



**Florida Government Finance Officers Association, Inc.**

## **LEADERSHIP FGFOA CLASS III**

**April 8-13, 2018 • Orlando, Florida**

**Application Deadline: January 12, 2018**

### **Announcing Leadership FGFOA Class III**

In our continuing effort to support and enhance the capabilities of Florida's finance officers, the FGFOA is pleased to announce the opening of registration for Leadership FGFOA Class III. This program is the newest in a series of leadership-directed programs introduced by the FGFOA, including pre-seminar sessions at the Annual Conference, the establishment of an Emerging Leaders Group and the Divergent series of seminars.

The 2018 Leadership FGFOA program will focus on You, Your team, Your organization and Your interaction with the broader governmental environment. This focus will allow for a robust, rewarding and career-changing week for Florida's current and future financial leaders.

The 20 individuals chosen for this FGFOA Leadership Class III will make an impact on their organizations, the FGFOA and the financial leadership of Florida.

#### **PROGRAM SYNOPSIS**

**Who:** Leadership FGFOA is geared toward both current and emerging leaders. Enrollment is limited to 20 participants chosen from all the applications received.

**What:** Leadership FGFOA is a five-day rigorous program covering a variety of leadership topics, including Workplace & Compliance Training, Communication Skills & Media Relations, Management and Supervisory Skills, Leadership Development and more.

**When:** Leadership FGFOA Class III is being held April 8-13, 2018. An application is attached. Applications must be received via email by 5:00 p.m. on Friday, January 12, 2018. Participant selection will be announced on Friday, February 9, 2018.

**Where:** Leadership FGFOA Class III is being held in Orlando. Lodging will be provided at the Embassy Suites Downtown and daily sessions will occur at the hotel, local agency offices and other locations.

**How:** The FGFOA Board is bringing in high-level academic and professional teachers and trainers to provide a robust training opportunity, supplemented with after-hour events and meetings with local government officials and others. The program is rigorous and participation selection is competitive.

**Why:** The FGFOA Board recognizes the need to continue to develop LEADERS, both for its member agencies and for the FGFOA. The expectation is that the 2018 Leadership FGFOA Class III will be a career-changing event for participants and a significant enhancement to financial leadership talent in the state.

**What do the costs include?** The registration fee for the program is \$2,700 and is designed to cover all costs (training, materials, personality profile, lodging, food, etc.), other than parking and transportation to and from the host hotel at the beginning and end of the program.

## BEFORE THE PROGRAM BEGINS – FEBRUARY 2018

Approximately one month before the program begins, participants will be required to complete a personal DISC profile. This personality profile will be reviewed in advance of the program by the instructor and will be one of the initial topics of discussion when the program starts on April 9, 2018.

## SUNDAY, APRIL 8, 2018

Participants will arrive in Orlando. Lodging for five nights, Sunday through Thursday, is provided within the registration fee. Participants are required to lodge in the program hotel. Dinner with the group will be provided.

**PROGRAM IS TENTATIVE – SPEAKERS SUBJECT TO CHANGE**

## MONDAY, APRIL 9, 2018 DAY ONE • It's About You

The program starts by taking participants through a broad array of leadership topics, starting with the participants personally “It’s About You,” and moving through to their teams, their organizations, the broader environment and the future on subsequent days.

**Teacher:** *Miriam (Mimi) B. Hull*, Ph.D., President of Hull & Associates

Day One – “It’s About You” – begins in the morning with a discussion of successful leadership and a comparison of management versus leadership, followed by a discussion on leadership and communication. After lunch, the DISC profiles will be reviewed. The day will end with a discussion on perfecting listening and communications skills.

After class has finished for the day, the participants will convene to share dinner (meals are included in the registration fee).

## TUESDAY, APRIL 10, 2018 DAY TWO • About Your Team

On the second day, the program will continue with Dr. Hull covering a variety of leadership topics, including relationship and team building, handling stressful situations, coaching and mentoring, the price of being a good leader (work/life balance) and personal goal setting.

**Teacher:** *Miriam (Mimi) B. Hull*, Ph.D., President of Hull & Associates

Participants will convene to share dinner (meals are included in the registration fee).

## WEDNESDAY, APRIL 11, 2018 DAY THREE • About Your Organization

The third day, participants will begin with discussions on ethics and integrity (personal leadership and establishing a culture of ethics), followed by training on conducting effective meetings and facilitation skills. The day will close with a discussion on labor law.

**Teachers:** *J. Lenora Bresler*, J.D., Bresler Training, LLC (labor law)

Participants will have an open night for dinner (gift cards will be provided to cover your meal and are included in your registration fee).

## THURSDAY, APRIL 12, 2018 DAY FOUR • About the Future

Day four will focus on the future and dealing with change – both for your agency and yourself. The group will be led through a series of interactive activities, videos and small group discussions about the impact of social change, succession planning and multi-generations in the workplace.

**Teacher:** *Shawn Baldwin*, Director of the Florida Center for Public Management

On the last night of the program, the participants will convene to share dinner (meals are included in the registration fee) with the FGFOA Board of Directors at an off-site location.

**FRIDAY, APRIL 13, 2018**

**DAY FIVE • About the Broader Environment**

Participants will begin the fifth and final day learning about media relations, presentation and public speaking skills (including limited microphone interview simulations), along with crisis and conflict resolutions skills.

**Teacher:** *Annetta Wilson*, President of Annetta Wilson Media Training & Success Coaching

After the day's sessions have been completed, there will be a closing ceremony and luncheon. FGFOA President Linda Howard and the FGFOA Board will present the participants with certificates of completion and award.

## **FREQUENTLY ASKED QUESTIONS**

- 1. What is the cost?** The registration fee is \$2,700.
- 2. What do the costs include?** The registration fee is designed to cover all costs (training, materials, personality profile, lodging, food, etc.), other than parking and transportation to and from the host hotel at the beginning and end of the program.
- 3. Does the program qualify for CPE?** The intent of the training is not aimed at qualifying for CPE credit per se, but some aspects of the program will be eligible. Currently, the coursework will qualify for approximately 34 hours of behavioral (BEH) and 2 hours of technical business (TB) continuing education.
- 4. Why is lodging mandatory?** Lodging is mandatory because some participants living in the local vicinity may be tempted to not participate in scheduled after-hour events and because some governmental agencies may frown on having local participants pay for lodging. The Board and Committee have designed the program to allow participants to be completely focused on the event.