBERS

President – Ken Burke, Clerk of the Court, Clerk of the Circuit Court and Comptroller Pinellas County – CCC

President – Elect, Jamie Roberson, Finance Director, Apopka

Secretary – Treasurer, Shannon Ramsey-Chessman, Chief Operating Officer, Clerk & Comptroller – Palm Beach County

Director, Melissa Burns, Director of Finance, City of St. Augustine Beach

Director, Rip Colvin, Executive Director, Justice Administrative Commission

Director, Frank DiPaolo, Finance Director, City of Lighthouse Point

Director, Nicole Gasparri, Organizational Program Manager, Boca Raton

Director, John McKinney, Finance Director, City of New Smyrna Beach

Director, Mike Gomez, Audit Manager, Florida Auditor General - Tallahassee

Director, William Spinelli, Controller, Orlando

Director, Kelly Strickland, Director of Financial Administration, Sarasota

COMMITTEE CHAIRS

Lorrie Simmons, Certification

Nicole Jovanovski, Conference Program

Rebecca Schnirman, Education & Webinar

Stephen Timberlake, Legislative

Olga Rabel, Member & Leadership Development

Sharon Almeida, SOGF

Linda Benoit, Technical Resources

AD HOC COMMITTEE CHAIRS

Bryan Cahen, Enhancing the Role Rip Colvin, Elections

CHAPTER PRESIDENTS

STAFF

Paul Shamoun, Florida League of Cities Jill Walker, Florida League of Cities

CALL TO ORDER

There being a quorum, President Burke called the June 12, 2019 meeting of the FGFOA Board of Directors to order at 11:53 a.m.

CONSIDERATION OF MINUTES

The May 10, 2019 minutes were reviewed.

Mr. McKinney moved, seconded by Mr. Colvin, to approve the May 10, 2019 minutes. Mr.

FGFOA BOD Minutes June 12, 2019 Page 2 of 3

DiPaolo was absent for the vote. Motion passed unanimously.

AD HOC COMMITTEES

Ethics Committee

Mr. Burke informed the Board that he has created an Ethics Ad Hoc committee to review standards for FGFOA members. The committee chair is Linda Davidson.

Mr. McKinney moved, seconded by Ms. Gasparri, to approve the Ethics Ad Hoc committee roster. Mr. DiPaolo was absent for the vote. Motion passed unanimously.

Retiree Talent Network

Mr. Burke informed the Board that he has created a Retiree Talent Network to facilitate organizations that need advice or temporary assistance filling an empty position within their organization. The committee chair is Sarah Koser.

Mr. McKinney moved, seconded by Ms. Gasparri, to approve the Retiree Talent Network Ad Hoc committee roster. Mr. DiPaolo was absent for the vote. Motion passed unanimously.

STRATEGIC PLANNING ACTION ITEMS

Mr. Burke presented a document containing many items previously discussed by the Board at the Strategic Planning session. They are put forth as a whole for approval as presented.

Mr. McKinney moved, seconded by Mr. Gomez, to approve all items brought forth from the Strategic Planning session. Mr. DiPaolo was absent for the vote. Motion passed unanimously.

EXECUTIVE DIRECTOR REPORT

BUDGET

Mr. Shamoun presented the budget for review and approval. He noted the budget was increased due to higher catering costs for the Board meetings.

The Certified Government Finance Officers budget is increase to \$47,000 for 2020.

Mr. DiPaolo moved, seconded by Ms. Burns, to approve the CGFO budget. Motion passed unanimously.

Discussion moved to the budget for School of Governmental Finance. There was much discussion concerning discounts and scholarships to be offered at the 2019 SOGF for counties affected by Hurricane Michael. There was a motion by Mr. DiPaolo to provide two half- week and two full-week scholarships where the registration is covered; the people receiving the scholarship would pay for the hotel. After more discussion, the motion was tabled for further discussion once more data can be provided.

Mr. Colvin moved, seconded by Mr. Gomez, to approve the full budget as presented. Mr. McKinney was absent for the vote. Motion passed unanimously.

COMMITTEE REPORTS

Conference Host Committee Report

There was much discussion regarding the success of this years' Tuesday night event at Annual Conference. After many suggestions, it appears the best location for the 2020 Annual Conference Tuesday night event would be at Universal City Walk. It is recommended a poncho and umbrella both be given as a gift to combat possible weather issues.

Mr. DiPaolo moved, seconded by Ms. Gasparri, to approve Universal City Walk as the location for the 2020 Annual Conference Tuesday night event. Mr. McKinney was absent for the vote. Motion passed unanimously.

FGFOA BOD Minutes June 12, 2019 Page 3 of 3

School of Governmental Finance Committee Report

Ms. Almeida presented the tentative schedule and program for the 2019 SOGF event. There are several sessions that are still in need of a speaker. Due to this need, it is requested that a vendor be allowed to have more than one speaker at the 2019 SOGF.

Mr. DiPaolo moved, seconded by Ms. Gasparri, to allow a vendor to have more than one speaker at the 2019 SOGF. Mr. Gomez and Mr. McKinney were absent for the vote. Motion passed unanimously.

NEXT MEETING

The next meeting of the Board of Directors will be Friday, August 9, 2019 at the Orlando Florida League of Cities Offices at 125 E Colonial Ave.

ATTEST:
Shannon Ramsey-Chessman, Secretary/Treasurer



Florida Government Finance Officers Association, Inc. Board of Directors - President 2019-2020

2019-2020 BOARD OF DIRECTORS

Agenda Item

OFFICERS Meeting Date: August 9, 2019

President
Ken Burke

Title of Item: Strategic Planning Action Items

President-Elect
Jamie Roberson

Executive Summary, Explanation or Background:

Secretary/Treasurer Attached are the updated Strategic Planning Action Items.

Recommended Action:

DIRECTORS

Shannon Ramsey-Chessman

Melissa Burns

Rip Colvin

Frank DiPaolo Ken Burke 06/12/2019

Nicole Gasparri Ken Burke, President Date

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland

2019-2020 Strategic Planning Notes

Action Items

1. Strategic Planning

Moving forward, the cost of Strategic Planning (food and hotel) will be covered by FGFOA as board activity.

2. Theme for 2020

The theme for 2020 will be "Enhance the Image of the Financial Professional" (or something along these lines as organized by our Publications department).

3. Annual conference

Thought will be given to placing greater emphasis on the soft skills needed for the financial professional. Topics such as leadership, effective management, recruiting and maintaining a quality workforce and engagement are possible session themes.

4. Theme Ad Hoc Committee

Bryan Cahen will be the chair of the ad hoc committee on the theme "Enhance the Image of the Financial Professional" and incorporating it into sessions for the Annual Conference 2020.

5. Retiree Network

The Board approved Sarah Koser as the chair of the ad hoc committee on the Retiree Network. The Board has given direction that a vetting process should be considered. People participating in the Retiree Network will be compensated (not volunteer). Items to consider with the vetting process include areas of a candidate's expertise, gathering their contact information, and posting it to a page on the FGFOA website (the look of this page is to be developed by the ad hoc committee). Members of the committee will need to be chosen and notified. An item will be prepared for the August Board meeting.

6. Establishment of Committees

The Board recommends a policy change stating that ad hoc committees only be established after the board has determined the charge of the ad hoc committee is outside the scope of one of our existing standing committees. It is the intent of the board to use the existing standing committee structure first prior to the formation of an ad hoc committee.

7. Election Process and Nominating Committee

The Board approved using a concept or guideline similar to the GFOA model where the nominating committee designates a slate (board and secretary-treasurer) which is ratified at conference. They also approved a nominating committee of 7 to be composed of the President-elect (chair) and two members appointed for three-year terms by each President. The board will give direction to the committee for procedural and implementation recommendations. People wanting to serve on this committee would need a letter of recommendation similar to the Leadership application. The format of the nominating committee would need to be addressed prior to the election process being updated. The committee would need to develop a transition plan for implementation. It is further the board's direction that the current structure of the board remain in place.

8. Election Ad Hoc Committee

The Board approved the creation of an Election Ad Hoc committee. The chair will be Rip Colvin, and the members are: Shannon Ramsey-Chessman, Nicole Gasparri, Frank DiPaolo, John McKinney, Kelly Strickland and Paul Shamoun. This committee will conduct its work so that a report may be accepted at the August Board meeting.

9. Annual Conference

Continue with one hotel concept but allow meeting planning to research other opportunities such as convention centers. The Board approved increasing Annual Conference Registration rates by \$25 per year for a "period of time" not yet defined.

2019-2020 Strategic Planning Notes

10. Leadership

The Board approved continuing the FGFOA Leadership program with the same subsidy.



Florida Government Finance Officers Association, Inc. **Board of Directors - President** 2019-2020

2019-2020 BOARD OF DIRECTORS

Agenda Item

OFFICERS

Meeting Date: August 9, 2019

President Ken Burke

Title of Item: Association of Government Accountants

President-Elect Jamie Roberson

Executive Summary, Explanation or Background:

Secretary/Treasurer Shannon Ramsey-Chessman Does anyone know if FGFOA has ever reached out to Association of Government Accountants organization? If indeed, the Tallassee chapter is very active, it may be good to reach out to that chapter about the School of Govt being held in Destin.

DIRECTORS

Does anyone know how active and what size they are? I wonder why the Melissa Burns

organization exist and a person would be a member instead of FGFOA.

Rip Colvin

https://www.agacgfm.org/Chapters/Chapter-Profile.aspx?ID=FL

Frank DiPaolo

Recommended Action:

Nicole Gasparri

Mike Gomez

Discussion

Jonathan McKinney

William Spinelli Ken Burke 08/01/2019

Ken Burke, President Date Kelly Strickland



Florida Government Finance Officers Association, Inc. Board of Directors - President 2019-2020

2019-2020 BOARD OF DIRECTORS

Agenda Item

OFFICERS

Meeting Date: August 9, 2019

President Ken Burke

Title of Item: Recognition Letters for FGFOA Service by Board

Members and Committee Chairs to Local Governments

President-Elect

Jamie Roberson Executive Summary, Explanation or Background:

Secretary/Treasurer Shannon Ramsey-Chessman

Recommended Action:

DIRECTORS

Discussion

Melissa Burns

Rip Colvin

Frank DiPaolo

<u>Ken Burke</u> 08/01/2019

Ken Burke, President Date

Nicole Gasparri

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland



Florida Government Finance Officers Association, Inc. Board of Directors – President-Elect 2019-2020

Agenda Item

08/05/2019

2019-2020 BOARD OF DIRECTORS

OFFICERS Meeting Date: August 9, 2019

President

Ken Burke Title of Item: Chapter President Call

President-ElectJamie Roberson

Executive Summary, Explanation or Background:

Secretary/Treasurer Shannon Ramsey-Chessman

A verbal presentation will be given.

DIRECTORS

Recommended Action:

Melissa Burns

Rip Colvin

Jamíe Roberson

Frank DiPaolo

Nicole Gasparri Jamie Roberson Date

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland

Florida Government Finance Officers Association (FGFOA) Chapter Presidents Conference Call June 3, 2019, 10:00 a.m.

Present:

Ken Burke, FGFOA, President-Elect, Pinellas County Clerk of the Circuit Court and Comptroller **Teri Butler,** City of Casselberry (Space Coast Chapter)

Katie Roundtree, Finance Director, Northern Palm Beach County Improvement District (Palm Beach Chapter)

Catherine Colwell, Assistant Finance Director, City of Holly Hill (Volusia/Flagler Chapter)

Cindy Nenno Administrative Services Director, City of Oldsmar (Gulf Coast Chapter)

Amy Ratliff, Accounting Administrator, City of Oldsmar (Gulf Coast Chapter)

Cindy Emshoff, Sarasota Office of Housing & Community Development (Southwest Florida Chapter)

Karen Keith, Accounting Supervisor, City of Tampa (Hillsborough Chapter)

Kathleen Collins for Anthony Cobb, City of Jacksonville, Office of the Property Appraiser (Florida First Coast Chapter)

Kurt Peterson, Manager, Office of Mgmt. & Budget, Orange County (Central Florida Chapter)

Nanette Melo, Orange County Government (Central Florida Chapter)

Jennifer Hill, Budget Manager, St. Lucie County (Treasure Coast Chapter)

Mike Gomez, Director, Florida Auditor General, Tallahassee (Big Bend Chapter)

Claudia Rasnick, Chief Financial Officer, Gainesville Regional Utilities (North Central Florida Chapter)

Melissa Licourt, CPA, St. Johns River Water Management District (North Central Florida Chapter)

Lakia McNeal, City of Pensacola (Panhandle Chapter)

Marge Strausbaugh, Director of Finance, City of Belleview (Nature Coast Chapter)

Paul Shamoun, Executive Director, Florida Government Finance Officers Association

Not Present:

Marie Elianor, Director of Finance, City of Cooper City (South Florida Chapter)

Ken Burke opened the meeting saying that he appreciated all those being on the call. He asked that each chapter report on the date that the officers in your chapter change, innovative ideas to get members to attend meetings and an update on chapter activities.

Paul Shamoun, Executive Director, FGFOA

Paul provided an update on FGFOA activities:

- Plans for the FGFOA Conference are in the final stages.
 - This year's conference has the largest number of registrations they have ever had.
 There are 1,100 registered for the conference.
 - Close to 200 registered for the pre-conference.
 - The Saturday and Sunday boot camp has been sold out for months.
 - CGFO testing will be held on Saturday and Sunday, starting at 8:00 a.m. People will be taking 5 exams.
 - The Monday morning keynote speaker will be Donovin Darius, former Jacksonville Jaguars football player.
 - The sessions are great with a lot of good variety.
 - o Tuesday night event will be held at Gulfstream Park with dinner and a band.

- There will be a large number of vendors.
- There are currently 3,300 paid members for this year. The renewal process will start July 1st.
- Next year they will be having the Leadership class in April. Chapter presidents are asked to get
 the word out. It is not final yet, but the budget is being proposed with a subsidy rate again for
 next year. The leadership class is very valuable and effective to even the smallest governments
 in Florida.
- Next year's membership fee will be increasing from \$35 to \$50. Associate membership will be \$100. There are about 200 associate members out of 3,300. Ken stated that the number of webinars will be increasing to 11, which is a lot of free continuing education credits for a \$50 membership fee.
- There will be an online education portal where members can get CPE credits on line. They will be fee based but very effective. Watch for the launch in July or August.

Ken thanked the new chapter presidents on the call offering congratulations and thanks for their leadership. He encouraged all the chapter presidents to promote the School of Government which is being held in Destin this year October 21-25. The School of Government is held in different parts of the state. Because Destin is not centrally located, we need to market this as early as possible. The Panhandle is a beautiful location and the education will be top notch. Each chapter president will be asked to help with promoting attendance. We will send out promotional materials that can be sent to your members. Please help to promote the quality of education and nice location.

Ken has each chapter on the call to provide their name, chapter, recent activity, and issues you want to talk about.

Lakia McNeal, City of Pensacola (Panhandle Chapter – made up of Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Bay, Jackson, Calhoun and Gulf counties)

- Lakia will take over as the new president at the July meeting.
- There are no issues or concerns.
- Their last meeting was in April, but she was not able to be at the meeting.

Mike Gomez, Director, Florida Auditor General, Tallahassee (Big Bend Chapter – Gadsden, Liberty, Franklin, Leon, Wakulla, Jefferson, Madison and Taylor counties)

- The last meeting of the year was held on May 17. He was not at the meeting but understands it was well attended. It was a lunch meeting with a speaker on investments.
- They will start in July with a new slate of officers. He will stay on as President.
- They are looking at Wild Apricot to assist in managing the activities of their chapter.

Ken mentioned that we ask anyone who has had a good speaker or program to share that information. For the Incoming presidents, he sent to the prior presidents a list of speakers from conferences and the school. The list was provided as a result of these phone calls.

Paul provided an update on Wild Apricot. The board discussed Wild Apricot at the Strategic Planning meeting last week. The original request was to look at putting together a contract that the chapters could adopt with a discount. They are talking with Wild Apricot to come up with an agreement on pricing to offer to all of the chapters. They hope to be able to work out multi-chapter pricing. They will provide an update on the next call.

Kurt Peterson, Manager, Office of Mgmt. & Budget, Orange County (Central Florida Chapter – includes Lake, Seminole, Orange and Osceola counties)

Nanette Melo, Orange County Government (Central Florida Chapter)

- They just had their last meeting on May 13 and now transitioning to the new Board July 1. Donna Collins spoke on GASB87 was the speaker and Jeff Larsen on managing government funds. Both of the speakers are very good and active in FGFOA.
- They had their annual meeting in March.
- They are getting ready to plan for the new fiscal year. They take the summer off due to the annual conference and vacations. The next meeting will be in September.
- They are using Wild Apricot. It came out of their chapter. They set up the system to use and have been using it for several years. It works very well.
- Nanette is the incoming president.

Kathleen Collins for Anthony Cobb, City of Jacksonville, Office of the Property Appraiser (Florida First Coast Chapter – includes Nassau, Duval, Clay and St. Johns counties)

- They are planning their last meeting for June 28. Speakers are lined up.
- They are getting the new Board in place. It will most likely be the same Board.
- They have had high turnout and good participation at meetings.

Cindy Nenno Administrative Services Director, City of Oldsmar (Gulf Coast Chapter – includes Pasco and Pinellas counties)

Amy Ratliff, Accounting Administrator, City of Oldsmar (Gulf Coast Chapter)

- Mike Twitty, Pinellas County Property Appraiser, was the speaker at their last meeting.
- Their next meeting is at the end of June.
- They are looking forward to the new board getting going.
- They have been using Wild Apricot for a couple of years.
- Amy Ratliff is the president-elect.

Ken suggested that chapters may want to consider inviting their Property Appraisers to give a forecast regarding ad volerum revenues, which is a program of tremendous interest. This is an annual placeholder meeting for them in May, and it is the most well attended meeting of the year for them.

Karen Keith, Accounting Supervisor, City of Tampa (Hillsborough Chapter – includes Hillsborough county)

- They had a meeting on Friday with an ice cream social which went over well. They had 4 speakers.
- They had a bumpy nomination process. She is not sure if the person who was supposed to be president will be able to. They are trying to recruit for the position.
- Other than that, everything is going well.

Claudia Rasnick, Chief Financial Officer, Gainesville Regional Utilities (North Central Florida Chapter – includes Suwannee, Columbia, Gilchrist, Baker, Union, Bradford, Alachua and Putnam counties)

Melissa Licourt, CPA, St. Johns River Water Management District (North Central Florida Chapter)

- They had their final meeting on April 16.
- Missy has been excellent in getting speakers for the chapter.
- The next meeting is scheduled for July at a local golf course centrally located.

• The new leadership team is in place for next fiscal year. Melissa is the president-elect.

Katie Roundtree, Finance Director, Northern Palm Beach County Improvement District (Palm Beach Chapter – includes Palm Beach County)

- Their last meeting was in April and their next meeting will be on June 20.
- They use Wild Apricot as well. They use PayPal and Merchant Services outside of Wild Apricot. There will be a charge if they are not using Wild Apricot for payments starting in August at renewal. Is anyone using Wild Apricot for payments? Kurt (Central Florida chapter) stated that they switched from PayPal to Wild Apricot and it works great. It is more streamlined. They had to transfer the money to the bank with PayPal. The charge is basically the same. They are pleased with it. They have had no issues with it.

Cindy Emshoff, Sarasota Office of Housing & Community Development (Southwest Florida Chapter - Includes Sarasota, Charlotte, Glades, Lee, Hendry and Collier counties)

- Recent meeting was a behavioral presentation by Dr. Bradley Burbaugh, Ph.D., USF. He did a great job. He was a speaker two years ago at the School of Government Finance. It was very interactive. Everyone really enjoyed it.
- Annual 8 hour investment seminar coming up in September.
- PFM coming up that is well attended. Sometimes people from all over the state come to that.
- At the beginning of July they will be adding new people to the board. Two new people have expressed interest so they are hoping one of them will become president.
- She usually does the speakers. If there is any way to send the speakers list to her that would be very helpful. Ken asked Cindy to send him an email request so that he can respond back with the list.

Teri Butler, City of Casselberry (Space Coast Chapter – includes Brevard County)

- Their annual business meeting was held on May 31.
- Everyone agreed to stay on the board.
- There was minimum attendance at the business meeting. They are looking at ways to increase attendance.
- Due to cost savings, they were able to lower the fee by \$5 per member.
- They have their next training set up in early August 4 CPEs.
- They do use Wild Apricot, and think they will get efficiencies with Wild Apricot payments.

Jennifer Hill, Budget Manager, St. Lucie County (Treasure Coast Chapter – includes Indian River, St. Lucie and Martin counties)

- Jennifer Hill is the new president.
- They had a meeting on April 12 with a change of officers at that meeting. Jeff Larsen spoke on public/private partnership.
- Their next meeting will be on July 26.

Catherine Colwell, Assistant Finance Director, City of Holly Hill (Volusia/Flagler Chapter – includes Volusia and Flagler counties)

- Final meeting of the year on June 21. This will be the annual meeting with a nice lunch and speakers.
- Two people came off the board (she is one of them). They are hoping they get two new members at the June meeting. Patricia Bliss will be the new president.

Marge Strausbaugh, Director of Finance, City of Belleview (Nature Coast Chapter – includes Levy, Marion, Citrus, Hernando and Sumter counties)

- New board starts in July. Brandy Cook will be the president.
- They use Wild Apricot. It is much better than it had been. They are no longer missing members using Wild Apricot. It has helped them with attendance at meetings. They can get notices out a lot easier.
- Their April meeting was an all-day meeting with 8 classes. It was well received with 70 people attending.

Ken stated that the president-elect, Jamie Roberson, will chair the calls for the coming year. Jamie stated that she is looking forward to working with everyone and helping to grow our chapters and state organizations. After the conference, she will continue with these calls. Ken has had great success with these calls. She now knows and understands some of the challenges everyone is under. She encouraged everyone to reach out to her at any time.

Ken stated that they had almost perfect attendance on today's call with only South Florida not attending. It has been wonderful for him serving as president-elect and coordinator of these calls. With everyone's participation and sharing of ideas, he thinks they have been very helpful. Jamie will do a great job. The upcoming theme for his presidency is "Enhancing the Financial Professional". It is very important that this gives people faith in government knowing the funds are being handled properly and invested well. The minutes of the meeting will be sent out.



Florida Government Finance Officers Association, Inc. Board of Directors – Executive Director 2019-2020

Agenda Item

2019-2020 BOARD OF DIRECTORS

OFFICERS Meeting Date:

August 9, 2019

President

Ken Burke

Title of Item: Membership Update and List Serve Data

07/30/2019

President-ElectJamie Roberson

Executive Summary, Explanation or Background Information on

Request:

Membership Paid

Secretary/Treasurer Shannon Ramsey-Chessman

DIRECTORS

Melissa Burns

Rip Colvin

Frank DiPaolo

Nicole Gasparri

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland

Government: 1,137 2,451 2,345

02/11/19

Associate: 79 266 256

Lifetime/Retiree: 52 48 47

Total: 1,268 2,765 2,648

Recommended Action:

For review

Paul Shamoun

August 9, 2019

Date

10/29/18

FGFOA Listserve Report March 2019 thru June 2019

<u>List Title</u>	Number of Subscribers
Financial Administration	569
Budgeting	566
Accounting, Auditing & Financial Reporting	655
Personnel & Payroll	334
Debt & Treasury	536

Accounting & Auditing

Accounting Policies and Procedures Manual (4 Messages)

Accounting Software RFP (1 Message)

ADA Accessibility of Websites (8 Messages)

ADA Compliance for Websites (2 Messages)

Admin fess charged to Building Department (3 Messages)

Annual Audit RFP (3 Messages)

Asset Inventory (3 Messages)

Audit RFP (2 Messages)

Audit Services RFP (2 Messages)

CAFR Software (3 Messages)

capital asset policy (2 Messages)

Commuting Charge for On-Call Take Home Vehicles (1 Message)

Construction meters (1 Message)

Contract Policy (3 Messages)

Cost Allocation Plans (2 Messages)

Credit Card Policies (4 Messages)

Customer Service and AMR Devices (2 Messages)

Earnings credit rate and surplus interest rate (1 Message)

Example of Parking Lot Lease Agreement (1 Message)

Financial Software (1 Message)

Fire & EMS (7 Messages)

Fire assessment rate increase and number of days in advance of meeting it should be advertised (1

Message)

fire rescue bunker gear (3 Messages)

Fleet Management Software (1 Message)

FRS Drop Participants and Sick and Vacation Accruals (2 Messages)

Funding for Mass Transit Stations (1 Message)

General Fund - Fund Balance Resolution - committed fund balance (4 Messages)

HB-447- Fund Balance (1 Message)

Internal Audit structure (3 Messages)

International Credit Card Acceptance (4 Messages)

Money Orders (3 Messages)

New Florida Statutes - fraud, waste and abuse (1 Message)

OPEB Actuarial Services RFP (1 Message)

Police & Fire Recruit Sponsorship (1 Message)

Policy on Administrative Fees (2 Messages)

Procurement Manager information (3 Messages)

Purchase Order Open/Close Process (2 Messages)

Purchasing Cards: PayPal acceptance (2 Messages)

Question regarding use of Utilities Funds to balance General Fund (5 Messages)

Raises for 2020 Budget year. (9 Messages)

Request for an Allowance for DA/Bad Debt Policy & Procedures (1 Message)

RFP Design Build: Fire Station or new facility (2 Messages)

RFP for a gating service (1 Message)

RFP(Q) for Furniture Purchase (1 Message)

Salary Employees (3 Messages)

Single Source Vendors (2 Messages)

Stormwater fees (24 Messages)

Travel Policy (5 Messages)

<u>Utility Bill Payment Plans</u> (1 Message)

Vehicle Usage Policy and/or Travel & Expenses Procedures (4 Messages)

Verbiage on Checks (1 Message)

Warehouse Policy/Procedures (1 Message)

Write-Off Policy (2 Messages)

Budgeting

AMI Water Meter Change Out Program (3 Messages)

Financial Status Review (1 Message)

Hourly Rate (5 Messages)

Increasing Fire Rate Assessment Non-Ad Valorem on Property Tax (1 Message)

Salary for the following positions (7 Messages)

Stormwater Fees (6 Messages)

Strategic Planning costs (1 Message)

Debt & Treasury

Dependent District Borrowing from City General Fund (1 Message)

Financing Options for Property Purchase (6 Messages)

RFP Banking Services (1 Message)

RFP for CD Providers (1 Message)

Financial & Administration

ADA Compliance for Websites (1 Message)

ADA Compliance RFP (1 Message)

ADA statement for RFQ (1 Message)

Closed-ended lease for pickup trucks (4 Messages)

Commuting Charge for On-Call Take Home Vehicles (1 Message)

Cost Allocation Plan (2 Messages)

Customer Service and AMR Devices (1 Message)

<u>Deferred compensation plans</u> (2 Messages)

DOXO (3 Messages)

ERP or Financial Software Systems (8 Messages)

Finance Officer/Director Salary (1 Message)

Financial Status Review (1 Message)

Fire Assessment Fee (13 Messages)

Friends of the Library or similar groups (1 Message)

Funding for Mass Transit Stations (1 Message)

Housing Loan Administration (1 Message)

Impact Fee Study (5 Messages)

Indirect cost allocation plan (3 Messages)

Internal Audit structure (3 Messages)

Looking for an Internal Control Policy Document (1 Message)

OPEB Actuarial Services RFP (1 Message)

PILOT Methodology (2 Messages)

Policy on Commissioners expenses (2 Messages)

Procurement Training (1 Message)

Purchasing Policy (5 Messages)

Purchasing Policy Sample (1 Message)

Purchasing Thresholds (14 Messages)

Question about Compliance with 25-30.311: Customer Deposits - Florida Administrative Code (3

Messages)

Request for Bids - Solid Waste Pick-up: Exclusive Franchise (1 Message)

RFP for Vending Machine Services (2 Messages)

RFP(Q) for Furniture Purchase (1 Message)

ride sharing solicitation (1 Message)

Risk Manager/Coordinator Job Description (2 Messages)

<u>Travel & training / Tuition reimbursement</u> (3 Messages)

working meals and refreshments (1 Message)

Personnel & Payroll

Certification Pay (2 Messages)

Commissioners expenses (1 Message)

Comp Time (10 Messages)

Computation of Accrued Sick and Vacation (1 Message)

Finance Officer/Director Salary (2 Messages)

Health, Dental, Life, LTD, STD, Supplemental, Property Insurance RFP (1 Message)

Internal Audit structure (1 Message)

Police & Fire Recruit Sponsorship (1 Message)

Salary for the following positions (3 Messages)

Salary Range for CRA/Economic Development Manager (2 Messages)



Florida Government Finance Officers Association, Inc. Board of Directors – Executive Director 2019-2020

Agenda Item

2019-2020 BOARD OF DIRECTORS

OFFICERS

Meeting Date: August 9, 2019

President Ken Burke

Title of Item: Annual Conference Membership Survey Results

President-ElectJamie Roberson

Executive Summary, Explanation or Background Information on

Request:

For review

Paul Shamoun

Secretary/Treasurer Shannon Ramsey-Chessman

Attached is the Annual Conference Membership Survey Results.

DIRECTORS

Recommended Action:

Melissa Burns

Rip Colvin

Frank DiPaolo

Nicole Gasparri

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland

August 9, 2019

Date

Target Title	Rate	Feedback Feedback
Alton "Rip" Colvin	5	
Alton "Rip" Colvin	4	
Alton "Rip" Colvin	5	
Alton "Rip" Colvin	5	Great presentation.
Alton "Rip" Colvin	5	
Amber Hughes	3	
Amber Hughes	4	
Amber Hughes	4	
Amber Hughes	4	
Amber Hughes	5	
Amber Hughes	5	
Amber Hughes	4	
Amber Hughes	5	Great personality and very knowledgeable on this subject
Amber Hughes	5	
Amber Hughes	5	I only gave Amber 5 stars, because I couldn't give her 6.
Amber Hughes	5	Great presenter
Angela Barretta	5	
Bill Blend	5	Bill did an excellent job as always with the Ethics course. I don't know how he makes 4 hours interesting, but he does
Bill Blend	5	Great Speaker
Bill Blend	5	Bill is best.
Bill Blend	5	Fantastic presenter
Bill Blend	5	Excellent!! Made a dry subject interesting.
Bill Blend	5	Great session! Bill kept the audience engaged during the entire session.
Brian Caputo, Ph.D., CPA	5	The examples were very helpful. Thank you!
Brian Caputo, Ph.D., CPA	4	
Brian Caputo, Ph.D., CPA	5	Fantastic presenter
Brian Caputo, Ph.D., CPA	5	
Brian Caputo, Ph.D., CPA	5	
Brian Caputo, Ph.D., CPA	5	
Brian Caputo, Ph.D., CPA	5	
Brian Caputo, Ph.D., CPA	4	
Brian Caputo, Ph.D., CPA	5	
Brian Caputo, Ph.D., CPA	5	

Target Title	Rate	Feedback
Brian Caputo, Ph.D., CPA	5	
Brian Caputo, Ph.D., CPA	5	
Brian Hextell	4	
Brian Hextell	4	
Brian Hextell	4	
Brian Hextell	5	
Brittany Hinsberg	3	
Brittany Hinsberg	5	
Brittany Hinsberg	5	
Brittany Hinsberg	3	
Chelsea Stahl	4	
Chris Giordano, MSC, CCM	5	
Chris Giordano, MSC, CCM	5	
Chris Giordano, MSC, CCM	4	
Chris Kessler, CPA	5	
Chris Kessler, CPA	5	
Chris Kessler, CPA	4	
Christopher Greco	3	
Christopher Greco	3	
Clifford McCue, Ph.D.	5	Great speaker
Clifford McCue, Ph.D.	5	Was very entertaining with the information and kept us engaged.
Clifford McCue, Ph.D.	5	Very interactive and was encouraged to ask lots of questions
Clifford McCue, Ph.D.	5	
Clifford McCue, Ph.D.	5	The most energetic and entertaining presenter of the conference
Clifford McCue, Ph.D.	1	
David Bean, CPA	5	Fantastic as always
David Bean, CPA	4	
David Bean, CPA	5	

Target Title	Rate	Feedback Feedback
David Bean, CPA	5	
Diane Reichard, CPA, CGMA, CGFO, CPFO	5	
Diane Reichard, CPA, CGMA, CGFO, CPFO	5	
Diane Reichard, CPA, CGMA, CGFO, CPFO	5	
Diane Reichard, CPA, CGMA, CGFO, CPFO	5	
Diane Reichard, CPA, CGMA, CGFO, CPFO	5	Awesome
Diane Reichard, CPA, CGMA, CGFO, CPFO	5	
Diane Reichard, CPA, CGMA, CGFO, CPFO	3	
Donovin Darius	5	I was in the back of the room so it was not easy to hear, but it was a lovely, positive message. Thank you!
Donovin Darius	5	Very Inspiring
Donovin Darius	5	
Donovin Darius	5	
Donovin Darius	5	
Donovin Darius	2	
Donovin Darius	5	Excellent speaker. Extremely motivational. I would love to hear him speak again. He just moved my cheese
Donovin Darius	5	
Donovin Darius	5	
Donovin Darius	5	
Donovin Darius	5	Good motivational speaker.
Donovin Darius	5	
Donovin Darius	5	
Donovin Darius	5	
Donovin Darius	5	Very inspiring!
Donovin Darius	5	Very motivating!!!!!
Donovin Darius	5	What an inspiring presentation!
Donovin Darius	4	
Donovin Darius	5	Very inspirational. Enjoyed his speech.
Donovin Darius	5	
Donovin Darius	1	
Donovin Darius	5	

Target Title	Rate	Feedback
Donovin Darius	5	
Donovin Darius	1	Elementary, cliched.
Donovin Darius	5	
Donovin Darius	5	Andrew Warburton
Donovin Darius	5	
Eileen Roberts, CPA	4	
Eileen Roberts, CPA	4	
Faye Henry, CPA	5	
Faye Henry, CPA	5	
Faye Henry, CPA	4	
Faye Henry, CPA	4	
Faye Henry, CPA	3	
Faye Henry, CPA	5	
Frank DiPaolo, CPA, CGMA	4	
Frank DiPaolo, CPA, CGMA	5	
Frank DiPaolo, CPA, CGMA	4	
Frank DiPaolo, CPA, CGMA	5	
Frank DiPaolo, CPA, CGMA	5	He should have not been you 5th choice, but your 1st
Frank DiPaolo, CPA, CGMA	5	
Frank DiPaolo, CPA, CGMA	5	
Frank DiPaolo, CPA, CGMA	4	
Frank DiPaolo, CPA, CGMA	5	
Frank DiPaolo, CPA, CGMA	4	Good presenting skills
Gordon Burger, CGFO	5	
Gordon Burger, CGFO	5	
Gordon Burger, CGFO	5	
Gordon Burger, CGFO	5	Very informative and and made assessments interesting.
Jamie Black	5	
Jamie Black	5	Ver y good point of view. Like it.
Jamie Black	3	
Jamie Black	5	Excellent speaker
Jason Harrell, MPA	5	
Jason Harrell, MPA	4	

Target Title	Rate	Feedback
Jason Harrell, MPA	4	
Jason Harrell, MPA	5	
Jason Harrell, MPA	4	
Jason Harrell, MPA	5	
Jason Harrell, MPA	4	
Jason Harrell, MPA	2	
Jennifer LaRocco	5	
Jennifer LaRocco	5	
Jennifer LaRocco	4	
Jennifer LaRocco	5	
Jennifer LaRocco	4	
John Flint	5	
John Flint	5	
John Flint	5	Very Informative
John Flint	5	
John Flint	5	
John Grady	5	
John Ramirez, Esq.	5	Great speaker. Started slow but did a super job. Great comments throughout the presentation and practical experience.
John Ramirez, Esq.	4	
Jonathan Rushnak	5	
Jonathan Rushnak	5	Great job
Jonathan Rushnak	5	
Jonathan Rushnak	5	Enjoyed listening to Jonathan
Jonathan Rushnak	5	
		Best presentation so far, was expecting to be bored. Happy I came.
Jonathan Rushnak	5	
Julia Davidyan, DBA, CPA, CGAP	5	
Julia Davidyan, DBA, CPA, CGAP	5	Excellent presenter!!
Julia Davidyan, DBA, CPA, CGAP	5	
Julia Davidyan, DBA, CPA, CGAP	5	
Julia Davidyan, DBA, CPA, CGAP	5	
Julia Davidyan, DBA, CPA, CGAP	5	

Target Title	Rate	Feedback
Julia Davidyan, DBA, CPA, CGAP	5	Awesome Presentation
Julia Davidyan, DBA, CPA, CGAP	4	
Julie Wisdom, CPA	5	
Julie Wisdom, CPA	4	Didn't leave time for Q&A
Julie Wisdom, CPA	4	
Julie Wisdom, CPA	5	
Julie Wisdom, CPA	4	
Justin Bass	5	
Justin Bass	5	
Justin Bass	4	
Justin Bass	5	
Justin Bass	5	
Kathy Reul, PHR, SHRM-CP	4	
Laura Youmans	4	
Laura Youmans	3	
		Great update. I could not see her down on the floor. Wished at stood at the podium or at least up on the platform. She still gave a
Laura Youmans	5	very informative presentation.
Laura Youmans	4	
Laura Youmans	4	
Laura Youmans	4	
Laura Youmans	3	
Laura Youmans	3	Knowledgeable but needs to speak up louder when presenting
Laura Youmans	5	
Laura Youmans	4	
Laura Youmans	5	
Lisa De La Rionda, A-PIO	5	
Lisa De La Rionda, A-PIO	5	
Lisa De La Rionda, A-PIO	5	
Lisa De La Rionda, A-PIO	5	
Lisa De La Rionda, A-PIO	5	
Logan Di Liello, CDIA+	4	It's a dry subject and it was the last session of the conference but he did a good job with it!
Loren Slaydon, SPHR, SHRM-SCP	3	Few pointers: Spoke too fast, repeatedly said "Guess What" Goob job otherwise
Loren Slaydon, SPHR, SHRM-SCP	5	
Loren Slaydon, SPHR, SHRM-SCP	5	
Loren Slaydon, SPHR, SHRM-SCP	5	
Loren Slaydon, SPHR, SHRM-SCP	5	

Target Title	Rate	Feedback
Loren Slaydon, SPHR, SHRM-SCP	5	
Lori Smith-Lalla, Esq.	1	
Lori Smith-Lalla, Esq.	1	Read the document to the group
		I would suggest when speaking officially not just commenting that you at least stand at the podium rather than sitting in the chair
		the whole time. A few PP slides would have been nice. It seems like she is simply reading off of a paper. She may be knowledgeable
Lori Smith-Lalla, Esq.	2	but without any sort of inflection or excitement in her voice, I am not engaged to listen.
Lori Smith-Lalla, Esq.	3	
Lori Smith-Lalla, Esq.	2	
Lori Smith-Lalla, Esq.	5	
Lori Smith-Lalla, Esq.	2	
Lori Smith-Lalla, Esq.	2	
Lori Smith-Lalla, Esq.	5	
Mark DeBord, CGFO	2	
Mark DeBord, CGFO	3	
Mark Peterson, CGFO	3	
Mark Peterson, CGFO	5	
Mark Peterson, CGFO	3	
Mark Peterson, CGFO	4	
Mark Peterson, CGFO	5	
Mark Peterson, CGFO	5	
Matthew Geerdes, CPA	3	
Matthew Geerdes, CPA	5	
Moises Ariza, CPA, CGMA	5	
Moises Ariza, CPA, CGMA	5	Excellent presentation. The content was communicated clearly and effectively
Moises Ariza, CPA, CGMA	5	
Moises Ariza, CPA, CGMA	5	
Moises Ariza, CPA, CGMA	5	
Moises Ariza, CPA, CGMA	5	
Moises Ariza, CPA, CGMA	5	
Monti Larsen, CPA	4	

Target Title	Rate	Feedback
Monti Larsen, CPA	3	
Monti Larsen, CPA	5	
Natalie Sidor	5	
Natalie Sidor	5	
Natalie Sidor	5	Great speaking voice and knows her field. Confident speaker.
Natalie Sidor	5	
Natalie Sidor	4	
Nicole Gasparri, CGFO, CPPT	5	
Nicole Gasparri, CGFO, CPPT	5	
Nicole Gasparri, CGFO, CPPT	5	Always a great presenter - engaging.
Nikola Brooks	4	
Nikola Brooks	5	
Nikola Brooks	4	
Nikola Brooks	5	
Nikola Brooks	5	
Nikola Brooks	4	
Olga Rabel, CGFO	3	
Olga Rabel, CGFO	3	
Olga Rabel, CGFO	4	
Olga Rabel, CGFO	1	Reading from the slides is not a good presentation
Olga Rabel, CGFO	1	Did not engage audience. Did not ask for feefback.
Olga Rabel, CGFO	3	
Olga Rabel, CGFO	1	She doesn't do well at explaining her topics.
Olga Rabel, CGFO	3	
Paul Murray, CPFA	4	
Rene O'Day	3	
Rene O'Day	3	
Rene O'Day	5	
Richard Pengelly, CFA, CTP	5	
Richard Pengelly, CFA, CTP	5	
Richard Pengelly, CFA, CTP	5	
Richard Pengelly, CFA, CTP	4	
Richard Pengelly, CFA, CTP	5	
Rob Drover	5	
Rob Drover	5	
Rob Drover	5	Clearly expressed the presentation content in a way that was easy for the audience to understand.

Target Title	Rate	Feedback Feedback
Rob Drover	5	
Ryan Fernandes	3	
Ryan Fernandes	5	
Ryan Fernandes	4	Good information. Liked view of actual dashboard
Ryan Fernandes	5	Interesting creation
Ryan Fernandes	5	
Santosh Pradhan	4	
Santosh Pradhan	2	Seemed extremely knowledgeable, but too difficult to understand
Scott Brown, Ph.D.	3	
Scott Brown, Ph.D.	4	
Scott Brown, Ph.D.	4	
Scott Brown, Ph.D.	5	
Scott Brown, Ph.D.	4	
Scott Brown, Ph.D.	5	
Scott Brown, Ph.D.	5	
Todd Webster	5	Great presenter, easy to follow, keeps attention, helpful information
Todd Webster	5	
Todd Webster	5	
Todd Webster	4	
Todd Webster	4	The PowerPoint slides were not uploaded to the App for attendees to follow along. As of today, it has been made available either.
Todd Webster	5	

Target Title	Rate	Feedback
Accounting and Auditing for Estimates (AA)	5	Good interaction with audience and very relevant information
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	4	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	4	
Accounting and Auditing for Estimates (AA)	1	
Accounting and Auditing for Estimates (AA)	4	Speakers were engaging and entertaining
Accounting and Auditing for Estimates (AA)	4	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	Love the question and answer at the end!
Accounting and Auditing for Estimates (AA)	4	
Accounting and Auditing for Estimates (AA)	5	Informative yet fun!
Accounting and Auditing for Estimates (AA)	5	Good information and a new topic. They also kept it fun.
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	4	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	4	
Accounting and Auditing for Estimates (AA)	5	Very good presentation!
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	Good information.
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	5	
Accounting and Auditing for Estimates (AA)	4	
Accounting and Auditing for Estimates (AA)	5	Very good. Speakers had good sense of humor and provided quality info
Alaa El-Halwagy	5	Fabulous. Very motivational
Alaa El-Halwagy	5	
Alaa El-Halwagy	5	

Target Title	Rate	Feedback
Alaa El-Halwagy	5	
Alaa El-Halwagy	5	
Alaa El-Halwagy	5	Wonderful and uplifting
Alaa El-Halwagy	5	Awesome presentation.
Alaa El-Halwagy	5	Informative and energetic session!
Alaa El-Halwagy	5	Loved him !!
Alaa El-Halwagy	5	presented.
Alaa El-Halwagy	5	Nice & Entertaining
Alaa El-Halwagy	4	Good information, great ideas
Alaa El-Halwagy	5	
Alaa El-Halwagy	5	Excellent speaker. Very engaging and personal.
Alaa El-Halwagy	5	Excellent presentation message and dynamic personality. Great handouts, too!
Alaa El-Halwagy	5	
Alfredo Riverol, CPA, CGMA, CGFM, CRFAC	5	
Alfredo Riverol, CPA, CGMA, CGFM, CRFAC	5	
Alfredo Riverol, CPA, CGMA, CGFM, CRFAC	5	Great presentation.
Alfredo Riverol, CPA, CGMA, CGFM, CRFAC	5	Are we doing
Alfredo Riverol, CPA, CGMA, CGFM, CRFAC	5	
Alfredo Riverol, CPA, CGMA, CGFM, CRFAC	5	
April Shuping, CPA, CGFO	5	
April Shuping, CPA, CGFO	5	Awesome session. Loved the Questions at the end
Association Night Reception	5	
Association Night Reception	5	Liked this format of being in exhibit hall.
Association Night Reception	5	
Association Night Reception	5	Nice reception, too bad I didn't win bingo, great networking
Association Night Reception	5	Awesome tacos and sliders!
Association Night Reception	5	
Association Night Reception	5	
Avoiding Gilligan's Island: Navigating the Economic Waters When Investing (TB)	3	The one guy was quiet and dry.
		Mostly a sales presentation for using external managers. Some good information.
Avoiding Gilligan's Island: Navigating the Economic Waters When Investing (TB)	3	Good review of basic investment concepts.

Target Title	Rate	Feedback
	_	
Avoiding Gilligan's Island: Navigating the Economic Waters When Investing (TB)	4	Good material covered. Very difficult to hear Debord.
Augiding Cillian la Island Navigation the Forence Weter When Investing (TD)	4	The speakers pointed out some challenges for me to consider regarding the pool
Avoiding Gilligan's Island: Navigating the Economic Waters When Investing (TB)	4	investments.
Avoiding Gilligan's Island: Navigating the Economic Waters When Investing (TB)	2	
Avoiding Gilligan's Island: Navigating the Economic Waters When Investing (TB)	3	
Avoiding Gilligan's Island: Navigating the Economic Waters When Investing (TB)	2	
Blockchain and Cryptocurrency (TB)	5	
Blockchain and Cryptocurrency (TB)	5	
Blockchain and Cryptocurrency (TB)	4	
Blockchain and Cryptocurrency (TB)	5	
Blockchain and Cryptocurrency (TB)	4	
		Difficult to understand presented good explanation of topic but We did not know if the
Blockchain and Cryptocurrency (TB)	1	speaker was for or against.
Blockchain and Cryptocurrency (TB)	3	
Blockchain and Cryptocurrency (TB)	5	He was good but had trouble hearing him over speaker system
Blockchain and Cryptocurrency (TB)	4	
Blockchain and Cryptocurrency (TB)	3	of that.
Blockchain and Cryptocurrency (TB)	5	Good information
Blockchain and Cryptocurrency (TB)	3	
Blockchain and Cryptocurrency (TB)	5	Great topic and knowledgeable speaker.
Blockchain and Cryptocurrency (TB)	2	I couldn't understand the speaker.
Blockchain and Cryptocurrency (TB)	3	slides were good though.
Blockchain and Cryptocurrency (TB)	3	Could not understand him
Blockchain and Cryptocurrency (TB)	3	
Blockchain and Cryptocurrency (TB)	1	what he was saying.
Blockchain and Cryptocurrency (TB)	3	
Blockchain and Cryptocurrency (TB)	5	
Blockchain and Cryptocurrency (TB)	4	Very knowledgeable, not sure topic had much municipal usefulness.
Bond Issuance Focus: Accounting and Best Practice (AA)	4	
Bond Issuance Focus: Accounting and Best Practice (AA)	4	
Bond Issuance Focus: Accounting and Best Practice (AA)	1	
Bond Issuance Focus: Accounting and Best Practice (AA)	4	

Target Title	Rate	Feedback
Bond Issuance Focus: Accounting and Best Practice (AA)	2	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	4	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	4	
Bond Issuance Focus: Accounting and Best Practice (AA)	5	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	4	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	2	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	1	
Bond Issuance Focus: Accounting and Best Practice (AA)	4	
Bond Issuance Focus: Accounting and Best Practice (AA)	2	
Bond Issuance Focus: Accounting and Best Practice (AA)	1	Lori was horrible. She sat as she read presentation
Bond Issuance Focus: Accounting and Best Practice (AA)	5	
Bond Issuance Focus: Accounting and Best Practice (AA)	2	
Bond Issuance Focus: Accounting and Best Practice (AA)	2	
Bond Issuance Focus: Accounting and Best Practice (AA)	5	
Bond Issuance Focus: Accounting and Best Practice (AA)	4	
Bond Issuance Focus: Accounting and Best Practice (AA)	3	
Bond Issuance Focus: Accounting and Best Practice (AA)	5	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	4	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	Good speakers for a dry subject
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	4	Great class, wish it was in the larger ballroom

Target Title	Rate	Feedback
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	Very informative
387 ()		1
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	4	
		costs or cost ranges. Liked the breakout session at the end., but allocated too much
Donale Singuish and Investment Delicies The Cond the Ded and the Hely (TD)	2	time. Moderator was a little over the top with intros. Could shorten the intros; it was a
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	3	10 min. Intro, which is too long even for four speakers.
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	3	Downgraded due to the group activity and insistence that everyone participate!
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	
	_	Good session. Good interaction with audience. Ms Abadan has a gift in public
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	speaking.
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	Very good. The presenters made the topic understandable!
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	Great discussion.
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	3	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	Excellent subject and the 4 member structure gave a nice variety to it
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	3	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	
Bonds, Financing and Investment Policies: The Good, the Bad and the Ugly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	Excellent examples in presentation
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	

Target Title	Rate	Feedback
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	4	
Budget Presentation: Addressing Your Residents Directly (TB)	4	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	Awesome presentation and very practical.
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Budget Presentation: Addressing Your Residents Directly (TB)	5	
Christine Wadeleigh	5	Great job. Very informative. Good examples
Christine Wadeleigh	4	
Christopher Quinn, CPA, CGFO, CFE, CGMA	5	Really enjoyed Chris. Good speaker, good even delivery, engages the audience
Christopher Quinn, CPA, CGFO, CFE, CGMA	5	
Christopher Quinn, CPA, CGFO, CFE, CGMA	4	
Christopher Quinn, CPA, CGFO, CFE, CGMA	4	
Christopher Quinn, CPA, CGFO, CFE, CGMA	5	
Continental Breakfast	4	
Continental Breakfast	1	More protein less carbs plz
Continental Breakfast	4	Great variety, enjoyed the proteinyogurt and egg croissant sandwich.
Continental Breakfast	4	No juice?
Continental Breakfast	2	
Continental Breakfast	4	Nice start to the day!
Continental Breakfast	4	Yum! Day one
Continental Breakfast	1	breakfast
Continental Breakfast	5	
Continental Breakfast	2	
Continental Breakfast	1	
Continental Breakfast	1	There was no change in the menu from the day before.
Dale Pazdra	5	Concise and clear, awesome class
Dale Pazdra	5	Excellent!!
Dale Pazdra	5	
Dale Pazdra	5	

Rate	Feedback
5	
5	Awesome presenter. Very enthusiastic. Makes you want to join their team!
3	
4	
3	
5	
5	
5	David always has great insights on the Economy.
4	
5	
5	Super info, slides and presenters! Really helpful for what I will be doing.
5	Too short. Needed more time. Great information.
5	
5	
5	
4	
5	Good info.
5	
5	Great topic!
5	
5	
4	
5	understandable.
5	
5	Very practical session. Great information.
5	Great info and all presented great too.
5	
5	Great follow up session to Debt 101
4	The 1st presenter was very good and reviewed a ton of information, the 2nd was not as good and seemed a bit like they were doing a sales pitch 3rd speaker was good as well but would have been nice to hear more @ grant programs
	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	5 5 3 4 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5

Target Title	Rate	Feedback
Economic Update (TB)	5	understandable format.
Economic Update (TB)	5	
Economic Update (TB)	5	
Economic Update (TB)	5	Always great to hear David Jang.
Economic Update (TB)	4	Very informative
Economic Update (TB)	5	Exceptional presentation!
Economic Update (TB)	5	economy in light of current events.
Economic Update (TB)	5	
Economic Update (TB)	5	Great class. David did a fantastic job on this session.
Economic Update (TB)	5	
Economic Update (TB)	5	Informative. Not enough time
Economic Update (TB)	5	
		celery. I cannot have anything with gluten. I very much appreciated that the food was labeled if it has gluten or not but there was not alternative food. A cheese and meet
Emerging Leaders Reception	2	tray would have been perfect.
Emerging Leaders Reception	4	Thanks for the reception, enjoyed meeting others.
Emerging Leaders Reception	4	
Emerging Leaders Reception	3	
Emerging Leaders Reception	5	
Emerging Leaders Reception	5	
Employee Engagement: Promoting Teambuilding and Good Working Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working Relationships (BEH)	5	Great speaker and information provided
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working Relationships (BEH)	4	

Target Title	Rate	Feedback
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	Awesome!!
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	3	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	4	Great ideas
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	Very well done! Interesting!
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	Good speaker - lots of good ideas
Employee Engagement: Promoting Teambuilding and Good Working		Dale was an amazing speaker! Lots of great ideas on collaborative engagement with all
Relationships (BEH)	5	employees!!
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	Great speaker!
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	Very good and well presented.
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	One of the best sessions of the conference. Very relevant topic
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	

Target Title	Rate	Feedback
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	5	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	4	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	3	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	4	
Employee Engagement: Promoting Teambuilding and Good Working		
Relationships (BEH)	4	
Ethics (ETHICS)	5	
Ethics (ETHICS)	5	
Ethics (ETHICS)	5	Bill always does a great job! Thanks Bill.
Ethics (ETHICS)	5	
Ethics (ETHICS)	5	
Ethics (ETHICS)	5	Andrew Warburton
Ethics (ETHICS)	5	
Ethics (ETHICS)	5	
Ethics (ETHICS)	5	
Ethics (ETHICS)	3	the slides.
Ethics (ETHICS)	5	
Ethics (ETHICS)	5	
Exhibit Hall Open	5	Talked to many exhibitors, current, old and potentially new
Exhibit Hall Open	5	
Exhibit Hall Open	5	
Exhibit Hall Open	5	Enjoyed all of the exhibits
Exhibit Hall Open	5	
Exhibit Hall Open	5	Thank you for helping this happen!
FGFOA 2019-2020 Standing Committee Meetings	5	
FGFOA 2019-2020 Standing Committee Meetings	2	
FGFOA 2019-2020 Standing Committee Meetings	5	Lorrie is doing a good job
First-Time Attendees' Orientation Session	5	
First-Time Attendees' Orientation Session	5	Good informative
First-Time Attendees' Orientation Session	4	
First-Time Attendees' Orientation Session	5	
Focus on Privacy: HIPAA and FIPA Update (TB)	3	

Target Title	Rate	Feedback
Focus on Privacy: HIPAA and FIPA Update (TB)	1	
Focus on Privacy: HIPAA and FIPA Update (TB)	3	
Focus on Privacy: HIPAA and FIPA Update (TB)	3	
Focus on Privacy: HIPAA and FIPA Update (TB)	2	Presenter read ppt slides to audience. No real engagement.
Focus on Privacy: HIPAA and FIPA Update (TB)	2	
Focus on Privacy: HIPAA and FIPA Update (TB)	3	Good information, but the slides are hard to read and a bit dry
Focus on Privacy: HIPAA and FIPA Update (TB)	4	
Focus on Privacy: HIPAA and FIPA Update (TB)	4	
Focus on Privacy: HIPAA and FIPA Update (TB)	1	Speaker was reading the slides and did not engage us at all. He seemed unprepared, and I learned very little about the topic.
Focus on Privacy: HIPAA and FIPA Update (TB)	3	
Focus on Privacy: HIPAA and FIPA Update (TB)	3	
GASB 87: Deep Dive (AA)	5	Speaker covered a lot of information and I appreciated the examples.
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	Thank you what I needed were the debit credits
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	Nice examples and details
GASB 87: Deep Dive (AA)	5	Very good presentation. It was thorough and included many examples.
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	Great session, wonderful presenter, keeps attention, informative
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	

Target Title	Rate	Feedback
GASB 87: Deep Dive (AA)	5	The most helpful and illustrative presentation on this I have seen. Thank you!
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	Great speaker
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	Great presentation
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	The speaker broke this gasb into layman terms. Great job.
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	4	
GASB 87: Deep Dive (AA)	5	
GASB 87: Deep Dive (AA)	5	Food for thought. Good information presented.
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	Pretty good but did not make it thru the entire presentation
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	

Target Title	Rate	Feedback
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
		users of financial statements. Accountants don't understand deferred
GASB Hot Topics (AA)	4	rev/exp—Commissioners and residents are lost now.
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	3	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	3	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	4	

Target Title	Rate	Feedback
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	4	
GASB Hot Topics (AA)	5	
GASB Hot Topics (AA)	5	Very informative.
		The presenter is very Knowledgeable in GASB updates. However, time management
GASB Update (AA)	3	was a challenge for him as the material was not fully covered during his presentation.
GASB Update (AA)	4	Needed more time to get through slides
GASB Update (AA)	5	Bean is always great!
GASB Update (AA)	4	
GASB Update (AA)	5	
GASB Update (AA)	5	
GASB Update (AA)	4	
GASB Update (AA)	5	
GASB Update (AA)	5	
GASB Update (AA)	4	
GASB Update (AA)	5	
GASB Update (AA)	5	
GASB Update (AA)	5	Great workshop
GASB Update (AA)	5	
GASB Update (AA)	4	
GASB Update (AA)	4	Speaker very knowledgeable
GASB Update (AA)	5	
GASB Update (AA)	5	Excellent as always!
GASB Update (AA)	5	Very informative!
GASB Update (AA)	4	
GASB Update (AA)	5	
GASB Update (AA)	4	
GASB Update (AA)	4	
GASB Update (AA)	5	
GASB Update (AA)	5	

Target Title	Rate	Feedback
GASB Update (AA)	5	
GASB Update (AA)	5	Excellent presentation!
GASB Update (AA)	5	
GASB Update (AA)	5	
GASB Update (AA)	5	
GASB Update (AA)	4	
GASB Update (AA)	4	Very informative
GASB Update (AA)	5	Excellent speaker. Good humor for a dry topic. Very passionate.
GASB Update (AA)	5	
GASB Update (AA)	5	Excellent Mr Bean kept it real and entertaining. Thank you.
GASB Update (AA)	4	
GASB Update (AA)	4	Great Job
GASB Update (AA)	5	
GASB Update (AA)	4	
GASB Update (AA)	5	
GASB Update (AA)	5	well!
George LeMieux	5	
George LeMieux	5	
George LeMieux	3	

Target Title	Rate	Feedback
George LeMieux	5	Excellent Presentation !!!
George LeMieux	5	Awesome presentation.
George LeMieux	5	
George LeMieux	5	
George LeMieux	5	
George LeMieux	5	Great presentation. I learned a ton about our history here in Florida
George LeMieux	5	
		Excellent session on the most impactful figures that shaped our great state. A great
George LeMieux	5	balance of entertainment and education. Looking forward to reading Florida Made.
George LeMieux	5	Very interesting presentation! Thank you for our Florida history, Excellent!
George LeMieux	5	Excellent speaker, informative, could listen to him all day.
George LeMieux	4	
George LeMieux	5	Excellent presentation. I have lived in FL for 28 years and still learned a lot today.
George LeMieux	5	
George LeMieux	5	Extremely interesting information about Florida. Will buy the book.
		Not exactly what I expected in the leadership segment but a prestigious presenter that
George LeMieux	5	kept me interested with his message and presenting style. I even bought the book!
George LeMieux	5	
George LeMieux	5	
Hospitality Suite Open	5	
Hospitality Suite Open	5	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	
How Artificial Intelligence is Changing Accounting and Finance (AA)	4	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	Very informative
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	Really useful and understandable!
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	
How Artificial Intelligence is Changing Accounting and Finance (AA)	4	
How Artificial Intelligence is Changing Accounting and Finance (AA)	4	
How Artificial Intelligence is Changing Accounting and Finance (AA)	4	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	
How Artificial Intelligence is Changing Accounting and Finance (AA)	4	
How Artificial Intelligence is Changing Accounting and Finance (AA)	4	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	Great job!

Target Title	Rate	Feedback
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	Very engaging
How Artificial Intelligence is Changing Accounting and Finance (AA)	3	
How Artificial Intelligence is Changing Accounting and Finance (AA)	3	
How Artificial Intelligence is Changing Accounting and Finance (AA)	5	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	Key points discussed; Great audience participation
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	Interactive session with good practical information
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	audience!!
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	Great speaker, great dynamics
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	Best and most informative class of this seminar!
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	Class offer some useful material and the speaker was entertaining
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	Interactive and engaging. Picked up some great ideas.
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	3	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	Good topic
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	5	and sharing.
How do you Solve the Hurricane Problem? FEMA Challenges and Issues (TB)	4	
Internet of Things: Becoming a Smart Municipality (TB)	5	
Internet of Things: Becoming a Smart Municipality (TB)	2	Boring
Internet of Things: Becoming a Smart Municipality (TB)	5	
Internet of Things: Becoming a Smart Municipality (TB)	3	
Internet of Things: Becoming a Smart Municipality (TB)	5	Very informative-a little dry.
Internet of Things: Becoming a Smart Municipality (TB)	5	
Internet of Things: Becoming a Smart Municipality (TB)	5	
Internet of Things: Becoming a Smart Municipality (TB)	3	
Internet of Things: Becoming a Smart Municipality (TB)	3	Worst session of the conference, for me at least.
Internet of Things: Becoming a Smart Municipality (TB)	3	

Target Title	Rate	Feedback
Internet of Things: Becoming a Smart Municipality (TB)	4	
Internet of Things: Becoming a Smart Municipality (TB)	1	
Introduction and Tools for Financial Modeling (TB)	2	Very monotone and strictly read from PowerPoint
		Provided good information that will be helpful back at the office. Reading slides
Introduction and Tools for Financial Modeling (TB)	3	verbatim tends to be boring. I want to hear about experiences that work, or don't.
Introduction and Tools for Financial Modeling (TB)	2	Examples using Excel. Building a simple model would have been more informative.
Introduction and Tools for Financial Modeling (TB)	1	Very disappointed-not as advertised
Introduction and Tools for Financial Modeling (TB)	4	
Introduction and Tools for Financial Modeling (TB)	2	Very monotoned, saw attendees leaving early
Introduction and Tools for Financial Modeling (TB)	2	
Introduction and Tools for Financial Modeling (TB)	2	
Introduction and Tools for Financial Modeling (TB)	3	
Introduction and Tools for Financial Modeling (TB)	2	Presentation was not available for Attendees to review for references.
Introduction and Tools for Financial Modeling (TB)	3	
		I guess I wanted a more advanced session. Didn't find the class very useful. There have
Introduction and Tools for Financial Modeling (TB)	3	been better version of the class in the last two FGFOA conferences.
Introduction and Tools for Financial Modeling (TB)	5	
Introduction and Tools for Financial Modeling (TB)	1	No practical examples just a bunch of definitions. Boring & not useful at all!
Introduction and Tools for Financial Modeling (TB)	1	
Introduction and Tools for Financial Modeling (TB)	1	
Introduction and Tools for Financial Modeling (TB)	2	Presenter read slides. Very monotone. Did not engage audience.
Introduction and Tools for Financial Modeling (TB)	2	
Introduction and Tools for Financial Modeling (TB)	1	
		presentation of actual models and examples. Perhaps this could be presented as a
Introduction and Tools for Financial Modeling (TB)	3	computer lab in a future conference.
Introduction and Tools for Financial Modeling (TB)	2	Speaker did not seem prepared and did not provide many takeaways.
Introduction and Tools for Financial Modeling (TB)	1	
Introduction and Tools for Financial Modeling (TB)	2	
Introduction and Tools for Financial Modeling (TB)	2	It was difficult to stay tuned in with mostly lecture and little demonstration
Introduction and Tools for Financial Modeling (TB)	2	
Introduction and Tools for Financial Modeling (TB)	2	
Introduction and Tools for Financial Modeling (TB)	3	
Introduction and Tools for Financial Modeling (TB)	1	Great idea for a session. Very poor execution and speaker.
Introduction and Tools for Financial Modeling (TB)	2	Looking for more opations for forecasting not an excel course
Introduction and Tools for Financial Modeling (TB)	2	

Target Title	Rate	Feedback
		The 1st 4 hours was brutal as both speakers spoke on the exact same thing. I believe
Investment Pre-Conference Seminar (8 hrs. TB)	3	last years session was more comprehensive and not just Bloomberg slides.
Investment Pre-Conference Seminar (8 hrs. TB)	4	
Investment Pre-Conference Seminar (8 hrs. TB)	3	
Investment Pre-Conference Seminar (8 hrs. TB)	5	
Investment Pre-Conference Seminar (8 hrs. TB)	5	
Investment Pre-Conference Seminar (8 hrs. TB)	5	
Investment Pre-Conference Seminar (8 hrs. TB)	4	Morning sessions were very good . The panel discussion was hard to follow.
Investment Pre-Conference Seminar (8 hrs. TB)	4	
Investment Pre-Conference Seminar (8 hrs. TB)	5	
Investment Pre-Conference Seminar (8 hrs. TB)	5	
Investment Pre-Conference Seminar (8 hrs. TB)	3	
Ismael Diaz	5	
Ismael Diaz	4	
Ismael Diaz	3	
Ismael Diaz	4	
Ismael Diaz	3	
Ismael Diaz	5	
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	5	Very knowledgeable. Good presentation on both public records and sunshine law.
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	4	
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	5	Great topic, fantastic speaker! Need her again, and again, and again
IT, Public Records and the Sunshine Law (TB)	4	
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	5	
IT, Public Records and the Sunshine Law (TB)	5	want the session to end!
IT, Public Records and the Sunshine Law (TB)	4	
IT, Public Records and the Sunshine Law (TB)	5	
Jackie Mesa	5	
Jackie Mesa	3	
Jackie Mesa	4	

Target Title	Rate	Feedback
Jackie Mesa	3	
Jackie Mesa	5	
Joseph Webb, RLA	4	
Joseph Webb, RLA	3	
Joseph Webb, RLA	4	
Joseph Webb, RLA	4	
Joseph Webb, RLA	3	
Joseph Webb, RLA	5	
Joseph Webb, RLA	4	
Joseph Webb, RLA	4	Good presentation on a different topic.
		Great speaker, made you think about parks and how they are being designed to attract
Joseph Webb, RLA	5	people to them as recretainment.
Joseph Webb, RLA	2	
		Topic was Not quite relevant in the leadership segment but he was passionate about
Joseph Webb, RLA	4	his subject and it was interesting to hear about the societal impacts on parks
Joseph Webb, RLA	4	
Kevin Smith, CHP, CSCS	2	
Kevin Smith, CHP, CSCS	3	
Kevin Smith, CHP, CSCS	3	Did not know about FIPA before this.
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	Great public speaker. Beyond engaging. Excellent.
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	Excellent presentation and speaker
Labor Law and Workforce Changes (TB)	5	Great information and speaker
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	Awesome!!
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	Very good topic and very well presented.
Labor Law and Workforce Changes (TB)	5	Very, very informative. She kept the audience engaged, lots of questions and they were answered expertly!! Great speaker!

Target Title	Rate	Feedback
Labor Law and Workforce Changes (TB)	5	
		material so we know how these issues relate to each of us as a citizen as well as a
Labor Law and Workforce Changes (TB)	5	representative of our entity.
Labor Law and Workforce Changes (TB)	5	A lot of great information.
Labor Law and Workforce Changes (TB)	5	presentation.
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Labor Law and Workforce Changes (TB)	5	
Lara Donlon, Esq., SPHR, SHRM-SCP	5	Fantastic. This is such an important topic, she should of this session with updates at every conference. Awesome!!!
Lara Donlon, Esq., SPHR, SHRM-SCP	5	
Lara Donlon, Esq., SPHR, SHRM-SCP	5	
Lara Donlon, Esq., SPHR, SHRM-SCP	5	
Lara Donlon, Esq., SPHR, SHRM-SCP	5	Best labor attorney in Palm Beach County!
Laura Chandler, MCRP	4	
Laura Chandler, MCRP	4	
Laura Chandler, MCRP	5	Excellent breakout session
Laura Chandler, MCRP	5	
		No need to put people in groups in breakout sessions. Let people call out that they are doing and show in the front of the room. I understand the goal however it is not the
Laura Chandler, MCRP	2	most comfortable setting to turn around or get in groups.
Laura Chandler, MCRP	5	
Laura Chandler, MCRP	3	
Laura Chandler, MCRP	3	
Laura Chandler, MCRP	4	
Laura Chandler, MCRP	4	Provided much needed interaction after lunch.
Laura Chandler, MCRP	4	
Laura Chandler, MCRP	4	
Laura Manlove, CPA	5	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	3	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	4	

Target Title	Rate	Feedback
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	4	Not a very exciting topic but done fairly well. Examples as were listed were great
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	4	Where is the PowerPoint?
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	5	Frank was a great speaker - very informative and interesting.
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	2	
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	3	
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	5	
Leadership and Strategic Planning (TB)	3	Good topic. No online presentation
Leadership and Strategic Planning (TB)	4	
Leadership and Strategic Planning (TB)	4	
Leadership Pre-Conference Seminar (6 hrs. TB, 2 hrs. BEH)	5	
Leadership Pre-Conference Seminar (6 hrs. TB, 2 hrs. BEH)	5	
Leadership Pre-Conference Seminar (6 hrs. TB, 2 hrs. BEH)	5	book!
Leadership Pre-Conference Seminar (6 hrs. TB, 2 hrs. BEH)	5	Loved Senator LeMieux's presentation. What a treat! @FloridaMade
Leadership Pre-Conference Seminar (6 hrs. TB, 2 hrs. BEH)	4	
Leadership Pre-Conference Seminar (6 hrs. TB, 2 hrs. BEH)	5	
Leadership Pre-Conference Seminar (6 hrs. TB, 2 hrs. BEH)	5	
Legislative Update (TB)	4	
Legislative Update (TB)	5	Always good info!!
Legislative Update (TB)	4	
Legislative Update (TB)	4	
Legislative Update (TB)	5	
Legislative Update (TB)	4	
Legislative Update (TB)	5	

Target Title	Rate	Feedback
Legislative Update (TB)	5	
Legislative Update (TB)	5	
Legislative Update (TB)	3	
Legislative Update (TB)	5	Lots of good info in an understandable format
Legislative Update (TB)	5	Thank you concise and to the point
Legislative Update (TB)	4	Section on clerks was not relevant to most people in the room.
Legislative Update (TB)	5	
Legislative Update (TB)	5	
Legislative Update (TB)	5	
Legislative Update (TB)	4	
Legislative Update (TB)	5	Excellent updates and background knowledge
Legislative Update (TB)	5	
Legislative Update (TB)	4	
Legislative Update (TB)	4	
Legislative Update (TB)	5	
Legislative Update (TB)	5	
Legislative Update (TB)	4	
Legislative Update (TB)	5	passed and failed is helpful
Legislative Update (TB)	5	Always fabulous. Speakers are very knowledgeable.
Legislative Update (TB)	4	Very informative. Wish we could've gone deeper into some of these new laws!
Legislative Update (TB)	4	
Legislative Update (TB)	5	
Legislative Update (TB)	4	
Legislative Update (TB)	5	
Legislative Update (TB)	5	
Legislative Update (TB)	4	
Legislative Update (TB)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Informative. Well done.
Lessons Learned: Control Deficiencies in Small Governments (AA)	1	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	2	speaker. Too soft spoken.
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	

Target Title	Rate	Feedback
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	4	Very interesting.
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Very informative
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Loved all the examples
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Very informative and great presenter.
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Very clear and smooth review of the subject
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Very insightful presentation.
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Excellent information and case study.
Lessons Learned: Control Deficiencies in Small Governments (AA)	4	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Great information
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	4	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	Great speaker. Very knowledgeable.
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	4	
Lessons Learned: Control Deficiencies in Small Governments (AA)	5	
Lessons Learned: Control Deficiencies in Small Governments (AA)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	5	

Target Title	Rate	Feedback
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	Very informative
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	3	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	5	Really good
Long-Range Financial Plans: Preparing for the Future (TB)	5	Confident and well spoken. Good presentation.
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	Interactive. Engaged the audience. Lots of information useful to my job.
Long-Range Financial Plans: Preparing for the Future (TB)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	3	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
		Very good information and , as always, very well presented. Diane is always good at
Long-Range Financial Plans: Preparing for the Future (TB)	5	discussing whatever topic she speaks on.
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	5	
Long-Range Financial Plans: Preparing for the Future (TB)	4	
Long-Range Financial Plans: Preparing for the Future (TB)	5	Andrew Warburton
Long-Range Financial Plans: Preparing for the Future (TB)	3	
Lourdes Abadin	4	
Lourdes Abadin	3	

Target Title	Rate	Feedback
Lourdes Abadin	5	
Lourdes Abadin	5	
Lourdes Abadin	4	
Lourdes Abadin	5	
Lunch Available in the Exhibit Hall	5	Nice selection, loved the meatballs second day in a row.
Lunch Available in the Exhibit Hall	3	
Lunch Available in the Exhibit Hall	3	Payment process was way too slow
Lunch Available in the Exhibit Hall	1	more staff
Lunch Available in the Exhibit Hall	3	The food was fine and the voucher was terrific. The checkout was terrible and super slow. Wasted half the lunch hour in line.
Lunch Available in the Exhibit Hall	3	
Lunch Available in the Exhibit Hall	2	The lines were long causing confusion with food selection and payments
Lunch Available in the Exhibit Hall	1	Very unorganized-lines extremely long. Meatballs were very good though.
Lunch Available in the Exhibit Hall	2	The food choices were okay. However, the process for payment was not logical. If you want limit the meals based on a certain price, please package the meals accordingly.
Lunch Available in the Exhibit Hall	2	
Lunch Available in the Exhibit Hall	3	Good food but unorganized pricing and pricess
Lunch Available in the Exhibit Hall	1	It was very confusing and disorganized.
Lunch Available in the Exhibit Hall	1	Poor planning and setup
Lunch Available in the Exhibit Hall	4	
Lunch Available in the Exhibit Hall	4	people pick one. The lunch was good - just glad I got there before the line - which seemed to move slow.
Luncheon and Annual Business Meeting	5	
Luncheon and Annual Business Meeting	5	
Luncheon and Annual Business Meeting	5	
Luncheon and Annual Business Meeting	1	I do not eat red meat. I was hoping there would be more options
Luncheon and Annual Business Meeting	5	
Luncheon and Annual Business Meeting	5	
Luncheon and Annual Business Meeting	5	Food and service was excellent
Luncheon and Annual Business Meeting	4	Good luncheon. Foodwise it might be best to have variety of options available chicken, steak or fish as some co workers can't eat beef or have other restrictions.
Luncheon and Annual Business Meeting	5	really inspiring. Would you please share the text of his speech so that we might read it? There were some people speaking very loudly at our table and it was hard to hear parts:)
Luncheon and Annual Business Meeting	5	
Luncheon and Annual Business Meeting	5	

Target Title	Rate	Feedback
Luncheon and Annual Business Meeting	5	
		new current year CGFOs to stand up and be recognized as you have done in prior
		years. This means a lot to the people who have worked so hard to achieve the
		certification. I had an employee who got the CGFO this year and I was hoping to see
Luncheon and Annual Business Meeting	5	her get that moment of public recognition.
Luncheon and Annual Business Meeting	5	
Managing Banking Relationships and Analyzing Bank Fees (TB)	4	
Managing Banking Relationships and Analyzing Bank Fees (TB)	3	
Managing Banking Relationships and Analyzing Bank Fees (TB)	5	
Managing Banking Relationships and Analyzing Bank Fees (TB)	3	
Managing Banking Relationships and Analyzing Bank Fees (TB)	4	The subject matter was interesting , speaker appear a little nervous
		I was expecting it to focus more on the type of bank and industry fees explanations.
Managing Banking Relationships and Analyzing Bank Fees (TB)	2	But the smart safe was interesting
Managing Banking Relationships and Analyzing Bank Fees (TB)	3	
Managing Banking Relationships and Analyzing Bank Fees (TB)	4	
Managing Banking Relationships and Analyzing Bank Fees (TB)	3	
Mark Parks, CPA, MBA, CPPT	4	
Mark Parks, CPA, MBA, CPPT	4	
Mark Parks, CPA, MBA, CPPT	5	Excellent presentation
Mark Parks, CPA, MBA, CPPT	5	
Mark Parks, CPA, MBA, CPPT	5	
Mark Parks, CPA, MBA, CPPT	5	
Mark Parks, CPA, MBA, CPPT	3	
Mark Parks, CPA, MBA, CPPT	4	
Mark Parks, CPA, MBA, CPPT	4	
Mark Parks, CPA, MBA, CPPT	4	Enjoy listening to him speak about strategic planning and performance measures.
Mark Parks, CPA, MBA, CPPT	4	
Mark Parks, CPA, MBA, CPPT	4	
Mark Parks, CPA, MBA, CPPT	4	
Michal Gurgacz, CISA	2	Monatone voice, putting me to sleep
Michal Gurgacz, CISA	3	
Michal Gurgacz, CISA	5	Did a great job providing insight into smart cities.
Michal Gurgacz, CISA	2	It's a dry subject to begin with but the presenter was not very engaging.
Nick Ayotte	5	
Nick Ayotte	4	
Nick Ayotte	4	

Target Title	Rate	Feedback
Nick Ayotte	4	
Nikki Day, B.C.S.	5	
Nikki Day, B.C.S.	5	Very knowledgeable and fun
		Nikki hit the mark on the sunshine law. We would be lucky to have her return and
Nikki Day, B.C.S.	5	share more of her experiences on the topic.
Opening General Session (BEH)	5	Excellent!
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Very Inspiring!
Opening General Session (BEH)	5	Fantastic keynote speaker
Opening General Session (BEH)	5	Excellent presentation!!
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	4	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	2	
Opening General Session (BEH)	5	
Opening General Session (BEH)	4	
Opening General Session (BEH)	5	
Opening General Session (BEH)	4	
Opening General Session (BEH)	5	
		heart-warming story, impressive professional, "yesterday is history, tomorrow is a
		mystery go discover your purpose and pursue your dream"loved the journey of the
Opening General Session (BEH)	5	dreamer! Thanks for connecting and not just communicating!!!
Opening General Session (BEH)	4	
Opening General Session (BEH)	5	
Opening General Session (BEH)	4	The session was was a good motivation
Opening General Session (BEH)	5	Awesome presentation!
Opening General Session (BEH)	4	Enjoyed the speaker
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Nice speaker. Love it
Opening General Session (BEH)	5	Great keynote speaker!

Target Title	Rate	Feedback
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Great speaker!
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Excellent motivational speaker. Donavan Darius dig deep .
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Excellent and motivating presentation.
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	4	
Opening General Session (BEH)	4	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
		Always a great opening session at FGFOA! I loved the opening prayer and Donovan
Opening General Session (BEH)	5	Darius was inspiring and thought provoking! Kept my attention the whole time!
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Great speaker!
Opening General Session (BEH)	4	
Opening General Session (BEH)	4	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	I can! I will! I must! I am!
Opening General Session (BEH)	3	
Opening General Session (BEH)	5	Awesome session. Great motivation!
Opening General Session (BEH)	2	Athelete Worship
Opening General Session (BEH)	5	
Opening General Session (BEH)	3	
Opening General Session (BEH)	5	

Target Title	Rate	Feedback
Opening General Session (BEH)	5	Loved the motivational speaker. The program went well.
		We're a bit too old for the keynote speech. I'm getting ready for retirement, after a
Opening General Session (BEH)	2	good career. My plans are solid. This speech is better for 25 year olds.
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Great presentation
		What was up with the emergency lights flashing and no one addressing them. It made
Opening General Session (BEH)	4	for an anxious few minutes.
	_	Guest Speaker Donovan Darius motivational speech was very inspiring, provoking and
Opening General Session (BEH)	5	reflective. I really enjoyed it.
Opening General Session (BEH)	5	Inspiring. Amazing. Loved this!
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Great speaker!
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Great speaker not to mention I'm a football fan. Great tips and inspiration.
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	
Opening General Session (BEH)	5	Inspiring!
Outsourcing Services: Things to Consider (TB)	5	Great presentation, loved the interaction
Outsourcing Services: Things to Consider (TB)	5	that I attended this class.
Outsourcing Services: Things to Consider (TB)	5	
Outsourcing Services: Things to Consider (TB)	5	Top notch presentation as always!!! Loads of information and very interesting!
Outsourcing Services: Things to Consider (TB)	5	Great topic. The information was on point.
Outsourcing Services: Things to Consider (TB)	4	
Outsourcing Services: Things to Consider (TB)	5	Great presentation. Enjoyed hearing the history and best practices
Paperless Office: Opportunities and Challenges (TB)	5	
Paperless Office: Opportunities and Challenges (TB)	4	
Paperless Office: Opportunities and Challenges (TB)	5	Good topic.

Target Title	Rate	Feedback
Paperless Office: Opportunities and Challenges (TB)	4	
Paperless Office: Opportunities and Challenges (TB)	5	Great speaker! Font on presentation should be larger for those sitting farther away.
Paperless Office: Opportunities and Challenges (TB)	3	Good sales presentation
Paperless Office: Opportunities and Challenges (TB)	4	
Paperless Office: Opportunities and Challenges (TB)	5	Good to see that digital processing works.
Paperless Office: Opportunities and Challenges (TB)	3	
Paperless Office: Opportunities and Challenges (TB)	5	
Paperless Office: Opportunities and Challenges (TB)	4	pitch for a specific product.
Paperless Office: Opportunities and Challenges (TB)	2	
Paperless Office: Opportunities and Challenges (TB)	2	Acoustics are horrible
Paperless Office: Opportunities and Challenges (TB)	4	
Paperless Office: Opportunities and Challenges (TB)	5	
Paperless Office: Opportunities and Challenges (TB)	5	Very interesting.
Paperless Office: Opportunities and Challenges (TB)	5	
Paperless Office: Opportunities and Challenges (TB)	4	
Paperless Office: Opportunities and Challenges (TB)	5	
Paperless Office: Opportunities and Challenges (TB)	5	
Performance Measures: From Development to Appraisal (TB)	5	
Performance Measures: From Development to Appraisal (TB)	4	
Performance Measures: From Development to Appraisal (TB)	5	
Performance Measures: From Development to Appraisal (TB)	4	
Performance Measures: From Development to Appraisal (TB)	4	Finished presentation an hour early
Performance Measures: From Development to Appraisal (TB)	3	
		The presentation was good and the audience participation was excellent. Great help
Performance Measures: From Development to Appraisal (TB)	5	to review performance measures
Performance Measures: From Development to Appraisal (TB)	5	Excellent and informative, specially the Q&a
Performance Measures: From Development to Appraisal (TB)	3	
Popular Reporting (AA)	5	Great presentation and speaker! Even on a full belly!
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	
Popular Reporting (AA)	3	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	Interesting class
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	Very engaging! Great speaker! Informative!

Target Title	Rate	Feedback
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	Wish he was a 2 hour speaker. Very good. Kept attention.
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	Quite interesting
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	Good info. Short session.
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	Speakers were good but The data security speaker was exceptionally good
Popular Reporting (AA)	5	Delivery was excellent for the subject matter
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	
Popular Reporting (AA)	4	
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	
Popular Reporting (AA)	5	one.
Refreshment Break	1	
Refreshment Break	3	
Refreshment Break	1	
Refreshment Break	5	
Refreshment Break (Exhibit Hall)	5	
Refreshment Break (Exhibit Hall)	5	
Refreshment Break (Exhibit Hall)	5	

Target Title	Rate	Feedback
Refreshment Break (Exhibit Hall)	2	Ran out of pretzels and coffee way to fast.
Refreshment Break (Exhibit Hall)	4	
Refreshment Break (Exhibit Hall)	3	Out of pretzels and cheese too quickly, thanks for the coffee
Refreshment Break (Exhibit Hall)	1	Ran out of pretzel balls
Refreshment Break (Exhibit Hall)	1	Food gone after like 5 minutes
	_	I cannot have gluten and the only things available were salads. I really do t want salads
Refreshment Break (Exhibit Hall)	2	everyday all of the time. Please have more gluten free selections, including desserts.
Refreshment Break (Exhibit Hall)	3	Would really like to see flavored creamers
Refreshment Break (Exhibit Hall)	2	There were not enough of the pretzels - ran out and no refills??
Refreshment Break (Exhibit Hall)	5	
Refreshment Break (Exhibit Hall)	5	
Registration Desk Open	5	
Registration Desk Open (Third Floor)	5	
Registration Desk Open (Third Floor)	4	
Registration Desk Open (Third Floor)	4	Very well organized
Robert Lemmon	5	April was an excellent speaker!
Robert Lemmon	5	
Robert Lemmon	5	Great session
		Very cool. Very efficient. Whole new perspective of AR augmented reality exciting
Robotic Process Automation in the Government Sector (AA)	5	opportunities for never-ending services
Robotic Process Automation in the Government Sector (AA)	3	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	Good information.
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	

Target Title	Rate	Feedback
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	Interesting but a little scary.
Robotic Process Automation in the Government Sector (AA)	5	Great info on bots
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	5	to consider.
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	3	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	Enjoyed presentation
Robotic Process Automation in the Government Sector (AA)	5	Interesting.
Robotic Process Automation in the Government Sector (AA)	3	
Robotic Process Automation in the Government Sector (AA)	3	
Robotic Process Automation in the Government Sector (AA)	4	Makes us stop n think
Robotic Process Automation in the Government Sector (AA)	3	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	3	
Robotic Process Automation in the Government Sector (AA)	4	
Robotic Process Automation in the Government Sector (AA)	2	
Robotic Process Automation in the Government Sector (AA)	5	
Robotic Process Automation in the Government Sector (AA)	4	Not sure is very reasonable for us smaller municipalities
Scott McIntyre, CFA	3	
Scott McIntyre, CFA	4	
Scott McIntyre, CFA	4	
Scott McIntyre, CFA	5	
SEC Rules and Regulations (TB)	3	

Target Title	Rate	Feedback
SEC Rules and Regulations (TB)	5	Really good information. Very practical. Very clear. Learned a lot.
SEC Rules and Regulations (TB)	4	
SEC Rules and Regulations (TB)	3	
		I really learnt a lot from this presenter. His presentation was very interactive and he
		kept the audience interest why injecting humor. He also manages his time very well
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	during the presentation. It was a pleasure listening to the presenter
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Dr. McCue is one of the best presenters.
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	4	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	3	Speaker spoke so fast he was hard to understand in the back of the room.
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Speaker was very engaging!
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Very relevant!
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Very good - enjoyed this session.
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Great information-speaker was interesting and it is evident he knows his "stuff"
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	3	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Great presenter and very knowledgeable
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	4	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Very good session.
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	I really enjoyed this session. He kept it interesting (and mixed some humor). ??
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	4	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Great energy & engaging presentation style. Great presenter.
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Great topic
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	1	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	Loved this one! Speaker was funny and engaging and made the content relatable.
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Secrets to Writing Bid Specs and Reviewing Procurement Bids (TB)	5	
Shan Grant	5	Really entertaining

Target Title	Rate	Feedback
Shan Grant	5	
Shan Grant	5	
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	5	Amazing session and presenter!
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	5	Very thorough job explaining the difference and highlighting the pros and cons.
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	4	
		Awesome speaker, very informative
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	3	
Special Assessments: Options and Implementation (TB)	3	
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	4	
Special Assessments: Options and Implementation (TB)	5	
Special Assessments: Options and Implementation (TB)	3	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	Great presenter, informative & useful content
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	Great class if you are studying for CGFO a lot of this information is on the test!
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	

Target Title	Rate	Feedback
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	Good overview and definition of required filings. And well laid out
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	3	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
		Rip did a great job but this really should be taught like it used to be by the AG office in
State Compliance for Local Governments (AA)	5	case there are questions to be asked directly of them, etc.
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	5	Great presentation
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	A lot of information
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	5	One of the best programs
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	4	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	Andrew Warburton

Target Title	Rate	Feedback
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	5	
State Compliance for Local Governments (AA)	4	Wasn't quite what I thought it was going to be. Kind of a review, but helpful.
Steve Eaddy	4	
Steve Eaddy	3	
Steve Eaddy	4	
Sylvia Dunlap, MBA	5	Good presentation but presented very quickly due to time allowed
Sylvia Dunlap, MBA	4	
Sylvia Dunlap, MBA	4	
Sylvia Dunlap, MBA	4	
The Cost of Government Services (TB)	5	Very hands on. Good session.
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	4	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	4	Lots of information and great power point
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	Not his fault but it was so cold this morning. Coldest by far.
The Cost of Government Services (TB)	5	High energy very knowledgeable
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	Jonathan is an awesome presenter. Excellent speaker ???????
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	Great presentation
The Cost of Government Services (TB)	5	Great information and speaker
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	4	
The Cost of Government Services (TB)	5	
		This session was amazing! Johnathan was energizing and engaging. Very thought
The Cost of Government Services (TB)	5	provoking and inspiring presentation.
The Cost of Government Services (TB)	5	Awesome presentation

Target Title	Rate	Feedback
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	4	
The Cost of Government Services (TB)	5	Incredibly relevant topic delivered by a well spoken person.
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	Excellent speaker!
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
The Cost of Government Services (TB)	5	
	_	
The Cost of Government Services (TB)	2	
The Grass is Not Always Greener: Coaching Employees (BEH)	2	
The Grass is Not Always Greener: Coaching Employees (BEH)	4	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	Great first presentation Loren.
The Grass is Not Always Greener: Coaching Employees (BEH)	4	
The Grass is Not Always Greener: Coaching Employees (BEH)	4	
The Grass is Not Always Greener: Coaching Employees (BEH)	4	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	Wonderful ideas and she was speaker
The Grass is Not Always Greener: Coaching Employees (BEH)	4	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	Presenter had great energy
The Grass is Not Always Greener: Coaching Employees (BEH)	5	Speaker was wonderful! I truly enjoyed her presentation and it's content.
The Grass is Not Always Greener: Coaching Employees (BEH)	5	
The Grass is Not Always Greener: Coaching Employees (BEH)	5	
The Grass is Not Always Greener: Coaching Employees (BEH)	3	
The Grass is Not Always Greener: Coaching Employees (BEH)	3	
The Internal Audit Function (AA)	4	Good info. Not engaging
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	

Target Title	Rate	Feedback
The Internal Audit Function (AA)	5	Great presentation
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	4	Presentation by both presenters were good on Physical and Cyber Security
		The title of session was misleading. Focused primarily on IT controls and didn't talk
The Internal Audit Function (AA)	3	much about internal audit function
The Internal Audit Function (AA)	5	Best program
The Internal Audit Function (AA)	1	Off point
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	Great information.
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	5	Fabulous. Great way to bring other aspects of ic into light. Great speakers.
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	5	Interesting & helpful information!
The Internal Audit Function (AA)	4	
The Internal Audit Function (AA)	3	
The Internal Audit Function (AA)	5	
The Internal Audit Function (AA)	4	Timely information, food for thought.
Tim DiPadova	5	
Tim DiPadova	4	
Tim DiPadova	5	Great presenter

Target Title	Rate	Feedback
Tools for Dashboard Design and Development (TB)	4	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	4	
Tools for Dashboard Design and Development (TB)	5	Very good presentation. A lot of information provided.
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tools for Dashboard Design and Development (TB)	5	
Tuesday Night Event	5	The best one for me
Tuesday Night Event	5	
Tuesday Night Event	2	
Tuesday Night Event	5	Great venue !!
Tuesday Night Event	5	Great time!! Loved the venue and the band!
Tuesday Night Event	5	
Tuesday Night Event	5	
Tuesday Night Event	5	Great event!
Tuesday Night Event	5	Great event! Shane Duncan Band was awesome.
Tuesday Night Event	5	
Tuesday Night Event	5	Awesome!!!!
Tuesday Night Event	5	
Tuesday Night Event	4	Food was good , venue was great. The band was wonderful
Tuesday Night Event	5	So much fun! Band was great!
Tuesday Night Event	4	
Tuesday Night Event	3	
Understanding the Fundamentals of an Investment Program (TB)	5	
Understanding the Fundamentals of an Investment Program (TB)	4	Both good presenters but would have liked more from McIntyre
Understanding the Fundamentals of an Investment Program (TB)	5	

Target Title	Rate	Feedback
Understanding the Fundamentals of an Investment Program (TB)	5	
Understanding the Fundamentals of an Investment Program (TB)	5	Good information but had trouble paying attention
Understanding the Fundamentals of an Investment Program (TB)	4	
Understanding the Fundamentals of an Investment Program (TB)	5	Speakers did a good job of keeping us engaged
Understanding the Fundamentals of an Investment Program (TB)	4	
Understanding the Fundamentals of an Investment Program (TB)	5	
Understanding the Fundamentals of an Investment Program (TB)	5	Great job. Really knew the subject.
		Speakers were great but the content was not as basic as advertised. I kind of felt lost.
Understanding the Fundamentals of an Investment Program (TB)	3	Then again, I'm not an investor!
Understanding the Fundamentals of an Investment Program (TB)	4	
Understanding the Fundamentals of an Investment Program (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	I really enjoyed the speaker and the content. Very well put together presentation!!
We Are All Great Accountants, But Are We Great Communicators? (TB)	3	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	4	
We Are All Great Accountants, But Are We Great Communicators? (TB)	4	
		Speaker was a little dull for someone in communication. Class was more
We Are All Great Accountants, But Are We Great Communicators? (TB)	2	communication than communicating accounting information
We Are All Great Accountants, But Are We Great Communicators? (TB)	4	Great knowledgeable speaker!
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	4	
We Are All Great Accountants, But Are We Great Communicators? (TB)	4	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	3	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	Lisa was great!
We Are All Great Accountants, But Are We Great Communicators? (TB)	4	Great speaker, great PowerPoint and very informative
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	5	
We Are All Great Accountants, But Are We Great Communicators? (TB)	4	
Who Me? Understanding Your Role as a 457 and 401a Plan Fiduciary (TB)	4	
Who Me? Understanding Your Role as a 457 and 401a Plan Fiduciary (TB)	4	
Who Me? Understanding Your Role as a 457 and 401a Plan Fiduciary (TB)	4	
Who Me? Understanding Your Role as a 457 and 401a Plan Fiduciary (TB)	5	

Target Title	Rate	Feedback
Who Me? Understanding Your Role as a 457 and 401a Plan Fiduciary (TB)	5	
Year-End Financial Reporting Considerations (AA)	5	Speaker only been in Florida for 1 year but was dynamic and engaging.
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
		Too basic- would better serve at the School - speaker is well spoken - should have been
Year-End Financial Reporting Considerations (AA)	1	asked to present something on higher level
		introduction class. The audience consists of experienced preparers and would benefit
		from more discussions of how to improve the statements and efficiencies, not basic
Year-End Financial Reporting Considerations (AA)	1	preparation which we have been doing for years.
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	Great speaker. He had my attention through out the entire class.
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	Very informative
Year-End Financial Reporting Considerations (AA)	5	Great session. The presenter is very knowledgeable on financial statements reporting
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	Lots of great information
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	Very thorough, good speaker
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	2	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	Great job! Very informative
Year-End Financial Reporting Considerations (AA)	5	Excellent I actually could relate to all he said. Practical information and very relatable.
Year-End Financial Reporting Considerations (AA)	4	

Target Title	Rate	Feedback
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	3	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	Great presentation.
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	Very knowledgeable speaker. Great breakdown of financials.
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	4	
Year-End Financial Reporting Considerations (AA)	5	
Year-End Financial Reporting Considerations (AA)	5	Good session walked out with a list of things to check on
		Awesome way to start the conference! Wish we had Zumba every day of the
Zumba	5	conference! Nicole is a great Zumba teacher-energetic, fun and we all felt the energy!!!
Zumba	5	Wow! What does Zumba mean? Laugh, dance and sweat???

How did you hear about the opportunity to participate as a vendor at the FGFOA Annual Conference? Past Sponsor Referral from GFOA.

We have been going to this conference for many, many years.

We've attended/exhibited in the past.

The Bank had regularly participated in the conference as a vendor.

Been an exhibitor for over 30 years

Overall, I found the fee charged to be a vendor was:
Reasonable
Overpriced

Please provide comments as to why you feel this way about the fee what was charged.

Similar to the prices paid at other conferences. Though meals were on our own, it was very hard to find reasonable priced lunch places at the hotel or easy to walk to.

The exhibit time and exposure to my customers was limited as the exhibit hall is so big with three times the vendors. Need an extra half day or something. Do not get me wrong, I happy with FL GFOA and by far it is the best conferences I do at other GFOA state conferences which have a winter and summer events.

The number of people visiting my booth was:
About what I expected
Very disappointing
Better than expected
About what I expected
About what I expected
About what I expected
About what I expected

Please provide comments as to why you feel this way about the number of visitors.

I would say 85% of the individuals who visited the booth were only there to enter into our give away contest. In fact, some people came by several times and dropped off multiples of their business cards.

Great turnout!

Again, past experience.

Had a normal amount of people coming by the booth to take free items and was able to connect with a handful of clients. Appreciate that there is a scavenger hunt to bring the attendees to the booth, but ultimately, they are just there for a signature on their card.

Three types of visitors, customer looking for me, ones looking for software and the major want the jelly belly and chance to win door prize. As I said before growing number of attendees.

I believe I will experience an increase in business/sales in the future as a result of my participation as a	
vendor.	
Agree	
Neither Agree or Disagree	
Strongly Agree	
Neither Agree or Disagree	
Neither Agree or Disagree	
Strongly Agree	
Strongly Agree	

Please provide comments as to why you feel this way about future results.

Not quite sure that the attendees are individuals out shopping but rather networking with their peers and keeping up with their CPE credits.

We see this as exposure but know that our business is won through RFP processes.

Mostly come to see customers and they bring prospects to my booth.

Please Rate the following: Application process	Rating
Very Satisfied	5.0
Satisfied	4.0
Satisfied	4.0
Neutral	3.0
Very Satisfied	5.0
Neutral	3.0
Satisfied	4.0

Please Rate the following: Instructions to vendors prior to the event	Rating
Very Satisfied	5.0
Satisfied	4.0
Satisfied	4.0
Satisfied	4.0
Very Satisfied	5.0
Unsatisfied	2.0
Satisfied	4.0

Please Rate the following: Advertising/Promotion to vendors to potential attendees	Rating
Satisfied	4.0
Neutral	3.0

Satisfied	4.0
Satisfied	4.0
Very Satisfied	5.0
Satisfied	4.0
Neutral	3.0

Please Rate the following: Value for my money as a vendor	Rating
Very Satisfied	5.0
Neutral	3.0
Satisfied	4.0
Satisfied	4.0
Very Satisfied	5.0
Satisfied	4.0
Neutral	3.0

Please Rate the following: Venue in which the event was held	Rating
Satisfied	4.0
Satisfied	4.0
Satisfied	4.0
Very Satisfied	5.0
Very Satisfied	5.0
Neutral	3.0
Satisfied	4.0

Please Rate the following: How satisfied were you with the hours of the day	Rating
which you were able to display your product or service	
Neutral	3.0
Satisfied	4.0
Satisfied	4.0
Satisfied	4.0
Very Satisfied	5.0
Very Satisfied	5.0

Do you feel you needed more time to display your product or service?	
Yes	
No	
No	
Yes	
No	
No	
Yes	

Please explain how much more time you feel you needed to display your product or service and why?

possibly more specific exhibit hours would allow participants to focus more on engaging longer

One more day would be good

The process changed in the registration as I would have wished I knew before the first come first serve opening. Being able to provide a electronic logo for the app, there is a process in the bank internally to get approval to do as such.

As noted above

Would you like additional booth time on Tuesday?	Rating
Yes	1.0
No	2.0
No	2.0
Yes	1.0
No	2.0
No	2.0
Yes	1.0

Would you be willing to pay a higher booth fee to have the additional booth time on Tuesday?	Rating
No	2.0

Did you participate in or attend any of the sessions or events while you were on site?	Rating
Yes	1.0
No	2.0
No	2.0
Yes	1.0
Yes	1.0
No	2.0

In general, what could be done to make the event more satisfactory to you as a vendor?

You do a fantastic job each year and we are proud to be associated with such a fine group. We noticed an increase in the number of attendees this year which was wonderful! Especially like the networking events they are a great and allow all to have an additional opportunity to have conversation relevant to what is happening at each entity, identify key challenges etc. that time at the booth may not provide in between sessions. Keep up the good work and we look forward to seeing you in 2020!!!

I wish there was more of a concerted effort to have attendees walk "all" the halls of the vendor exhibit hall....as opposed to the ones where the doors open up to the hall. I would also like to have opportunities to speak next year and provide a "thought leadership" discussion topic.

Breakfast in the exhibit hall on Monday would drive some more attendance to booths but we were satisfied. Thanks.

Would like the opportunity to possibly present at the conference such as the economic update or a fraud seminar.

I'm satisfied with the event.... just more time with attendees somehow.



Florida Government Finance Officers Association, Inc. Board of Directors – Executive Director 2019-2020

Agenda Item

2019-2020 BOARD OF DIRECTORS

OFFICERS

President Ken Burke

President-ElectJamie Roberson

Secretary/Treasurer Shannon Ramsey-Chessman

DIRECTORS

Melissa Burns

Rip Colvin

Frank DiPaolo

Nicole Gasparri

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland

Meeting Date: August 9, 2019

Title of Item: FGFOA Board and Committee Chair Updated Contact

Sheet

Executive Summary, Explanation or Background Information on

Request:

Attached is the FGFOA Board and Committee Chair Updated Contact Sheet

for your use.

Recommended Action:

For review

7 0 7

Paul Shamoun Date

August 9, 2019

2019-2020 FGFOA Board of Directors

President

Ken Burke, CPA

Clerk of the Circuit Court and Comptroller Pinellas County - CCC 315 Court St., 4th Floor Clearwater, FL 33756 (727) 464-3341 kburke@mypinellasclerk.org

<u>President – Elect</u> Jamie Roberson, CGFO

Finance Director
City of Apopka
120 East Main Street
Apopka, FL 32703-5346
(407) 703-1700
iroberson@apopka.net

<u>Secretary – Treasurer</u> Shannon Ramsey-Chessman, CPA, CGFO

Chief Operating Officer Clerk & Comptroller – Palm Beach County 301 N Olive Ave FL 9 West Palm Beach, FL 33401 (561) 355-4277 slramsey@mypalmbeachclerk.com

Directors:

Melissa Burns

Director of Finance City of Atlantic Beach 800 Seminole Road Atlantic Beach, FL 32233-5444 (904) 247-5807 mburns@coab.us

Liaison: Membership & Leadership Development

Committee

Rip Colvin, CPA, CGFO, CPM

Executive Director Justice Administrative Commission 227 N. Bronough Street, Suite 2100 Tallahassee, FL 32301 (850) 488-2415

Rip.colvin@justiceadmin.org

Liaison: Conference Program Committee

Frank DiPaolo, CPA, CGMA

Finance Director City of Lighthouse Point 2200 NE 38th St Lighthouse Point, FL 33064 (954) 784-3432

fdipaolo@lighthousepoint.com

Liaison: Conference Host Committee

Nicole Gasparri, CGFO

Organizational Program Manager City of Boca Raton 201 W Palmetto Park Road Boca Raton, FL 33432 (561) 789-8236

NGasparri@ci.boca-raton.fl.us

Liaison: School of Governmental Finance Committee

Mike Gomez, CPA

Audit Manager Florida Auditor General - Tallahassee 111 W. Madison St Tallahassee, FL 32399 (850) 412-2895

mikegomez@aud.state.fl.us

Liaison: Technical Resources Committee

Jonathan C. McKinney, CGFO

Finance Director
City of New Smyrna Beach, Florida
210 Sams Ave
New Smyrna Beach, FL 32168
(386) 410-2651
imckinney@cityofnsb.com

Liaison: CGFO Certification Committee

William Spinelli, CPA

Controller City of Orlando 400 S Orange Avenue Orlando, FL 32801-3317 (407) 246-2165

william.spinelli@cityoforlando.net

Liaison: Legislative Committee

Kelly Strickland, CPA, CGFO

Director of Financial Administration City of Sarasota 1565 1st Street Sarasota, FL 34236-8501 (941) 954-4124

kelly.strickland@sarasotafl.gov

Liaison: Education & Webinar Committee

Executive Director

Paul Shamoun

PO Box 1757 Tallahassee, FL 32302 (850) 701-3623 ptshamoun@flcities.com

<u>Staff</u>

FGFOA – Jill Walker, jwalker@flcities.com
CGFO – Karen Pastula, kpastula@flcities.com
FGFOA Payment – Andrew Colvin, acolvin@flcities.com

Certification Committee

Lorrie Simmons

Manager, Accounting & Payroll Systems City of Sarasota 1565 1st St Sarasota, FL 34236-8597 (941) 365-2200 ext. 4217 Lorrie.Simmons@sarasotaFL.gov

Board Liaison: John McKinney Staff Liaison: Karen Pastula

Conference Host Committee

Lisa Snead

Director of Financial Services Longwood 175 W Warren Ave Longwood, FL 32750-4107 (407) 260-3475 Isnead@longwoodfl.org

Board Liaison: Frank DiPaolo Staff Liaison: Jill Walker

Conference Program Committee

Nicole Jovanovski, CPA

Director of Finance Sarasota County 1660 Ringling Blvd Sarasota, FL 34236-6808 (941) 861-5184

njovanov@scgov.net
Board Liaison: Rip Colvin
Staff Liaison: Jill Walker

Education & Webinar Committee

Rebecca Schnirman

Director of Financial & Support Services Palm Beach County 2700 6th Ave S Lake Worth, FL 33461-4727 (561) 966-6650 rschnirman@pbcgov.org

Board Liaison: Kelly Strickland Staff Liaison: Karen Pastula

Legislative Committee

Stephen Timberlake

Special Projects Manager Boca Raton 201 W Palmetto Park Rd

Boca Raton, FL 33432-3730

(561) 393-7729

stimberlake@myboca.us
Board Liaison: Bill Spinelli
Staff Liaison: Karen Pastula

Member & Leadership Development Committee

Olga Rabel, CGFO

Budget Manager Clay County BOCC PO Box 988 Green Cove Springs, FL 32043-0988

(904)278-3727 Olga.Rabel@claycountygov.com

Board Liaison: Melissa Burns Staff Liaison: Karen Pastula

SOGF Committee

Sharon Almeida

Assistant Finance Director City of Lantana 500 Greynolds Cir Lantana, FL 33462-4544 (561) 540-5031 salmeida@lantana.org

Board Liaison: Nicole Gasparri Staff Liaison: Karen Pastula

Technical Resources Committee

Linda Benoit

Division Manager Fiscal & Accounting Svs Enterprise Solutions & Quality Assurance 601 E Kennedy Blvd. Tampa, FL 33602 (813) 301-7272

BenoitL@HillsboroughCounty.org
Board Liaison: Mike Gomez
Staff Liaison: Jill Walker

Ad-Hoc Committee

Election Ad-Hoc Committee

Alton L. Colvin, Jr., CPA, CGFO, CPM

Executive Director
Justice Administrative Commission
227 N Bronough St Ste 2100
Tallahassee, FL 32301-1339

(850) 488-2415

rip.colvin@justiceadmin.org Staff Liaison: Karen Pastula

Enhancing The Role Ad-Hoc Committee

Bryan Cahen

Budget Director 17200 Royal Palm Boulevard Weston, FL 33326 (954) 385-2000 bcahen@westonfl.org

Staff Liaison: Jill Walker

Ethics Ad-Hoc Committee

Linda Davidson

Director of Financial Services Boca Raton 201 W Palmetto Park Rd Boca Raton, FL 33432-3730 (561) 393-7737

ldavidson@myboca.us

Staff Liaison: Karen Pastula

Retiree Talent Network Ad-Hoc Committee

Sarah C. Koser, CPA, CGFO, CPFO

Retired - Life Honorary Member PO Box 2538

Ellijay, GA 30540-0041 (352) 464-4681

Sackoser@yahoo.com

Staff Liaison: Karen Pastula



Florida Government Finance Officers Association, Inc. Board of Directors – Executive Director 2019-2020

Agenda Item

2019-2020 BOARD OF DIRECTORS

OFFICERS

Meeting Date: August 9, 2019

President Ken Burke

Title of Item: Upcoming Dates

President-ElectJamie Roberson

Executive Summary, Explanation or Background Information on

Request:

Secretary/Treasurer Shannon Ramsey-Chessman

Attached is a list of upcoming dates for the Annual Conference and the School of Governmental Finance.

DIRECTORS

Recommended Action:

For review and approval

Paul Shamoun

Melissa Burns

Rip Colvin

Frank DiPaolo

Nicole Gasparri

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland

August 9, 2019

Date

Upcoming Dates

Annual Conference

May 30 - June 3, 2020	Rosen Shingle Creek	Orlando
June 12 - June 16, 2021	Boca Raton Resort	Boca Raton
June 25 - June 29, 2022	Rosen Shingle Creek	Orlando
	School of Governmental Finance	
October 20 - 25, 2019	School of Governmental Finance Hilston Sandestin Beach Golf Resort & Spa	Miramar Beach



Florida Government Finance Officers Association, Inc. Board of Directors – Executive Director 2019-2020

Agenda Item

2019-2020 BOARD OF DIRECTORS

OFFICERS

President Ken Burke

President-ElectJamie Roberson

Secretary/Treasurer Shannon Ramsey-Chessman

DIRECTORS

Melissa Burns

Rip Colvin

Frank DiPaolo

Nicole Gasparri

Mike Gomez

Jonathan McKinney

William Spinelli

Kelly Strickland

Meeting Date: August 9, 2019

Title of Item: Expense Processing

Executive Summary, Explanation or Background Information on Request:

Currently, the FLC accounting department has authority to pay invoices for budgeted items, like insurance, cost of the conference mobile app, etc. without the need for approval from the Secretary/Treasurer. FGFOA policy has been to have the Secretary/Treasurer approve all payments to FLC for reimbursement of FGFOA expenses that the FLC has already paid. This is everything from staff travel to hotel costs for Bootcamp. FLC processes most expenses for the associations on our books first, then seeks reimbursement from the association. In the past this was done at the end of each quarter, causing a 150 to 200-page report to be sent and reviewed by the Sec/Tres. During Jamie's year, we discussed this, and the policy was modified to have this review take place monthly. In our drive to make things more efficient?? The accounting department is moving to an automated approval process. We will be moving the processing of invoices to Concur.

Here are three options, but if you have other ideas, please let me know.

- 1. Remove this policy and allow the FLC to process all payments and reimbursements.
- 2. Have the Sec/Tres set up with a Concur account and then approve reimbursements in real time as the transactions are processed. This would involve setting up a FLC e-mail account and Concur account on their phone.
- 3. Same as #2 but place a threshold on what needs to be approved, like any invoice over \$10,000.

Recommended Action:

For review and approval

Paul Shamoun August 9, 2019

Date



Florida Government Finance Officers Association Election Ad-Hoc Committee 2019-2020

2019-2020

CHAIRPERSON Alton L. Colvin, Jr.

Executive Director
Justice Administrative Commission
227 N Bronough St Ste 2100
Tallahassee, FL 32301-1339
(850) 488-2415
rip.colvin@justiceadmin.org

STAFF LIAISON

Karen Pastula

COMMITTEE MEMBERS

Frank DiPaolo Nicole Gasparri Jonathan McKinney Shannon Ramsey-Chessman Kelly Strickland

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Discussion of Election Bylaws

Executive Summary, Explanation or Background Information:

After two meetings, the Election Ad-Hoc Committee has concluded its work related to the review of the FGFOA's Election Bylaws. An initial meeting was held June 5th to discuss the scope of our assignment and the working draft document, which was the draft from the previous Ad-Hoc Committee's efforts. Ideas were shared during the meeting and edits were proposed to the draft.

The final meeting was held July 10th for the purpose of discussing and approving the draft revised election bylaws. The following is a summary of the revisions recommended by the Committee.

<u>Article IV</u>, regarding officer eligibility, and the actions taken when the office of Secretary-Treasurer becomes vacant:

Eligibility: added a requirement that an officer must be an active member who is currently serving as a Director, or has served as a Director within the past three years; additionally any individual currently serving as an at-large member of the Board of Directors may apply for an officer position without resigning from their Board seat. Currently, a Director must resign their Board position in order to apply for an Officer position.

Vacancy: the Nominating Committee will follow procedures to nominate and appoint a replacement, subject to a confirmation vote by the Board of Directors; the President will no longer fill a vacancy.

<u>Article V</u>, regarding the make-up of the Board and the actions taken when a director seat becomes vacant:

Board composition: increased from eleven to twelve members, to include the Immediate Past President, who remains an active non-voting Board member.



Florida Government Finance Officers Association Election Ad-Hoc Committee 2019-2020

2019-2020

CHAIRPERSON Alton L. Colvin, Jr.

Executive Director
Justice Administrative Commission
227 N Bronough St Ste 2100
Tallahassee, FL 32301-1339
(850) 488-2415
rip.colvin@justiceadmin.org

STAFF LIAISON Karen Pastula

COMMITTEE MEMBERS

Frank DiPaolo Nicole Gasparri Jonathan McKinney Shannon Ramsey-Chessman Kelly Strickland

Agenda Item Request

Vacancy: the Nominating Committee will follow procedures to nominate and appoint a replacement, subject to a confirmation vote by the Board of Directors; the President will no longer fill a vacancy.

<u>Article VI</u>, regarding the make-up of the Nominating Committee, and the utilization of a slate process.

Committee composition: change from ten to nine members, consisting of the President, Immediate Past President, and President-elect, and six other appointed members. Each year, two members are appointed to serve a three-year term by the President-elect. Additional selection criteria will include consideration of appropriate demographic representation, geographical area of representation, size and type of government, and certifications, such as Certified Government Finance Officer (CGFO), Certified Public Accountant (CPA), and other relevant certifications.

Slate process: the Nominating Committee will recommend a slate of candidates for the Secretary-Treasurer and director positions. By utilizing a slate process, the annual meeting would require a motion, second, and an approving vote to elect the nominated slate of candidates. Currently, Board members are selected through a formal election process.

Recommended Action:

Rip Colvin

111, 111	
Althe Caffe	8-1-19

Date

Board consideration of the draft, discussion, and adoption.

Florida Government Finance Officers Association Constitution and Bylaws

Article I

The name of this Association shall be the Florida Government Finance Officers Association, Inc.

Article II

The purpose of this Association shall be to promote the improvement of government financial administration in Florida as developed and recommended by the Government Finance Officers Association of the United States and Canada, the Governmental Accounting Standards Board and other recognized authorities in the field of government finance and administration, which include the development of mutually understandable procedures of record keeping, accounting, budgeting, auditing and financial reporting; the encouragement of the use of common terminology, classification and principles in regard to those subjects; the encouragement of a policy in governmental units of having independent and regularly conducted periodic audits; the discussion and analysis of financial issues arising under the laws of Florida; the perpetuation of recruiting and training of qualified public officials and employees; the enhancement of employment standards and ethics to a level that will assure career employment in the field of governmental finance and administration; the achievement of greater success in the efficiency of delivering governmental services; the evolution of closer relationships and understanding among those concerned with government finance in the public jurisdictions of Florida; and other objectives of mutual interest to government finance officers.

Article III

Active membership may be held in the Association by any duly acting finance, accounting, budget, audit or administrative employee, whether elected or appointed, in a public jurisdiction of the State of Florida. Retiree membership may be held in the Association by any formerly active member who has duly retired from employment in a public jurisdiction of the State of Florida. Student Membership may be held in the Association by any person not eligible for active membership who is a full time student at a College or university, who is interested in the principles and practices of governmental finance, and who subscribes to the purposes of the Association. Associate membership may be held in the Association by any other person not eligible for active, retiree or student membership, who is interested in the principles and practices of government finance, and who subscribes to the purposes of the Association. The privilege of voting shall be limited to those holding active membership.

Article IV

Officers of this Association shall include: President, President-elect, and Secretary-Treasurer. The terms of all such officers shall be one year, commencing with election, or until their successor has been duly elected. Any active member who is currently serving as a Director, or has served as a Director within the past three years, shall be eligible for nomination by the nominating committee to an officer position provided he/she shall have served at least three years as a director. In order to be eligible for election to an officer position, aAny individual currently serving as an at-large member of the Board of Directors, whose current term of office is not scheduled to expire at the next regular annual meeting, may apply for an officer position without resigning from their Board seat.shall be required to submit a written letter of resignation from their position as an at large member of the Board of Directors at least thirty (30) days prior to the election, which resignation need not become effective until the next successive installation of officers and Board members. Once a member has been elected by the membership to an officer position he/she shall, upon completion of the term for which he/she was elected, automatically serve successive terms in the next higher remaining officer positions.

In the event of a vacancy in the office of the Secretary-Treasurer, the Nominating Committee shall solicit nominees and appoint an individual to serve in that seat until the next scheduled election, subject to confirmation by the Board of Directors by majority vote. In the event the Board of Directors fails to confirm

the appointment, the Nominating Committee may appoint another active member, and this process shall be repeated until the Board of Directors confirms the appointment. A confirmation vote may be made by conference telephone call or by action at a regular or special meeting of the Board of Directors, the President may fill the vacancy with any eligible active member on an interim basis for the remainder of that term of office, or may elect to leave the position vacant until the next annual meeting. In the event of a vacancy in either the office of the President or President-elect, the next subordinate officer shall move into the vacant position. Any member having been appointed as an officer on an interim basis, must, in order to ascend to the next officer position, be duly elected by the membership at the next annual meeting of the Association. Duties of the officers shall be as set forth in the policies and procedures of the Association adopted by the Board of Directors, or shall otherwise correspond to those normally associated with such officers.

Article V

There shall be a Board of Directors consisting of twelve members, including the three officers; the Immediate Past President, who remains an active non-voting member; and eight directors who shall be elected at large. The eight directors shall each serve for a term of three years. The terms of the directors shall be staggered so that at least two directors are elected every year at the regular annual meeting. No director may serve more than two consecutive three year terms as director. A three year term shall be defined as a consecutive period of time during which at least twelve quarterly board meetings have been scheduled. Once a director has served two consecutive terms, he/she may not be re-elected or appointed to the Board of Directors for at least one full year after those terms. In the case of a director elected to a term of office of less than three years (a partial term) or appointed to fill a director's seat (less than one year) due to a vacancy in a director seat, said director shall be eligible to serve as director for a maximum of three consecutive terms.

In the event of a vacancy in a director seat, the President-Nominating Committee shall solicit nominees and may appoint an individual to serve in that seat until the next scheduled election, or may elect to leave the seat vacant until the next scheduled electionsubject to confirmation by the Board of Directors Should the President elect to appoint an active member for that seat, the Board of Directors shall confirm the appointment by majority vote. In the event the Board of Directors shall fails to confirm the appointment, the President Nominating Committee may appoint another active member, and this process shall be repeated until the Board of Directors confirms the appointment. A confirmation vote may be made by conference telephone call or by action at a regular or special meeting of the Board of Directors.

It shall be the duty of the Board of Directors to transact the business of the Association including arrangement of meetings as to time, place and program to study all matters referred to it by the Association; and to perform other duties pertaining to the advancement and welfare of the Association. Additional duties of the directors shall be as set forth in the policies and procedures adopted by the Board of Directors, or shall otherwise correspond to those normally associated with such positions.

A majority of the Board of Directors shall constitute a quorum.

Article VI

There shall be a Nominating Committee consisting of nine members, including the President, Immediate Past President as Chairman, President-elect, and six other members serving three year terms. Each year, the President-elect shall appoint two members to serve on the committee at least seven active members of the Association selected by the President. The President shall select mMembers shall be appointed to a three year term, with no immediate reappointment, based upon their knowledge of committee activities, local chapters and functions of the Board of Directors. In making these selections doing, the President President President elect shall give consideration of the composition of the Committee and attempt to select members that will provide form a Nomination Committee that is a cross-sectional representation of the Association in terms of professional disciplines, and government types, sizes, and geographical locations, as well as appropriate demographic representation. If an appointed committee member resigns or otherwise vacates their position on the committee, the appointing Officer will appoint a replacement to fill the position for the remainder of their term

Appropriate nominating and election policies and procedures shall be adopted by the Board to provide for mail-in ballots or electronic online voting, consideration of which must be given to demographic representation; geographical area of representation; size and type of government; and certifications, such as Certified Government Finance Officer (CGFO), Certified Public Accountant (CPA), and other relevant certifications.

The Nominating Committee will recommend a slate of candidates for the Secretary-Treasurer and director positions. By utilizing a slate process, the annual meeting would require a motion, second, and an approving vote to elect the nominated slate of candidates.

Implementation Plan

Upon approval of the amendment, the Immediate Past President will appoint two members to the Nominating Committee for a one-year term, the President shall appoint two members to serve for a two-year term, and the President-elect shall appoint two members to a three year term. Each President-elect thereafter shall appoint two members to serve for a three-year term as outlined above.

Article VII

The Association shall hold one or more meetings per year, one of which will be the regular annual meeting. A written notice shall be mailed to each member at least 30 days in advance of every regular meeting; -special meetings may be held after suitable notice, at least 10 days in advance. At special meetings, only those matters specified in the call may be considered. A majority of the active members of the Association present, shall constitute a quorum for the transaction of any business that may come regularly before them at any regular or special meeting of the Association which has been duly called.

Article VIII

The fiscal year for this Association shall begin on July 1 of each year and end on June 30.

Article IX

The Board of Directors shall adopt an annual budget prior to the beginning of each fiscal year. If it fails to adopt a budget, then the amounts appropriated for the most recent fiscal year shall be deemed adopted on a month-to-month basis with all items prorated accordingly until such time as a budget is adopted.

During the fiscal year, the Board of Directors may amend the budget by transferring any unencumbered appropriations from one budget category to another as deemed necessary. In addition, if the Secretary-Treasurer certifies that there are available for appropriation, revenues in excess of those estimated in the original budget, the Board of Directors may make supplemental appropriations up to the amount of the excess revenues so certified.

Article X

The Board of Directors shall adopt and amend appropriate policies and procedures, including a schedule of dues by class of membership, in order to promote the effective and consistent operation of the Association The schedule of dues by class of membership shall be amended by majority vote of the Board of Directors.

Article XI

A Life Honorary Membership, with all privileges of an active member, shall be accorded, upon written request to the President, to any Past President who is otherwise no longer eligible for active membership in the Association. In addition, a Life Honorary Membership, with all privileges of an active member, may be accorded to any individual, upon affirmative vote of two-thirds of the active members present at any regular

annual meeting of the Association.

Article XII

The Constitution and Bylaws shall be amended by mail-in ballot or electronic on-line voting and upon an affirmative vote of two-thirds of the active members of the Association who vote on such amendment. Written notice of the proposed amendment shall be sent to all active members at least 30 days prior to the deadline for the ballot on the amendment to be received by the Association.

No proposed amendment to these Bylaws which changes the structure of the officers, the Board of Directors or their respective terms of office, shall be considered by the membership unless it occurs concurrently with the approval of the membership, upon affirmative vote of two-thirds of the active members voting present of an implementation plan which provides for the orderly transition and implementation of the change.

Article XIII

The Board of Directors may establish and recognize local chapter organizations which shall be affiliated with the Association as set forth in the policies and procedures of the Association.

Last Revised: 04/21/2015

Florida Government Finance Officers Association Constitution and Bylaws

Article I

The name of this Association shall be the Florida Government Finance Officers Association, Inc.

Article II

The purpose of this Association shall be to promote the improvement of government financial administration in Florida as developed and recommended by the Government Finance Officers Association of the United States and Canada, the Governmental Accounting Standards Board and other recognized authorities in the field of government finance and administration, which include the development of mutually understandable procedures of record keeping, accounting, budgeting, auditing and financial reporting; the encouragement of the use of common terminology, classification and principles in regard to those subjects; the encouragement of a policy in governmental units of having independent and regularly conducted periodic audits; the discussion and analysis of financial issues arising under the laws of Florida; the perpetuation of recruiting and training of qualified public officials and employees; the enhancement of employment standards and ethics to a level that will assure career employment in the field of governmental finance and administration; the achievement of greater success in the efficiency of delivering governmental services; the evolution of closer relationships and understanding among those concerned with government finance in the public jurisdictions of Florida; and other objectives of mutual interest to government finance officers.

Article III

Active membership may be held in the Association by any duly acting finance, accounting, budget, audit or administrative employee, whether elected or appointed, in a public jurisdiction of the State of Florida. Retiree membership may be held in the Association by any formerly active member who has duly retired from employment in a public jurisdiction of the State of Florida. Student Membership may be held in the Association by any person not eligible for active membership who is a full time student at a College or university, who is interested in the principles and practices of governmental finance, and who subscribes to the purposes of the Association. Associate membership may be held in the Association by any other person not eligible for active, retiree or student membership, who is interested in the principles and practices of government finance, and who subscribes to the purposes of the Association. The privilege of voting shall be limited to those holding active membership.

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Last Revised: 04/21/2015



Florida Government Finance Officers Association Enhancing the Role Ad-Hoc Committee 2019-2020

2019-2020

CHAIRPERSON Bryan E. Cahen, MPA

Budget Director Weston 17200 Royal Palm Blvd Weston, FL 33326-2301 (954) 385-2000 bcahen@westonfl.org

STAFF LIAISON

Karen Pastula

COMMITTEE MEMBERS

Louis Boglioli
Ken Burke
Amanda Hagan
Monti Larsen
Michael Quesada
Shannon Ramsey-Chessman
Alan Ricafort
Jamie Roberson
Katie Roundtree
Kelly Schwartz

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Update on Ad-Hoc Committee

Executive Summary, Explanation or Background Information:

Our Ad-Hoc Committee was created to celebrate and enhance the finance professional and we intend to introduce several activities throughout the year to celebrate our profession and the finance professionals who work in it. The Committee's initial focus has been on two main areas, the tagline and creating the "Finance Professionals Week".

1). The Committee has worked on developing the tagline and the visual representation "logo" for the 2019-2020 year. This tagline and logo are what will be used for the Annual Conference and can be used in any of the other usual places.

The Committee recommends "Finance Professionals. Depend On Us". Great discussion and brainstorming took place and there were many great ideas and buzzwords describing finance professionals.

The Florida League of Cities is also working on the visual representation to accompany the tagline and we hope to have it ready in time for the meeting.

2) At FGFOA President Burke's direction and as a key initiative, the Committee will be working on creating the "Finance Professionals Week" and the toolkit that can be distributed and used by all governmental agencies.

The date for the week will be March 16-20, 2020. There is no "theme" needed for this week as it is celebrating the finance professional. The finance professional is the brand and will carry on beyond this year, so we wouldn't want themes changing from year to year.

As part of the tool kit that accompanies information sent out, we can include sample resolutions, fact sheets, sample press releases, event



Florida Government Finance Officers Association Enhancing the Role Ad-Hoc Committee 2019-2020

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Agenda Item Request

promotion materials, social media guides, etc. (I have attached what the Municipal Clerks have put out — and we will develop our own toolkit). Our expectations should be to begin this initiative and continue it for years to come, where the week and the involvement will continue to blossom and grow each year.

It is our intention to have the toolkit ready for the October Board Meeting.

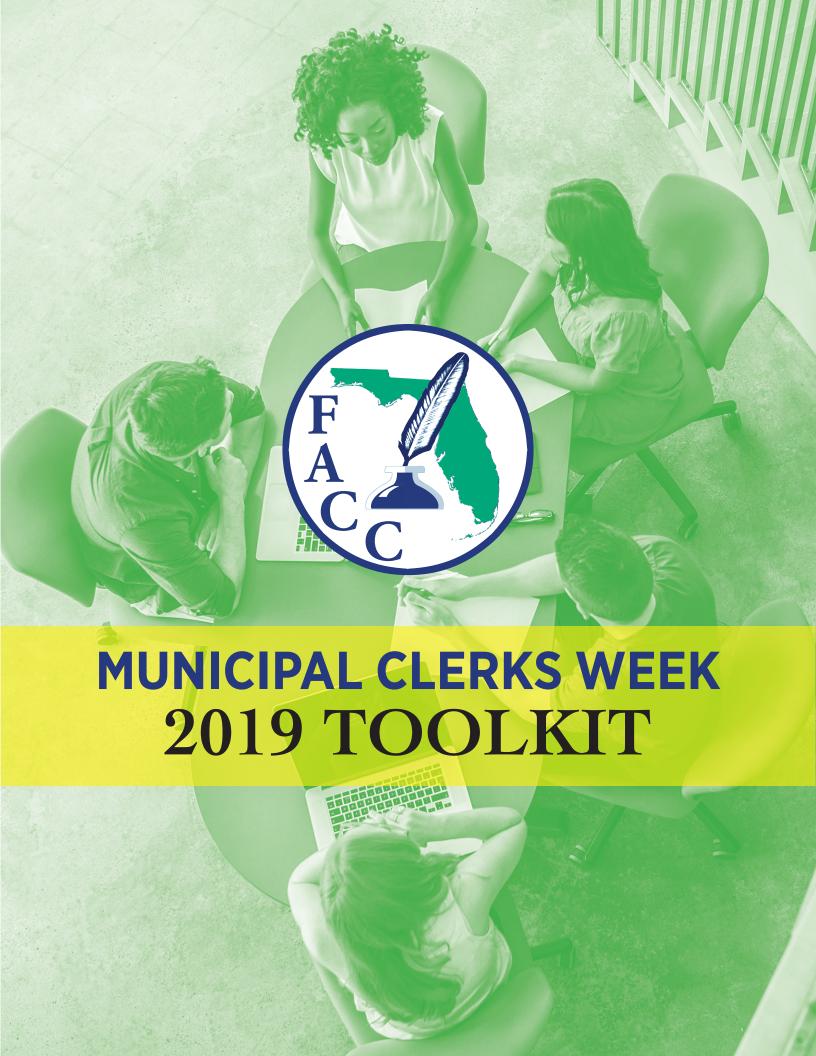
The Committee will also begin further discussion on other activities celebrating the finance professional. Some of the additional ideas to bring attention to our profession and support the members of our Association are as follows:

- Articles in various magazines like *Quality Cities Magazine* and articles in local newspapers showcasing finance professionals throughout the State;
- A social media presence celebrating the finance professional through the League of Cities, FGFOA and our governmental entities; and
- Letters to governmental bodies celebrating the service of Board Members, Chapter President's and Chairs of committees (this is already being implemented).

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For Your Information

BynCel	7/30/19
Bryan Cahen	Date



EXECUTIVE SUMMARY



The Florida Association of City Clerks (FACC) is a professional association comprised of more than 500 municipal clerks representing Florida's cities, towns, villages and special districts. Membership in FACC provides an array of benefits including extensive and superior educational offerings through state academies, localized district miniacademies, webinars and Athenian dialogues.

On May 5-11, 2019, the International Institute of Municpal Clerks (IIMC) is sponsoring the 50th Annual Municipal Clerks Week, a weeklong series of activities aimed at increasing the public's awareness of municipal clerks and the vital services they provide for local government and the community. During this week, municipal clerks throughout the world will host open houses and tours of the municipal clerk's office, visit local schools and participate in other various events.

Municipal Clerks Week was initiated in 1969 by the IIMC and is endorsed by all of its members throughout the United States, Canada and 15 other countries. In 1984 and in 1994, Presidents Ronald Reagan and Bill Clinton, respectively, signed proclamations officially declaring Municipal Clerks Week the first full week of May and recognizing the essential role municipal clerks play in local government.

Municipal Clerks Week resources, suggested initiatives and materials can be found on the **FACC website**. These materials include:

- ▶ Content for Social Media Platforms & Websites
- ▶ Top Tips for Communicating Municipal Clerk Services
- ▶ Social Media A How To Guide For Citizen Engagement
- ▶ Teacher For A Day A How To Guide For Volunteering At Schools and Community Centers
- ▶ Sample Proclamation
- ▶ Sample Press Release

CONTENT FOR SOCIAL MEDIA PLATFORMS AND WEBSITES



Share or Create Videos: Short videos to help promote Municipal Clerks Week and the office of municipal clerks are available on the IIMC website. Perfect for social media, we recommend the two-minute video of the Municipal Clerks Week Event at the San Diego County Airport Authority and IIMC's five-minute promotional video, "Partners in Democracy." Draw inspiration from these

videos or share them on your social media platforms and your website. Local governments can also play the videos during their council or commission meetings. The "Partners in Democracy" video is also available in **DVD format** for a nominal cost on the IIMC website.

Trickle-Out Facts and Photos: The general public usually does not know about the many roles and responsibilities of a municipal clerk. Share quick facts about the daily duties of a clerk paired with a photo of a municipal clerk in action, serving residents at city hall or out in the community. Short bullet points are available in the **Municipal Clerks Week Fact Sheet.**

Use the Event Hashtags: #MuniClerks or **#MuniClerks2019:** Adding a hashtag to all your social posts will allow others to organize their newsfeed with all updates associated with Municipal Clerks Week. Hashtags are also a great way to connect with others who are engaged in similar efforts.

Share Key Messages: In addition to videos and statistics, sharing key messages is another great way to make an impact on your audiences. Create your own or choose from the samples below and be sure to include the hashtag!

- ▶ Municipal Clerks Week recognizes the vital and appreciated services performed by municipal and deputy clerks in serving the changing needs of their communities.
- ▶ Municipal Clerks Week was initiated in 1969 by IIMC and is endorsed by all of its members throughout the United States, Canada and 15 other countries
- ▶ In 1984 and in 1994, Presidents Ronald Reagan and Bill Clinton, respectively, signed proclamations officially declaring Municipal Clerks Week the first full week of May and recognizing the essential role municipal clerks play in local government.
- ▶ Did you Know? One of local government's oldest positions is the municipal clerk.
- ▶ Municipal and deputy clerks' main function is to serve as the council's foundation.
- ▶ Municipal clerks are dedicated, high-level professionals, who often serve on the senior management team.
- ▶ This year, Municipal Clerks Week is celebrating its 50th anniversary.

PROCLAMATION

Municipal Clerks Week May 5-11, 2019

WHEREAS, The Office of the Municipal Clerk, a time honored and vital part of local government exists throughout the world, and

WHEREAS, The Office of the Municipal Clerk is the oldest among public servants, and

WHEREAS, The Office of the Municipal Clerk provides the professional link between the citizens, the local governing bodies and agencies of government at other levels, and

WHEREAS, municipal clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all.

WHEREAS, The municipal clerk serves as the information center on functions of local government and community.

WHEREAS, municipal clerks continually strive to improve the administration of the affairs of the Office of the Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, provincial, county and international professional organizations.

Whereas, It is most appropriate that we recognize the accomplishments of the Office of the Municipal Clerk.

NOW, THEREFORE,	l,, mayor	of,
do recognize the week of May	y 5 through May 11, 2019, as Municipal	Clerks Week, and further extend
appreciation to our municipa	al clerk,	and to all municipal
clerks for the vital services the represent.	ney perform and their exemplary dec	dication to the communities they
Dated this	day of	, 2019
Mayor	Attest:	

{MUNICIPALITY NAME} TO CELEBRATE MUNICIPAL CLERKS WEEK

May 5-11, 2019

Contact: {City Official's Name}

For Immediate Release: {Month Day, Year}

{Contact email address} / {Contact phone number}

A Proclamation, issued by {municipality's name}, on {date} resolves that the week of May 5-11, 2019, is designated as "Municipal Clerks Week."

Unanimously adopted by {municipality's name}, the Proclamation extends appreciation to all municipal and deputy clerks for the services with which they provide their communities. Specifically, the Proclamation cites that the Clerk "serves as the professional link between the citizens, the local governing bodies and agencies of government at other levels."

The Proclamation was presented to {name of clerk}, and signed by {name of city/village/town}. It also honors municipal and deputy clerks for "continually striving to improve the administration of their duties through participation in education programs, seminars, workshops and annual meetings of their state, province, county and international professional organizations."

The International Institute of Municipal Clerks (IIMC), a professional association of city, town, town-ship, village, borough, deputy and county clerks, sponsors Municipal Clerks Week. IIMC has 14,500 members throughout the United States, Canada and 15 other countries.

IIMC President Stephanie Carouthers Kelly, MMC, and city clerk for the City of Charlotte, North Carolina, urges municipal and deputy clerks to highlight the importance of their roles and functions and the impact the municipal clerk's office has on the public.

"The true worth of the municipal and deputy clerk is often not realized," said IIMC Kelly. "But clerks perform some of the principal functions of the democratic process."

"One of the most important responsibilities clerks administer is advising their municipality's council of the legislative restrictions that apply to the ordinances and resolutions they wish to enact," said Kelly.

{Name of clerk} has served as {municipality's name} {title} since {date}, and has been a member of IIMC since {date}. {Name of clerk} is also very active in {list professional affiliations and community activities}.

TOP TIPS FOR COMMUNICATING MUNICIPAL CLERK SERVICES



As you think about how to get more involved in Municipal Clerks Week celebrations, here are some key things to keep in mind:

Use the Human Element

Services provided by the municipal clerk should be presented to people in plain language, relating to their daily lives and speak-

ing to their wants and needs. Additionally, clerks need to fully empathize with the citizens they serve to better facilitate natural two-way conversations.

Utilize Existing and Familiar Communication Channels

In addition to the suggestions provided in the Content for Social Media Platforms and Websites document, use existing newsletters, city-operated television stations, email signatures and utility stuffers as channels to communicate the importance of municipal clerks with residents.

Best Practices for Events

- ▶ Organize a committee of volunteers to help you.
- ▶ Messaging should begin well before the date of an event.
- ▶ Prepare and have ready any informational material.
- ▶ Be sure to photograph or videotape the event(s).
- ▶ Attendance and participation are critical to each event's success. It is important for each municipality to gather as many supporters and interested parties to participate as possible.
- ▶ Email signatures and templates should be changed to promote events.
- ▶ Earned media (publicity gained through non-advertising promotional efforts such as press releases, PR reps calling reporters to place stories with news outlets, etc.) should be a primary focus for each municipality to facilitate awareness and encourage dialogue through local newspapers, radio and cable television stations.
- ▶ Keep a record of everything you do to use for future reference.
- ▶ Review what happened. Were your goals/expectations met? What could be done differently in the future?

As you plan your Municipal Clerks Week activities, please keep the FACC informed! Notify Rachel Embleton (<u>rembleton@flcities.com</u> or 850-222-9684) of all developing efforts.

SOCIAL MEDIA - A 'HOW TO' GUIDE FOR CITIZEN ENGAGEMENT

The internet is no longer just a static advertising resource for companies to push their messaging. Today, people get information online by engaging with trusted and relatable sources that speak to their specific interests. Social media provides excellent opportunities for local governments to build trust with their residents and spark meaningful dialogue.

Social media websites are tools that can allow associations to engage target audiences in a deep and profound way, if applied properly.

For those municipalities just beginning to use social media, this document will provide general information and best practices.



Facebook

Facebook is the number one social media site in the world with more than 2 billion users. It's popular for building effective engagement and awareness campaigns. Citizen engagement is all about word of mouth and building advocates to pass along messages to individual networks. The key is to build trust with those advocates through regular engagement, meaning associations must not only post regularly but also respond to comments and react to other content.

The biggest challenge with Facebook is consistently producing quality messaging that generates continuous interaction with one's audience. A user's Facebook newsfeed is more likely to pick up content from other Facebook accounts where there has been a large amount of shared activity and dialogue. Photos, videos and links to trusted news sources are popular ways to appeal to diverse audiences. By defining the target audience outright, effective messages can be developed that are tailored to fit that group with the goal of opening meaningful conversations.



Instagram

Visual conversations are now the most popular form of communication on social media, and Instagram provides the perfect platform to share a variety of photo and video content. With more than 800 million users, Instagram is constantly releasing new ways to connect through stories, polls, and fun filters. The best way to achieve views is to interact with followers and always reply to comments.



Twitter

People who want up-to-the-minute coverage of events and daily affairs are likely to use Twitter. With 330 million users, this social media website presents another opportunity to spread messaging, but at a much faster rate. With a limit of 280-characters, Twitter messages, or tweets, must be to the point. There are several factors to a tweet that will determine how effective it will be.

Retweeting is the ultimate goal for Twitter advocacy campaigns. It is the mode through which tweets "go viral." Hashtags and mentions also help. Hashtags (#) are useful for monitoring how specific conversations are circulating, and mentions (@) can be used to spark conversations with other Twitter users and groups. The use of these symbols before the right words and phrases can lead to very effective tweet and attract the attention of other Twitter users.



Other Social Media Tools

Links are often an important feature of a social media post. When a post is composed that references an article, web page or other content, you should add a direct link to that source. The post can be used to attract people to a link, or the link can be used as a reference for a post – the two are always complementary. However, links typically take up too many characters in a post, and can be shortened for free using websites such as www.bitly.com or tinyurl.com. The link makes the post more attractive to users, who are then more likely to share or retweet it to their own Twitter followers.

Facebook, Instagram and Twitter are popular social media websites, but they are not the only tools available. LinkedIn is an excellent way to connect to other professionals and develop a strong digital network. Pinterest is an excellent option for promoting products by allowing users to pin items to individualized boards. YouTube is the largest network of users dedicated solely to video.

There are plenty of other options out there to explore, but it is important to recognize that more is not always better when it comes to social media. These sites require constant attention and maintenance to be effective. Stretching one's efforts too thin could end up hurting more than helping. Approach citizen engagement through social media with a solid objective in mind. Once defined, that goal will help prescribe the necessary tools for success.

TEACHER FOR A DAY – A 'HOW TO' GUIDE FOR VOLUNTEERING AT SCHOOLS AND COMMUNITY CENTERS



Dedicated volunteers are always in need. The best way to find out how your organization can help is to reach out to the places and groups that are seeking volunteers. Your local school's open house or Parent Teacher Association meetings are great places to begin if interested in starting a volunteering partnership. When attending these events, you can find out the needs of teachers and students. Speak to teachers and administrators, and let them know of your interest

in volunteering. Inquire about background check screenings, forms and application process and other information.

If you have something to offer or a particular skill, such as writing, project development, etc. tell the principal or program director about your interest in teaching children voluntarily or leading a program.

Things To Keep In Mind

Leave The Camera At Home

Or, always get permission and have paper release forms filled out before taking pictures with children at events and use good judgment before using those photos elsewhere. A parent might not like their child appearing in a flyer.

Spread Out And Increase Your Reach

Be aware of where you are volunteering in the community and be sure to provide balance. Make sure your efforts reflect the diversity of the community.

Dress For The Occasion

Plan ahead and dress for the occasion. Don't show up in a suit for a field day with students. Prepare ahead to have a quick change into business attire if you are entering official meetings before or after events.

ADDITIONAL INFORMATION



Additional information can be found on the International Institute of Municipal Clerks site. **Click here** to view their site.

RESOURCES

2019 MUNICIPAL CLERKS WEEK POSTER - 50TH ANNIVERSARY

IIMC PRESS RELEASE PROMOTING THE WEEK

PROCLAMATION TO COMPLETE

MUNICIPALITY NEWS RELEASE TO COMPLETE

RADIO RELEASE PROMOTING THE WEEK TO COMPLETE

MAYOR AND CITY MANAGER NOTIFICATION REQUEST

EVENT PROMOTION FACT SHEET

EVENT PROMOTION CHECKLIST

IIMC PARTNERS IN DEMOCRACY
DVD ORDER FORM*

*A five-minute promotional DVD illustrating some of the basic functions most city clerks play in their communities. Cost is \$9.95 and includes shipping and handling. You can preview this in the IIMC's Media Center.



2019-2020

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Katherine Woodruff

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: 2019 School of Governmental Finance Session

Topics and Descriptions

Executive Summary, Explanation or Background Information:

The committee has worked diligently to secure speakers for each session in the program. We did run into some obstacles and had to change 2 sessions from Budget to Accounting & Financial Reporting and Financial Management & Leadership. Attached is the final list of session topics and descriptions.

Recommended Action: Board approval on final schedule.

Sharon Almeída	7/31/2019
Sharon Almeida	Date



ENHANCING THE ROLE OF THE FINANCE PROFESSIONAL IN GOVERNMENT

2019 SCHOOL OF GOVERNMENTAL FINANCE

Track Session Level Session Title Session Description Speaker,

Day	Start	End					Designations, Title, Agency/Vendor	Speaker Contact Information, email, phone, address
Monday	8:00 AM	9:40 AM	Financial Management & Leadership	Basic/ Intermediate	Successful Collaboration-What is the Best Approach?	Effective managers create and cultivate collaboration and teamwork in order for their unit to reach its full potential. At the end of this session, participants will be able to identify key competencies such as role model, integrity and humility and have generated ideas and action items to cultivate these aspects of effective collaboration.	Suzanne Butsch, HR Training Manager Sarasota County	sbutsch@scgov.net 941-302-5514
Monday	8:00 AM	9:40 am	Accounting & Financial Reporting	Basic/ Intermediate	The Basic Components of the Annual Financial Report	This session will provide an overview of the Annual Financial Report and its components. We will dive into what is required in the MD&A, notes, RSI and the statistical sections.	Tim Gruters Carr, Riggs & Ingram	tgruters@cricpa.com 941-747-0500 50 Central Ave, STE 910 Sarasota, FL 34236
Monday	10:00 AM	11:40 AM	Financial Management & Leadership	Basic/ Intermediate	How to make effective presentations	Chart your path to becoming a leader by making your presentation more effective and engaging. Learn practical communication and relational skills that will enhance the effectiveness of a presentation.	Mark Parks, CFO City of West Palm Beach	Mparks@wpb.org 561-822-2222
Monday	10:00 AM	11:40 AM	Accounting & Financial Reporting	Basic/ Intermediate	Risk and Your Entity -Protecting your Entity from Fraud and Misappropriation of Assets	This session will identify the key program areas and processes within government entities that are most at risk for fraud and/or misappropriation of assets including physical assets, cash, time, etc. This session will use real-life examples to provide guidance on how to help protect your entity in these risky areas.	Melinda Miguel, Chief Inspector General State of Florida, Inspector General	Melinda.M.Miguel@eog.myflorida.com 850-717-9264
Monday	1:00 PM	2:40 PM	Treasury & Debt	Basic/ Intermediate	Cutting the Gordian Knot - Fraud, Cyber risk, Mobile Banking Fraud, eChecks	This session will cover information on the latest challenges and opportunities related to banking fraud, cyber risk, mobile banking fraud and eChecks.	John Geronimo, Executive Director Client Fraud Prevention JP Morgan Chase	john.l.geronimo@chase.com 813-432-2410 10410 Highland Manor, Tampa, FL 33610
Monday	1:00 PM	2:40 PM	Budget	Basic/ Intermediate	Budget Development 101	This session will cover the basic principles of budgeting for governments; everything from the players involved to adoption. This session will also focus on the factors to consider when developing the budget as well as the challenges that arise.	Greg James, Finance Director Wakulla County Clerk of Courts	gjames@wakullaclerk.com 850-926-0349
Monday	3:00 PM	4:40 PM	Budget	Basic/ Intermediate	Best Practices in Presenting the Capital Improvement Program	Our Capital Improvement budgets are complex and expensive, typically require debt commitments and impacts the operating budget. This session will show how to best present this information to your governing body during the CIP development process.	Melissa "Missy" Licourt, Budget Director St. Johns River Water Management District	Mlicourt@sjrwmd.com PO Box 1429 Palatka, FL 32178 386-312-2332
Monday	3:00 PM	4:40 PM	Financial Management & Leadership	Basic/ Intermediate	Becoming a Self-Aware Leader	Billie Jean King said, "I think self-awareness is probably the most important thing towards being a champion." If you want to learn how to be the champion of your organization, household, local government, civic organization or the world; this session is where you want to be!	Nicole Gasparri City of Boca Raton	ngasparri@ci.boca-raton.fl.us
Fuesday	8:00 AM	9:40 AM	Accounting & Financial Reporting	Basic/ Intermediate	Accounting for the Budget Analyst	This session will address the accounting terms that every budget analyst should know. In addition, we will discuss the dialogue that should take place between budget and accounting when changes to the entity's chart of accounts are proposed. This class will explore the implications of account changes from the perspective of both the budget and accounting sides.	Lorrie Simmons, MSA CGFO Accounting & Payroll Systems Manager Kelly Bennett, CPA CGFO Senior Budget Analyst City of Sarasota	Lorrie.Simmons@sarasotaFL.gov 941-554-1065 ext 4217 Kelly.Bennett@sarasotafl.gov 941-926-6575
Гuesday	8:00 AM	9:40 AM	Accounting & Financial Reporting	Basic/ Intermediate	Procurement Card and E-Payable Best Practices	This session will cover topics related to best practices for establishing controls to ensure a sound purchasing card and E-Payables program. You will learn the benefits of a purchasing card program as well as understand the risk associated with it.	Anne Lawler Karen Freytag Clerk of the Circuit Court and Comptroller Pinellas County	alawler@mypinellasclerk.org 727-464-8311 kfreytag@mypinellasclerk.org 727-464-4779
Tuesday	10:00 AM	11:40 AM	Treasury & Debt	Basic/ Intermediate	Global and National Economic Updates	Shifting to Neutral: The Fed is pumping the brakes on rate hikes. What now?	David Jang, CTP Water Walker Investments	David Jang, CTP Partner, Client Advisory Services Water Walker Investments Office: 813-321-3252 Cell: 407-618-4269 david@waterwalkerinvestments.com iaservices@waterwalkerinvestments.com WaterWalkerInvestments.com



ENHANCING THE ROLE OF THE FINANCE PROFESSIONAL IN GOVERNMENT

2019 SCHOOL OF GOVERNMENTAL FINANCE

Track Session Level Session Title Session Description Speaker,

							Designations, Title,	Speaker Contact Information,
Day	Start	End					Agency/Vendor	email, phone, address
Tuesday	10:00 AM	11:40 AM	Accounting & Financial Reporting	Basic/ Intermediate	Internal Controls - Accounts Payable/Vendor database	This session will cover the importance of internal controls specifically with Accounts Payable/Cash Disbursement and the Vendor database. Real-life scenarios when internal controls were not in place will be presented and the impact those "gaps" had to the organization. We will also share data analytical tools that you can use to identify anomalies.	Michelle McHale, Partner Plante Moran	Michelle.McHale@plantemoran.com 248-223-3858
Tuesday	1:00 PM	2:40 PM	Financial Management & Leadership	Basic/ Intermediate	Current Issues in Human Resources Management	The age of our available workforce is widening almost daily while employee turnover is on the rise. Thirty year retirees are becoming a thing of the past and the new Gen Z workforce are more likely to move around than stick to a single career. This session will focus on what your organization can do to motivate the workforce and get the most out of every day from the employees you have.	Michael Mattimore Shareholder Allen, Norton, Blue PA	mmattimore@anblaw.com 850-561-3503 906 N Monroe Street Tallahassee, FL 32303
Tuesday	1:00 PM	2:40 PM	Accounting & Financial Reporting	Basic/ Intermediate	The Fundamentals of Governmental Accounting & Reporting	Are you new to the government world? If so, this session is for you!! You will learn about fund accounting, the financial reporting model, revenues and expenditures, modified and accrual accounting. This session will prepare you to be a part of the accounting team.	John Hulsey Carl Vinson Institute of Government University of Georgia	201 N Milledge Ave Athens, GA 30602 Phone: 678-622-3756 (cell) Fax: 404-463-6847 jhulsey@uga.edu
Tuesday	3:00 PM	4:40 PM	Accounting & Financial Reporting	Basic/ Intermediate	Nuts and Bolts of Sales Tax Reporting	This session will cover topics related to the fundamentals of sales tax collection and reporting. How to determine the taxability, what steps to consider for sales tax compliance, how to avoid common sales tax pitfalls, and what to do in case of an audit.	James M. Ervin Jr, Partner Holland & Knight	jim.ervin@hklaw.com 850-425-5649
Tuesday	3:00 PM	4:40 PM	Financial Management & Leadership	Basic/ Intermediate	Emergency Management	If you have lived in Florida for an amount of time, you are familiar with natural disasters, most notably, hurricanes. As Finance professionals, we all need to understand the important roles and responsibilities the Finance Department is expected to play during a disaster. Come participate in this interactive session on Emergency Management to become a better prepared Finance professional.	Nicole Gasparri City of Boca Raton and Cherrise Wilks	ngasparri@ci.boca-raton.fl.us cherrisew@gmail.com
Wednesday	8:00 AM	9:40 AM	Treasury & Debt	Basic/ Intermediate	From Policy to Portfolio Construction	This session introduces many of the issues considered relevant to constructing a public fund portfolio. Participants are provided with a framework for building either a book yield or a total return portfolio.	Ben Finkelstein, Managing Director / Public Funds, Cantor Fitzgerald	BeFinkelstein@cantor.com O: 713.783.1312 C: 281.381.2740
Wednesday	8:00 AM	9:40 AM	Budget	Basic/ Intermediate	Budgeting through Crisis	Learning how to budget when your expenses are increasing but your revenue is not can be difficult, but not impossible. In this session, you will learn how to trim back expenses while maintaining government services.	Peter Brill, CGFO Assistant Director of Finance and Customer Service City of Ocala	pbrill@ocalafl.org 352-629-8250 352-598-7245 - cell 201 SE 3rd Street Ocala, FL 34471
Wednesday	10:00 AM	11:40 AM	Financial Management & Leadership	Basic/ Intermediate	Cybersecurity Management including Protecting Data in the Cloud	Advances in technology including the prevalent use of cloud service have simultaneously opened the door to increased cybersecurity threats. What can you do to protect your organization? Is your existing cybersecurity strategy providing adequate protection? This session will help answer these questions.		Randy.Romes@claconnect.com 612-397-3114 - office 612-554-3967 - cell
Wednesday	10:00 AM	11:40 AM	Treasury & Debt	Basic/ Intermediate	Becoming a Treasury Superhero by Monitoring Your Bank Fees	Interactive session with a participative "quiz" going through the bank statement to understand and identify the fees.	David Calvert, CFA Director PFM Asset Management LLC	calvertd@pfm.com phone 717.232.2723 fax 717.233.6073 web pfm.com
Wednesday	1:00 PM	2:40 PM	Treasury & Debt	Intermediate/ Advanced	Decision Point: Should I stay long or stay short with the inverted yield curve	This session will cover the strategy of rebalancing with the inverted yield curve and current income strategies in the current environment. Is the reward worth the risk? Handling the politics surrounding this policy.	John Grady III, CTP, Managing Director Public Trust Advisors	John.Grady@publictrustadvisors.com P (407) 588-0525 M (407) 701-8002 www.publictrustadvisors.com (407) 514-2727
Wednesday	1:00 PM	2:40 PM	Accounting & Financial Reporting	Intermediate/ Advanced	The Balance Sheet: Adopting Good Habits	The balance sheet represents the fiscal health of your organization and developing good routines and practices means taking on good habits. This session will go over some key habits to adopt to improve accountability, strengthen internal controls, and reduce potential errors or misstatements. We will cover methods on how to manage monthly, quarterly and annual reporting, regularly review your balance sheet accounts and monitoring routines. The result will improve your ability to identity habits that are inefficient and expedite your audits.	Beth Horacek, CPA Carl Vinson Institute of Government University of Georgia	201 N Milledge Ave Athens, GA 30602 706-534-4811 jeanna.horacek@uga.edu
Wednesday	3:00 PM	4:40 PM	Financial Management & Leadership	Intermediate/ Advanced	How to manage an ERP system conversion	This session will explore what your organization can do to make your ERP project implementation journey as smooth as possible. Whether your organization is purchasing, upgrading, or replacing your Enterprise Resource Planning (ERP)software, you will learn perspectives on the procurement process, lessons learned during implementation, and how to sustain your investment.	Jones	rbrown@mypalmbeachclerk.com PJones1@mypalmbeachclerk.com 301 N Olive Ave, 9th Floor West Palm Beach, FL 33401

2019 Soboot of Governmental Phonoce ENNANCING THE ROLE OF THE PRANCE ROPARIONAL IN GOVERNMENT

ENHANCING THE ROLE OF THE FINANCE PROFESSIONAL IN GOVERNMENT

2019 SCHOOL OF GOVERNMENTAL FINANCE

Track Session Level Session Title Session Description Speaker,

Day	Start	End					Designations, Title, Agency/Vendor	Speaker Contact Information, email, phone, address
Wednesday	3:00 PM	4:40 PM	Budget	Intermediate/ Advanced	Enterprise-wide Focus - Making budget decisions	All decisions have direct and indirect consequences. Direct consequences are typically obvious and expected. Indirect consequences, however, often come as a surprise. In this session, we will demonstrate decision support process using interactive financial sustainability modeling which links funds on an enterprise-wide basis. This intergrated process allows decision makers to understand projected future consequences of their decision alternatives to not only the fund under consideration but also to other funds throughout the enterprise.	Leticia Doohaluk and Mike Burton Stantec	leticia.doohaluk@stantec.com 813-204-3334 michael.burton@stantec.com 4651 Salisbury Rd, Ste 350 Jacksonville, FL 32256-6107 904-923-1466
Thursday	8:00 AM	9:40 AM	Financial Management & Leadership	Intermediate/ Advanced	Procurement Compliance	Procurement compliance is an essential part of the day-to-day operation of a government entity. Compliance is needed to effectively monitor procurement processes, identify and detect fraud and corruption risks at all stages of the procurement cycle.	Susan Gooding-Liburd, CFO City of Miramar	sagooding-liburd@miramarfl.gov 954-602-3116
Thursday	8:00 AM	9:40 AM	Budget	Intermediate/ Advanced	When Politics Matter in Budgeting	Both elected officials and finance staff have essential roles in budgeting and need to work together to make the hard decisions that create a budget delivering the best value for the public.	Linda McDermott, Budget Manager City of West Palm Beach	401 Clematis St West Palm Beach, FL 33401 Imcdermott@wpb.org
Thursday	10:00 AM	11:40 AM	Accounting & Financial Reporting	Intermediate/ Advanced	Advanced Grant Accounting - Avoiding Significant Deficiencies in your SEFA	This session will discuss the Schedule of Expenditures of Federal Awards (SEFA) and State Financial Assistance. You will gain an understanding of how the auditors select the grants for the compliance audit under the uniform guidance and common deficiencies in the SEFA.	Ryan Tucker, CPA Mary Burns Purvis Gray & Company	ryan@purvisgray.com mburns@purvisgray.com (850)999-0349 443 East College Avenue, Tallahassee FL 32301
Thursday	10:00 AM	11:40 AM	Financial Management & Leadership	Intermediate/ Advanced	"Dark Store Theory" - Property Value Challenge	Learn about "the single biggest thing in property tax in the country right now". Commercial property owners are challenging property valuations where vacant buildings are sold for a fraction of what they cost to build. This is part of the quantum shift in retail that we are seeing.	Doug Green, Director Baker Tilly Virchow Krause, LLP	doug.green@bakertilly.com 651-223-3086 380 Jackson St. St. Paul, Minnesota 55101
Thursday	1:00 PM	2:40 PM	Financial Management & Leadership	Intermediate/ Advanced	Enterprise Funds – Financial Management	Enterprise funds are different from governmental accounting funds and generally require long-range financial forecasts and unbiased rate studies. This session will demonstrate how to communicate your financial story through graphical overviews of management / financial dashboards to help meet financial objectives including establishing and meeting financial targets, developing affordable rates and securing public acceptance of your financial plan.	Bryan Mantz Govrates	bmantz@govrates.com 833-468-7526
Thursday	1:00 PM	2:40 PM	Treasury & Debt	Intermediate/ Advanced	Public-Private Partnerships	Exploring the brave new world of public private partnerships. Learn how to partner with the private sector, and encourage economic development and redevelopment.	Jeffrey T. Larson, President Larson Consulting Services,	Office: 407-496-1597 Fax: 407-542-3791 Email: jlarson@larsonconsults.com
Thursday	3:00 PM	4:40 PM	Financial Management & Leadership	Intermediate/ Advanced	Building Trust with Your Team	How can you, as a leader, help your team to build the trust it needs to flourish? A lack of trust prevents a team from true commitment, accountability and results.	Bradley Arnold, County Administrator Sumter County Economic Development	Bradley.Arnold@SumterCountyFl.gov 352-689-4400 7375 Powell Road Wildwood, FL 34785
Thursday	3:00 PM	4:40 PM	Accounting & Financial Reporting	Intermediate/ Advanced	Taking Responsibility of your Financial Statements	Can you explain the differences between Governmental and Government-wide financial statements? Does the Reconciliation of the Balance Sheet to the Statement of Net Position have you puzzled? This session will cover some key struggles in preparing your Financial Statements and provide you with some resources to give you the confidence to take responsibility for your financial statements.	Heather A Woodard, Manager Jose A Alfaro, Jr KPMG, LLP	hwoodard@kpmg.com 904-707-0066 josealfaro@kpmg.com 850-322-3834 227 N Bronough St, Ste 7500 Tallahassee, FL 32301
Friday	8:00 AM	9:40 AM	Accounting & Financial Reporting	Intermediate/ Advanced	GASB Update	This session will discuss GASBs that will be implemented in the near future. Topics covered include GASBs 83 - Certain Asset Retirement Obligations, 84 - Fiduciary responsibilities, 87 – Leases, and other upcoming GASBs. This information will heighten your awareness, help you prepare for the implementation of the new GASBs, and make for a better Comprehensive Annual Financial Report (CAFR).	Wayne Durrett, CPA	Zach.Chalifour@JMCo.com 386-589-4043 Wayne.Durrett@jmco.com 850-386-6184
Friday	8:00 AM	9:40 AM	Budget	Intermediate/ Advanced	Budgeting for Project Managers	Budget overruns are a litmus test for project success or failure. No government has an unlimited budget, so the first thing project managers look to in determining whether their project was a great success or a colossal failure is the bottom line. This fact fuels the pressure project leaders and their team face with each passing day. As such, effective budget management is a primary area of focus for project managers who value their careers.	Bradley Arnold County Administrator Board of Sumter County Commissioners	bradley.arnold@sumtercountyfl.gov 352-689-4400



ENHANCING THE ROLE OF THE FINANCE PROFESSIONAL IN GOVERNMENT

2019 SCHOOL OF GOVERNMENTAL FINANCE

Track Session Level		Session Title	Session Description	Speaker,				
							Designations, Title,	Speaker Contact Information,
Day	Start	End					Agency/Vendor	email, phone, address
Friday	10:00 AM	11:40 AM	Financial			This session will show how to use delegation as a great way to ensure that more tasks get done in less time,	Jamie Roberson, Finance	120 East Main Street
			Management &	Intermediate/	II) ning more with less through effective	and thus build team capacity. You will learn why managers should pay enough attention to the delegation	Director	Apopka, FL 32703
				Advanced	Idelegation	process to reap the benefits.	City of Apopka	407-703-1725
			Leadership			process to reap the benefits.		jroberson@apopka.net
Friday	10:00 AM	11:40 AM				This session is designed to familiarize participants with features of accounting and financial reporting for	Marcia Carty, Finance	mcarty@myquincy.net
			Accounting &	Intermediate/	Enterprise Fund Accounting	enterprise funds and stand-alone business type activities. You will learn the uses of enterprise funds,	Director	
			Financial Reporting	Advanced	Enterprise runa Accounting	specialized guidance such as capital asset impairment and compensated absences, and the relation to	City of Quincy	



2019-2020

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Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Subsidized Costs for SOGF in Destin, FL

Executive Summary, Explanation or Background Information:

My committee was asked to provide a recommendation for subsidizing costs for the school to those affected by Hurricane Michael. Our recommendation is to provide (5) ½ week scholarships to include registration and hotel accommodation for 2 nights and (5) full week registration fee only scholarships (no hotel accommodation) for a total cost to the association of \$5,040.

The scholarship application and selection process would mirror how the association handles selecting the boot camp participants. The applicant would complete a registration which would include a field for their county (for verification purposes) and they must be an active FGFOA member at the time of submission. The registration would be open for 1 week and then a lottery selection would choose the winners at random for the (5) full scholarships (registration and hotel) and then the (5) registration only scholarships.

Reco	ommen	ded	Ac	tion:
-	4	- 1	•	4

Board approval for scholarships.

Sharon Almeida	8/1/19
Sharon Almeida	Date



2019-2020

CHAIRPERSON

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Katherine Woodruff

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: SOGF Hospitality Suite

Executive Summary, Explanation or Background Information:

The hospitality sub-committee is wrapping up the planning for the hospitality suite for the school. We have the following schedule of events:

Monday – Sports Themed Night

Tuesday – Game Night (we will have an assortment of games like supersized Jenga, bingo and other games)

Wednesday – CGFO Certification and Leadership Networking
Thursday – Open Night and Postourant Crayl

Thursday - Open Night and Restaurant Crawl

There will also be a raffle each night.

Recommended Action:

None, informational only.

Sharon Almeida	
Sharon Almeida	8/1/19



2019-2020

CHAIRPERSON

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Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Marketing Ideas for SOGF in Destin, FL

Executive Summary, Explanation or Background Information:

My committee was asked to provide a marketing plan for the SOGF in Destin, FL. Below are the marketing ideas that we came up with and some have already been put into action.

- 1. Email blasts to the membership provide an email blast for July, August and September to market the school.
 - July Advertising the school with conference rates and room rate.
 - August Focus will be beach related. Enjoy the beautiful beach while getting CPE credits.
 - Early September Travel options with flight costs from major airports to Pensacola and Northwest FL Beaches International Airport.
- 2. Distribute flyer to advertise school this was sent to Rip Colvin to distribute to local chapter and AGA chapter in Tallahassee.
- 3. Have Chapter Presidents announce the school at their meetings I have sent a short announcement to several chapter presidents and/or board members of that chapter to assist them with the information.

Sharon Almeida	Date
Sharon Almeida	8/1/19
Recommended Action: None, informational only.	



2019-2020

CHAIRPERSON

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Florida Government Finance Officers Association Conference Host Committee 2019-2020

Agenda Item Request

Meeting Date: 8/9/19

Title of Item: Conference Host Committee Update

Executive Summary, Explanation or Background Information:

Following the FGFOA Conference, the Conference Host Committee had a conference call, and ongoing calls are scheduled for the 4th Thursday of each month at 2pm.

For the Tuesday night event, Florida League of Cities staff have signed the contract for Universal City Walk. (Much thanks to Paul Shamoun and his awesome team, Jill and Karen)

The primary target for the President's Reception is the conference venue – Rosen Shingle Creek – at one of their restaurants, and we will work through with FLC staff to refine the options and develop a plan.

Lastly, the Committee would like to provide both a welcome bag and an umbrella. The welcome bag will be guaranteed and provided at registration, and the umbrella may be provided prior to the Tuesday night event. We are still undecided on the umbrella design and how they will be distributed.

Recommended Action: None.

Lisa Snead

Date



Florida Government Finance Officers Association Conference Program Committee 2019-2020

2019-2020

CHAIRPERSON

Nicole Jovanovski, CPA
Director of Finance
Sarasota County

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Cassandra Williams

Jeff Kern

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Conference Program Committee Update

Executive Summary, Explanation or Background Information:

A conference call was held on Thursday, 8/1 between the Program Committee chair and sub-committee chairs to discuss their role in developing the 2020 program and assignments were delegated. By mid-September sub-committee chairs are to have a draft list of programs titles and draft sessions.

This year's Sub-Committee Chairs are as follows:

Accounting, Auditing and Financial Reporting – Tanya Copeland, Manager of Accounting Services, Sarasota Clerk of the Circuit Court and County Comptroller

Budget, Economics, and Financial Planning – Tanya Quickel, Director of Administrative & Financial Services, Village of Wellington

Policy, Leadership, Strategic Planning, and Personnel – Greg Cowan, Senior Management Analyst, Justice Administrative Commission

Banking, Investments, Risk, Treasury Management, and Debt Management – TBD

Technology – Jonathan Rushnak, Enterprise Solutions & Quality Assurance, Hillsborough County



Florida Government Finance Officers Association Conference Program Committee 2019-2020

Agenda Item Request

- ➤ Banking, Investments, Risk, Treasury Management, and Debt Management No sub-chair assigned
 - Six active committee members four are sub-committee chairs, two do not wish to fill a sub-committee chair role
- ➤ Same schedule flow as 2019 Annual Conference
- ➤ HB977 Public Accountancy effective 7/1/2019
 - Reduces the percentage of CPE hours that must be devoted to accountingrelated and audit-related subjects to 10 percent of total CPE hours from 25 percent.
 - These changes will apply to licensees with a re-establishment period ending June 30, 2020, and each re-establishment period thereafter.

 Discussion 	
Nícole Jovanovskí	08/01/2019
Nicole Jovanovski	Date

Recommended Action:



Florida Government Finance Officers Association Education & Webinar Committee 2019-2020

2019-2020

<u>CHAIRPERSON</u> Rebecca Schnirman

Director of Financial & Support Services Palm Beach County 2700 6th Ave S Lake Worth, FL 33461-4727

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VICE-CHAIR

Bryan Cahen

SUB-COMMITTEE CHAIR

Cindy Emshoff

BOARD LIAISON

Kelly Strickland

STAFF LIAISON

Karen Pastula

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Shara Elario
Anthony Ettore
David Flatt
Susan Gooding-Liburd
David Jang
Tom Jefferson
Debra Martin
Natasha Nicholson
Everlyne Ololo
Anna Otiniano
Richard Pengelly
Sharhonda Rush
Andrea Simon
Barry Skinner

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Approval of Proposed Webinar Topics List &

Schedule

Executive Summary, Explanation or Background Information:

The Education & Webinar Committee held its first meeting on June 10, 2019, during the Annual Conference. Between that time and the first scheduled conference call, topics were proposed, ranked, and finalized. A follow-up conference call was held on July 30, 2019, the purpose of which was to review the topic selections for the upcoming year and receive an update from the E-Learning Sub-Committee. During this conference call, Bryan indicated that there were over 400 attendees for the Legislative Update Webinar. The final recommended list of topics and proposed dates is as follows:

Webinar Topic	CPE	Date
XBRL (HB 1073)	TB	09/19/19
457(b) Deferred Comp Fiduciary Responsibility	TB	10/17/19
ADA Compliance/Accessibility of Documents on Local Government Websites	ТВ	11/21/19
Preparing for an ERP Implementation	TB	12/19/19
Best Practices for Internal Control in an IT Environment	AA	01/16/20
Strategies for Managing Health Care Costs	TB	02/20/20
Disaster Recovery/Having a Continuity of Operations Plan	TB	03/19/20
Understanding the process of valuing property through the TRIM process	TB	04/16/20
Budget Preparation and Communicating Budget to Constitutional Officers	TB	05/21/20
Florida public records and the Sunshine law	TB	06/18/20
Legislative Update	TB	07/16/20
GASB 84 - Fiduciary Activities, getting ready, and using the implementation guide	AA	08/20/20

Sub-Committee Report:

The Sub-Committee believes that e-learning is a great concept and will be beneficial to the membership; however, more research needs to be completed before a specific university is selected. Radford courses are currently not NASBA certified, they only offer six courses, and the time frame to pass the test seems rather stringent. Based on this initial



Florida Government Finance Officers Association Education & Webinar Committee 2019-2020

2019-2020

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Bryan Cahen

SUB-COMMITTEE CHAIR

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Everlyne Ololo
Anna Otiniano
Richard Pengelly
Sharhonda Rush
Andrea Simon

Barry Skinner

Agenda Item Request

review, the Sub-Committee would like the opportunity to research other vendors to provide this service.

Recommended Action:

Approval of the Webinar Schedule & Topics List for the period beginning September 2019 and ending August 2020.

Sub-Committee requests approval to research other e-learning opportunities and come back to the Board with a final recommendation.

Rebecca Schnirman	Date
Rebecca Schnirman	08/01/2019



Florida Government Finance Officers Association Legislative Committee 2019-2020

2019-2020

CHAIRPERSON Stephen Timberlake

Special Projects Manager Boca Raton 201 W Palmetto Park Rd Boca Raton, FL 33432-3730 (561) 393-7729 stimberlake@myboca.us

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James Braddock
James Cooke, IV
Linda Davidson
Christine Huston
Emil Lopez
Ted Sauerbeck
Brittaney Sottile-Roe
Darrel Thomas
Helene Zackrison

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Legislative Committee Update

Executive Summary, Explanation or Background Information:

The committee first meeting occurred at the Annual FGFOA conference in Hollywood Florida. Since that meeting the committee has added five members, Debbie Benavidez, Linda Davidson, Christine Huston, Kim Adams and Darrel Thomas.

New required reporting from HB861 was incorporated into Chapter 2019-56 during this past legislative session. The Florida Legislature, Office of Economic and Demographic Research (EDR) developed of a spreadsheet to facilitate local government compliance with the statutory reporting requirements. The Legislative Committee solicited 11 municipalities and counties to review, test, and comment on the proposed file. The EDR sent out the first draft on 6/24/2019 and a final draft was released on 7/15/2019. All the respondents provided feedback and discussion points that resulted in an improved document for our members. Attached is a print version of the final draft for counties and municipalities.

Until the legislature session opens in January 2020, updates from the Legislative Committee will be very brief. The next committee meeting will occur in October.

Recommended Action: None	
Stephen Timberlake	
Stephen Timberlake	7/31/2019 Date

Choose the local government you are reporting for from the drop down below:

County City Orange Orlando

You will only be allowed to enter information into the green shaded boxes. Please enter amounts in dollars.

	Adopted Budget	Final Authorized Budget	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures
Total Government Spending ?	FY 2019-20	FY 2018-19	FY 2017-18	FY 2016-17	FY 2015-16	FY 2014-15
General Government 2						
Public Safety ?						
Physical Environment ?						
Transportation ?						
Economic Environment ?						
Human Services ?						
Culture/Recreation ?						
Other Uses & Other Non-Operating ?						
Court-Related ?						
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Debt</u> ?	September 30, 2019	September 30, 2018	September 30, 2017	September 30, 2016	September 30, 2015	September 30, 2014
General Obligation Debt ?						
Enterprise Fund Debt 2						
Special Revenue Debt ?						

For the Final Adopted Budget for Local Fiscal Year 2019-20, please provide the following:

	Full-Time Employees (FTE's)		Seasonal and Temporary Workers
Total Salary ?		?	
Total Benefits ?		?	
lumber of employees ?		?	



EDR will use official population estimates by county for all per capita calculations. If you believe any of these are in error, please contact EDR at 850-487-1402 or email:

EDR will use official population estimates by municipality for all per capita calculations. If you believe any of these are in error, please contact EDR at 850-487-1402 or email:

Municipality-Wide Population less Inmates 284,464

Median Household Income \$45,436

edrcoordinator@leg.state.fl.us

edrcoordinator@leg.state.fl.us

As of April 1 of the relevant year and shown on EDR's website. For example, the adopted budget for FY 2019-20 will use the April 1 Florida Estimates of Population 2019.

The population displayed here is the estimate for April 1, 2018. http://edr.state.fl.us/Content/population-demographics/data/index-floridaproducts.cfm

2017 Source: American Community Survey 5-year 2013-17

According to the Department of Economic Opportunity's Special District Accountability Program, your municipality is listed as a Local Governing Authority for the following total number of dependent and independent special districts.

Special Districts ?

If you believe there is an error, you may contact EDR at 850-487-1402 or email: A list of special districts by county can be found on EDR's website at:

edrcoordinator@leg.state.fl.us

http://edr.state.fl.us/Content/population-demographics/data/index-floridaproducts.cfm

Choose the local government you are reporting for from the drop down below:

County

Bradford

You will only be allowed to enter information into the green shaded boxes. Please enter amounts in dollars.

	Adopted Budget	Final Authorized Budget	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures
Total Government Spending ?	FY 2019-20	FY 2018-19	FY 2017-18	FY 2016-17	FY 2015-16	FY 2014-15
General Government ?						
Public Safety ?						
Physical Environment ?						
Transportation ?						
Economic Environment ?						
Human Services ?						
Culture/Recreation ?						
Other Uses & Other Non-Operating ?						
Court-Related ?						
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Debt ?</u>	September 30, 2019	September 30, 2018	September 30, 2017	September 30, 2016	September 30, 2015	September 30, 2014
General Obligation Debt ?						
Enterprise Fund Debt ?						
Special Revenue Debt ?						

For the Final Adopted Budget for Local Fiscal Year 2019-20, please provide the following:

	Full-Time Employees
	(FTE's)
Total Salary ?	
Total Benefits ?	
Number of employees ?	





EDR will use official population estimates by county for all per capita calculations. If you believe any of these are in error, please contact EDR at 850-487-1402 or email:

edrcoordinator@leg.state.fl.us

Countywide Population less Inmates 24,4

24,499

As of April 1 of the relevant year and shown on EDR's website. For example, the adopted budget for FY 2019-20 will use the April 1 Floric

Median Household Income \$46,106

The population displayed here is the estimate for April 1, 2018. 2017 Source: American Community Survey 5-year 2013-17 http://edr.state.fl.us/Content/population-demographics/data/index

According to the Department of Economic Opportunity's Special District Accountability Program, your county is listed as a Local Governing Authority for the following total number of dependent and independent special districts:

Special Districts ?

0

If you believe there is an error, you may contact EDR at 850-487-1402 or email: A list of special districts by county can be found on EDR's website at: edrcoordinator@leg.state.fl.us

http://edr.state.fl.us/Content/population-demographics/data/index-floridaproduct

Legislative Committee Budget Forms Committee Rosters

Counties

- 1. 2 counties with total pop greater than 500,000
 - 1. Dan Mello Pinellas County dmello@co.pinellas.fl.us
 - 2. Glenda Blasko Hillsborough County <u>BlaskoG@HillsboroughCounty.org</u>
- 2. 2 counties with total pop between 50,000 and 500,000
 - 1. Kimberli Radtke Sarasota County kradtke@scgov.net
- 3. 2 counties with total pop less than 50,000
 - 1. Brandy Raye King Wakulla County bking@mywakulla.com

Municipalities

- 2. 2 municipalities with total pop greater than 100,000
 - 1. Sharon McGuire City of Boca Raton smcguire@myboca.us
 - 2. Martin Carmody City of Orlando martin.carmody@cityoforlando.net
- 3. 2 municipalities with total pop between 10,000 and 100,000
 - 1. Frank DiPaolo City of Lighthouse Point fdipaolo@lighthousepoint.com
 - 2. Kim Adams City of Largo kadams@largo.com
- 4. 2 municipalities with total pop less than 10,000
 - 1. Melissa Burns City of St Augustine Beach mburns@cityofsab.org
 - 2. Amber Deaton City of Lake Alfred ADeaton@mylakealfred.com
 - 3. James Braddock City of Wauchula <u>braddock@cityofwauchula.com</u>



Florida Government Finance Officers Association Member & Leadership Development Committee 2019-2020

2019-2020

CHAIRPERSON Olga Rabel, CGFO

Budget Manager
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Agenda Item Request

Meeting Date: August 9, 2019

The committee had two conference calls in July 2019 to discuss the three programs that were assigned to the committee for FY 2019-2020. Below are the overview and recommendations for each program.

Title of Item: Coaching Program

Executive Summary, Explanation or Background Information:

The subcommittee is proposing the attached applications for coach and coachee for FY 2019-2020 cycle. If approved, the applications will be posted on the website on August 12, 2019 by the FGFOA staff with the deadline for submittal as September 2, 2019. The subcommittee should be able to complete the matching and the introduction cycle during the month of September. The subcommittee is requesting the photo being submitted as part of the application and for later use on the website page to address the comments from prior years not being able to recognize each other at the FGFOA events. The subcommittee is planning to work on the obtaining the testimonials from the successful program participants to share on the website page as well.

Recommended Action: approve submitted applications to be posted on August 12, 2019 on the FGFOA Coaching Program webpage and distributed via mass email to the membership to solicit participants for the FY 2019-2020 Coaching program cycle.

Title of Item: FGFOA Leadership Class of 2020 Program

Executive Summary, Explanation or Background Information:

The subcommittee reviewed the Leadership FGFOA webpage and suggests to add a year of the class in the titles (see next page), more photos of the classes' graduates as part of the page instead of the linked profiles, and more details about the classes structure and samples of the sessions agenda.



Florida Government Finance Officers Association Member & Leadership Development Committee 2019-2020

Agenda Item Request

Many subcommittee members are graduates of the FGFOA Leadership Class and they would like to gain access to feedback survey questions each class completed to review and use suggestions for improvements of the program. The development of the survey for the graduates is also discussed. The goal of the survey is to gain understanding of what FGFOA Leadership Class graduates think about the program couple of years later and if they can link the graduation from the class to any professional and personal successes and accomplishments. The subcommittee strongly support the reduced fee for the FGFOA Leadership Class.

Leadership FGFOA

In our continuing effort to support and enhance the capabilities of Florida's financial execut established in 2016 and is the newest in a series of leadership-directed programs introduce and Your interaction with the broader governmental environment. This focus will allow for a leaders. The individuals chosen for Leadership FGFOA will make an impact on their organic

Leadership FGFOA Class I 2016 Leadership FGFOA Class II 2017 Leadership FGFOA Class III 2018 Leadership FGFOA Class IV 2019

What graduates are sa

Recommended Action: the subcommittee needs guidance from the Board if the proposed tasks are supported and authorization from the Board to receive copies of the feedback surveys.

Title of Item: Emerging Leaders Networking Program

Executive Summary, Explanation or Background Information: The subcommittee members were exploring the ideas of services/programs for the membership in this category. Below are some of the ideas and we're looking for guidance from the Board:

- 1. Podcast/Blog/Listserve give a topic on the leadership to talk about every month;
- 2. Survey the membership if their organizations have webinars on leadership and if they are willing to donate them to the FGFOA to be used by the membership.

Olga Rabel	8/01/2019
Olga Rabel	Date



FGFOA Coaching Program Agreement

Coaching Requirements

- The Coach and the Coachee will meet at a mutually agreeable space or via telephone call.
- > The Coach and the Coachee will meet at mutually agreed upon date and time.
- > Conversations between the Coach and the Coachee will be confidential.
- ➤ The Coach and the Coachee are encouraged to attend FGFOA group gatherings.
- The coaching will last nine (9) months September through June.

Expectations of Coach

- > Attend set meetings with the Coachee.
- Coach the Coachee in areas of government finance, which may involve communications, perceptions, decision making, understanding concepts, etc. and/ or in areas of personal and professional development.
- At the end of the program, complete a survey about the success of/ improvements to the program.

Expectations of Coachee

- > Arrange the meetings with his/her Coach.
- Work with the Coach in areas of government finance, which may involve communications, perceptions, decision making, understanding concepts, etc. and/ or in areas of personal and professional development.
- At the end of the program, complete a survey about the success of/ improvements to the program.

Coach Signature	Date
Coachee Signature	Date



Florida Government Finance Officers Association Coaching Program Application COACH APPLICATION

2019

Na	me
E-r	nail AddressTelephone
Cu	rrent Position
Cu	rrent Employer
Cit	yCountyZip
1.	Please summarize your educational background (degrees, training, etc.)
2.	Please summarize your professional background (area of specialization, management skills):
3.	Briefly explain your role and involvement with FGFOA, any FGFOA committees, and your FGFOA local chapter:
4.	What lead you to a career in Finance? Why government?
5.	What interested you in being a coach? What do you expect to achieve by participating in the Coaching Program?



Florida Government Finance Officers Association Coaching Program Application

	gnature	 Date
9.	Please submit a picture of yourself with your application or provide y	our LinkedIn profile below.
8.	If you have a preference in working with a male or a female coach, fe	eel free to let us know.
7.	What do you do for fun? List your outside interest or hobbies:	
6.	Do you have past experiences in mentoring or coaching? Please desc	ribe.



Florida Government Finance Officers Association Coaching Program Application

COACHEE APPLICATION 2019

Naı	me
E-n	mail Address Telephone
Cur	rrent Position
	rrent Employer
	y Zip
	Please summarize your educational background (degrees, training, etc.):
2.	How many years have you been an active member of the Florida Government Finance Officers Association?
3.	Which FGFOA committees or FGFOA local chapter(s) have you served or currently a member of? Briefly explain your role.
4.	What characteristics are you looking for in a coach?
5.	What are some areas of career development or professional growth that you would like to enhance (financial skills, technical skills, management skills, etc.)?



Florida Government Finance Officers Association Coaching Program Application

6.	Please briefly describe what you expect to achieve by participating in	the Coaching Program.
7.	What is your goal for your current or future government finance care	eer?
8.	What do you do for fun? List your outside interest or hobbies:	
9.	If you have a preference in working with a male or a female coach, fe	eel free to let us know.
10.	Please submit a picture of yourself with your application or provide y	our LinkedIn profile below.
Sigr	nature	Date



Florida Government Finance Officers Association Technical Resources Committee 2019-2020

2019-2020

CHAIRPERSON Linda Benoit, CPA

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Ryan Bernal
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Kathleen Campbell
Yvonne Clayborne
Jordan Cupps
Michael Florio
Susan Friend
Ajay Gajjar
James Halleran
Wayne Hart
Derek Noonan
James Rizzo
Joseph Welch
Mark White

Agenda Item Request

Meeting Date: August 9, 2019

Title of Item: Technical Resources Committee Report

Executive Summary, Explanation or Background Information:

The Technical Resources Committee has responded to the GASB exposure draft on Subscription-Based Information Technology Arrangements (project #38).

The committee also is in process of reviewing GASB exposure drafts for:

- -- Project #30-1, Public Private Partnerships (PPP), due 9-13-19.
- -- Project 3-33, IRC Code 457 Plans that meet the definition of a Pension Plan, due 9-27-19.
- -- Project 37-1, Omnibus 20xx, due 10-4-19.

Recommended Action: Accept Report

The committee requested a new FGFOA page for Other Technical Updates, and has populated it with time-sensitive non-GASB items.

The committee created a new chapter (24) on Grants for the Basic Government Resources Manual.

The committee has volunteers to monitor each of the FGFOA listserves for topics that the committee should research and publish for the members.

Coming next: respond to upcoming Auditor General Updates and more GASB items. Next committee meeting is August 29.

Linda	07/22/201
Linda Benoit	Date

FLORIDA GOVERNMENT FINANCE OFFICERS ASSOCIATION, INC.

Since 1937



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> PAUL SHAMOUN Executive Director

July 19, 2019

David Bean, Director of Research and Technical Activities Governmental Accounting Standards Board 401 Merritt 7 Post Office Box 5116 Norwalk, CT 06856-5116

Via email: director@gasb.org

RE: Project No. 38, SBITA

Dear Mr. Bean,

On behalf of the Florida Government Finance Officers Association (FGFOA), we are pleased to respond to the GASB Exposure Draft on Project No. 38 related to *Subscription-Based Information Technology Arrangements (SBITA)*. The comments below were prepared based on a review by the FGFOA members, its Technical Resources Committee, and the Board of Directors.

We concur with the guidance offered in the Exposure Draft, with one suggestion for clarification below.

Incentives Provided by a SBITA Vendor

Paragraph 41 says that variable and contingent incentive payments received after the commencement of the subscription term should be reported as a reduction of subscription payments. We recommend clarifying the accounting treatment for a variable or contingent incentive payment, whether that is a revenue or a reduction in expense. In addition, the last sentence of paragraph 41, especially the word "accordingly", is confusing.

We thank the GASB for its efforts in preparing the exposure draft and for the opportunity to respond. Please feel free to contact me at (727) 464-3341 or kburke@mypinellasclerk.org regarding the comments above.

Sincerely,

Ken Burke, CPA

President

NEXT MEETING:

Wednesday, October 23, 2019 Being held in conjunction with the School	
Of Governmental Finance at the Hilton Sandestin, Miramar Beach	

OTHER BUSINESS:	



FGFOA Mission

The FGFOA is dedicated to being your professional resource by providing opportunities through Education, Networking, Leadership and Information.

Education...

Creating balanced and cost effective educational programs Utilizing various venues and methods of delivery Enhancing cooperative training partnerships

Networking...

Establishing a network of membership expertise Establishing relationships with other organizations Establishing partnerships between Chapters

Leadership...

Providing opportunities for individual development Being recognized as the governmental finance expert Recruiting, mentoring and promoting leaders within our organization Recognizing Achievements

Information...

Maximizing technology resources Enhancing information delivery Communicating technical and legislative issues